




**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE,
(EMPOWERED AUTONOMOUS),
SION (W), MUMBAI -400 022
AQAR 2023-24**

6.5.3: Following are the Quality Assurance initiatives of the institution:

Sr. No.	Quality Assurance initiatives	Page numbers
1.	Academic and Administrative Audit (AAA) and follow up action taken	1 – 4
2.	Conferences, Seminars, Workshops on quality conducted	5 – 104
3.	Collaborative quality initiatives with other institution(s)	105 – 123
4.	Orientation programme on quality issues for teachers and students	124
5.	Any other quality audit recognized by state, national or international agencies	125 – 195

This is to certify that the attached documents have been verified and found to be true.


Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

Principal



College Seal

ACADEMIC AUDIT REPORT FOR THE YEARS- 2021-22, 2022-23, & 2023-24

Part – A: Institutional Profile:

Institutional Data		
1.	Name of the college	SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (EMPOWERED AUTONOMOUS)
2.	Financial Category	Grant-in-aid / Self-financing college
3.	Type of the college	Co-education
4.	Year of establishment	1960 Permanently affiliated to University of Mumbai
5.	UGC recognition	2 (f) (1989) and 12B – (2009)
6.	Accreditation/Re-accreditation by NAAC	First cycle- B++ (80.15) in Jan 2004, Second Cycle, Grade- A- CGPA – 3.14 in March 2016, Third Cycle Grade A - CGPA 3.51 in May 2015 Fourth cycle IIQA submitted
7.	Location of the college	Urban
8.	Special features of the college	<ul style="list-style-type: none"> • Minority Institution. • Excellent results at UG and PG level • Autonomous status conferred in 2018 • 11 PhD centers / 32 pursuing • DBT-STAR, FIST & RUSA beneficiary • Nimittee Kendra • State of Art Library • Prajnya Vision Centre
9.	Date of visit of the committee	26 th April 2024
10.	Number of courses/ programs 2021-22	No of Programmes : 49 No of Value-added courses:17
	2022-23	No of Programmes : 52 No of Value-added courses:42
	23-24	No of Programmes : 52 No of Value-added courses:42
11.	Number of students admitted at UG, PG and (2021-22)	UG-, 4129 PG -, 150 Ph.D 24
	2022-23	UG-, 3946 PG -, 170 Ph.D 28
	2023-24	UG-, 3718 PG -, 170 Ph.D 32

Part-B: Report of the Committee:

The main objective of the audit was to review the curriculum and teaching methods, department activities, examination and promotion rules and the functioning of Internal Quality Assurance Cell (IQAC). The additional objectives were to recognize the areas of strengths and suggest ways to enhance overall institutional effectiveness.

1. General Observations:

- The enthusiastic staff members indicate transparency and openness in the academic and administrative processes.
- Young departments and committed teaching and non-teaching faculty.
- The vision of the College is translated into several courses offered by the College.
- Academy Autonomy is well utilized by the college to frame curriculum by involving external members as per the guidelines of UGC.
- Existing infrastructure is well utilized.
- ICT facilities are well-maintained and updated.
- A lot of experiential learning activities are conducted by the departments. Students take part in seminars and project work
- Many departments are contributing to research.
- Outreach activities are very well integrated in the curriculum.
- Remedial coaching is offered by several departments.
- The College has successfully conducted a Green and Energy Audit
- Complete NEP compliance at first year levels of UG programmes
- With the expansion and addition of new courses, more space is required. There is limited scope of expansion on the current campus
- The composition and activities of IQAC are as per the guidelines of the autonomy.
- The Examination calendar and the evaluation pattern including the rules and regulations of promotion are as per the guidelines of the autonomy

2. Commendations:

- Optimum utilization of the infrastructure despite various constraints
- The College has a state-of-art library facility with an inclusion center
- Workshops and Seminars are organized by the departments.
- College has 11 Ph.D. centers where 32 students are pursuing Ph.D.
- Value-added courses are offered by the various departments.
- The grants (DST, RUSA etc.) are utilized to enhance the activities and infrastructure of the College.
- 07 patents filed by the Chemistry department is a commendable achievement
- Faculty members have published papers in National and International Journals.
- Environment consciousness is visible in the activities undertaken by the College.
- Student-centric approach to teaching
- A variety of innovative pedagogical tools are being utilized.
- Departments' affiliation and commitment to the vision and mission of college is commendable.
- Infrastructural highlights. Strategically designed resourceful library.
- Up to date computer labs, Enviably audio-visual room
- Participation of students in college and departmental activities is commendable.
- The examination and assessment mechanisms are designed and deployed with precision and care. The examination calendar and the processes are transparent and professionally executed.

3. Recommendations:

- Need more clarity on the feedback mechanism. Feedback mechanism to be strengthened for more involvement of the stakeholders and quality improvement.
- Strengthening of research through quality major research projects from UGC, CSIR etc.
- Enhancing Inclusion on Campus.
- Academia and industry connect could be augmented by strategic planning.
- Research culture can be given a boost, the number of publications could be increased.
- More collaborations with industry and with other universities could be developed
- Number of extension and outreach activities could be augmented.
- IQAC could increase the number of initiatives for quality checks and improvement



Dr. Anita Kanwar



Dr. Anagha Tendulkar Patil

Dear Colleagues

A workshop to prepare for NAAC Accreditation is organised from 10.08.2023 to 12.08.2023 from 10.30 am to 1.30 pm. Resource person is Dr. B. D. Bhole.

Who should attend this workshop:

- IQAC team members and Documentation team members
- Website committee in charge and committee members
- Heads of departments, Department representatives
- Convenors of various committees, COE convener
- Examination committee representative,
- Office representatives, Registrar.

The workshop is open to all the interested faculty members.

Detailed schedule is attached herewith.

Proposed schedule of the IQAC workshop for NAAC preparation			
Day and Date	Time	Topic	Who should attend
Thursday, 10.08.2023	10.30 am to 11.15	Steps involved in NAAC accreditation Process and a tentative timeline. Extended profile of the college	Principal, Vice Principals, Registrar, IQAC criterion heads and members, Documentation team, Website team
	11.15 am to 12.15 pm	Criterion 1 : Curricular Aspects	IQAC team, Head/ representative of each department, Website committee representative
	12.30 pm to 1.30 pm	Criterion 2 Student and teacher profile, Examinations	IQAC team, Head/ representative of each department, Website committee representative Examination Controller Office representative
Friday 11.08.2023	10.30 am to 12.15 noon	Criterion 3 and Criterion 4 Research, innovation, Extension activities, Infrastructure and learning resources	IQAC team, Head/ representative of each department, Website committee representative Office representative
	12.30 pm to 1.30 pm	Criterion 5 Student Progression and welfare	IQAC team, Head/ representative of each department, Website committee representative Office representative
Saturday, 12.08.2023	10.30 am to 12.15 noon	Criterion 6, Criterion 7 Leadership and management of college. Value system, Best practices and distinctiveness	Principal, Vice Principals, Registrar, IQAC team members, Documentation team, Website team
	12.30 pm to 1.30 pm	Documentation Orientation of the Heads of departments, Association Convenors	HODs, Association heads, IQAC team,

[Signature]
IQAC
Co-ordinator

[Signature]
Principal

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	12.30 pm to 1.30 pm	Documentation Orientation of the Heads of departments, Association Convenors	HODs, Association heads, IQAC team,


Principal

12.08.2023

Report : IQAC Workshop August 2023
"Preparation for NAAC Accreditation"

Title of the Talk: "Preparation for NAAC Accreditation"

Resource Person: Dr. Bhulchandra D. Bhole. (Retired Associate Professor and Head, Department of Microbiology, IQAC Coordinator MES Abasaheb Garware College, Karve Road, Pune 411 004, Maharashtra. Mentor for the IQAC Cluster India)

Day, Date, Venue: 10.08.2023 to 12.08.2023 from 1.30 pm to 4.30 pm, BoardRoom.

Attendees: Principal, Vice Principals, Heads of the departments, Senior teachers, Registrar, IQAC team members, website coordinator and committee members, office staff.

Number of Attendees: 41

Objectives of the workshop:

To orient teachers about NAAC accreditation process with respect to preparation for IIQA, SSR, DVV

Highlights of the workshop

The workshop was conducted in hybrid mode to facilitate all the teachers and participants to attend remotely too. In this wonderful three days workshop on NAAC preparation, Dr. Bhole guided the participants regarding the NAAC accreditation process timeline, the seven criterions of assessment and the KJ's. It helped in improving the participants' understanding of Qualitative and Quantitative metrics and their presentation to NAAC.

Dr. Bhole helped the participants in understanding the steps involved in NAAC accreditation process, the timespan required and the milestones to be attained. He emphasised the importance of working as a team in synergy to attain goals in timely manner. He also stressed upon the importance of effective website and accurate documentation.

Conclusion:

With the understanding of timeframe and steps involved, a plan of action needs to be chalked out for timely completion of NAAC accreditation process. Teamwork in synergy is the key.

Outcome:

A rough timeline for the accreditation process was chalked out at the end of this workshop, for preparation and submission of the IIQA, SSR and PTV. Teams were formed to work upon details and data handling. Website was reviewed and points for improvement were noted.





Report Prepared by : Geeta Palskar
 IQAC Coordinator

Dr. Uma Shankar
 Principal,
 Chairperson of IQAC

Annexures to the report:

Annexure 1: Photo of the workshop



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Report Prepared by: Geeta Patilkar
IQAC Coordinator

Dr. Uma Shankar
Principal,
Chairperson of IQAC

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 10/08/23 Time: 10.30am Place/Venue: Board Room

Agenda/Topic: Workshop on NAAC preparedness

Meeting conducted/convened by: ISAC

Serial No.	Name of the faculty	Department	Signature
1	Geeta Paluskar	Mathematics	[Signature]
2	Manojkumar Singh	Comp. Science	[Signature]
3	Pranjith Nambiar	Biotechnology	[Signature]
4	Mehvish Gosavi	Botany / ISAC	[Signature]
5	Shekar Ajar	Chemistry HOD	[Signature]
6	Neeraja Tutakar	Botany	[Signature]
7	Rupali Vaity	Zoology	[Signature]
8	Subi Yousuf	Biotechnology	[Signature]
9	Lalchhari Mathukumar	English	[Signature]
10	Netya R Mahajan	Commerce	[Signature]
11	Shruti R Panday	Economics	[Signature]
12	Soni Yadav	Computer sci	[Signature]
13	Bhama Todurkar	Psychology	[Signature]
14	Dr. Anjali Muley	Physics/ISAC	[Signature]
15	Dr. Pramod Ghogre	Microbiology	[Signature]
16	Madhavan Gopal	Zoology	[Signature]
17	Dr. Viskal devi Athok	Physics	[Signature]
18	Seema B. Jadhav	Physics	[Signature]
19	Kamala Srinivas	Philosophy	[Signature]
20	Pallavi Ray	Chemistry	[Signature]
21	M. Abnazar	Data Science	[Signature]
22	Sudha B	IT	[Signature]
23	Tara Neum	Biotechnology	[Signature]
24	Krishnamoorti	Administration	[Signature]
25	Vatish Vafare	Vice Principal, Zoology	[Signature]
26	Vedya Hantharari	English	[Signature]

Sr no.	Name	Dept	Sign
27.	Krishna R	Commerce	
28.	Anoop S V	Mathematics	
29.	Mansi Mudaliker	BAMMC	
30	Dr. Vansha Muley	History	
31	Dr. Dinesh S. Patil	Hindi	
32.	Ms. Maria Fernandes	Commerce	
33.	Ms. Mahalaxmi Nadez	COE	
34.	Dr. Seema - C.	English	
35.	Pooj Mathan	Commerce	
36.	Ms. Maya Nair	Computer Science	
37	Vanita Banjan	Politics	
38	Vaishali Fatnikar	Mathematics	
39	Deepali Kothekar	Biochemistry	 10/08/23
40	Shikha Agar	Chemistry	 11/08/23

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 11/05/2023 Time: 10:30 Place/Venue: Board Room

Agenda/Topic: NANC preparatory workshop organized by IQAC

Meeting conducted/convened by: IQAC

Serial No.	Name of the faculty	Department	Signature
1.	Geeta Palushan	Mathematics	[Signature]
2.	Kamala Srinivas	Philosophy	[Signature]
3.	Maharaj Suresh	Botany	[Signature]
4.	Kiran Nirala	Physics	[Signature]
5.	Pallavi Roy	Chemistry	[Signature]
6.	Madhavi Gopal	Zoology	[Signature]
7.	Prasad D. Ghogare	Microbiology	[Signature]
8.	Mansi Mudaliar	BAMMC	[Signature]
9.	Sharma Todustar	Psychology	[Signature]
10.	Neeraja Tutakne	Botany	[Signature]
11.	Nitya R. Mahajan	Commerce	[Signature]
12.	Shruti R. Pawar	Economics	[Signature]
13.	Surjeet Kaur	Mathematics	[Signature]
14.	Sabir Sarfar	Via Mumbai, Zoology	[Signature]
15.	Tara Mehm	Biotechnology	[Signature]
16.	William M	Library	[Signature]
17.	Manoj Kumar Singh	Comp. Science	[Signature]
18.	Roy Mathew	Commerce	[Signature]
19.	Saubant Vijay Vasave	Accounts Dept	[Signature]
20.	Greetha V.	Accounts opt	[Signature]
21.	Vidya Haricharan	English	[Signature]
22.	Kushna Roshadran	Commerce	[Signature]
23.	Kamita Banja	Politics	[Signature]
24.	Subi Yousuf	Biotechnology	[Signature]
25.	Mania Fernandez	Commerce	[Signature]
26.	Rashmi Bhure	Politics	[Signature]
33.	Sahobani M. Seema. C.	English	[Signature]

P.T.O. [Signature]

27	Kirankumar C. Budgipati	Chemist	<i>Kir</i> 11/08/23
28	Deepali Kothekar	Biochemistry	<i>Deep</i> 11/08/23
29	V. Vishnuprasad	Botany, EVS	<i>Vish</i> 11/08/23
30	M. Abnazar	Data Science	<i>Abn</i> 11/08/23
31	Matulaxmi Nader	CCE	<i>Mat</i> 11/08/23
32	Maya Nair	Computer Science	<i>May</i> 11/08/2023
33	Deepika Gawade	BMS	<i>Deep</i> 11/08/23
34	Rupali Vaity	Zoology	<i>Rup</i> 11/08/2023

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022


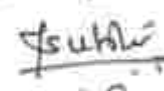












Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 12/08/23 Time: 10:30am Place/Venue: Board Room

Agenda/Topic: NAAAC Workshop
to 2:30pm

Meeting conducted/convened by: IBAC

Serial No.	Name of the faculty	Department	Signature
1	Gesta Paluskar	Mathematics	[Signature]
2	Kamala Srinivas	Philosophy	[Signature]
3	Maya Nair	Computer Science	[Signature]
4	Soni Yashraj	Computer Science	[Signature]
5	Dr. Neeraja Tudakne	Botany	[Signature]
6	Pallavi Roy	Chemistry	[Signature]
7	Pallavi Rege	Statistics	[Signature]
8	Mahavir Gosavi	Botany	[Signature]
9	Madhara Gopal	Zoology	[Signature]
10	Katariya S.B	Chemistry	[Signature]
11	Sudha B	IT	[Signature]
12	Rashmi Bhure	Politics	[Signature]
13	Mohammed Abbas	DS	[Signature]
14	Sampath V Sambasivan	Economics	[Signature]
15	Dr. Parthi Muley	Physics	[Signature]
16	Mrs. Maria Fernandes	Commerce	[Signature]
17	Deepali Kothekar	Biochemistry	[Signature]
18	Shama Todurkar	Psychology	[Signature]
19	Shruti Pandey	Economics	[Signature]
20	Vanita Banerjee	Politics	[Signature]
21	Lakshmi Muthukumar	English	[Signature]
22	Nitya R Mahajan	Commerce	[Signature]
23	Ira Meem	Biotechnology	[Signature]
24	Ajinkya Gokulad	Politics	[Signature]
25	Roy Mathew	Commerce	[Signature]
26	Maheshwar Naidu	COE	[Signature]
27	Pramod D. Ghogare	Microbiology	[Signature]

Sr. NO	Name of the faculty	Department	Signature
28	Krishnan R	commerce	
29	Subi Yousuf	Biotechnology	
30	Avin K Shah	commerce	
31	Satish Sarfare	Vice Principal, Zoology	
32	Seema B. Jadhav	PHYSICS	
33	Kiran Nabar	Phy	
34	Vansha Muley	HISTORY	
35	Manoj Singh	Comp Science	
36	K. Sarojini	IT	
37	Supriya Shetty	BMS	
38	Ankit Kanojia	BMS - CM	
39	Deepa Bidlan	Office	
40	Surjeet Kaur	Mathematics	
41	Vaishali Patilkar	Mathematics	



**SIES COLLEGE OF ARTS, SCIENCE & COMMERCE
(EMPOWERED AUTONOMOUS), SION (W), MUMBAI - 400022**

Name of the Department: Department of Politics

Title of the Workshop/Activity: India-US Relations: Gaining New Grounds

Background: The seminar aimed to provide an objective analysis of the collaborative efforts and challenges in the bilateral relationship between India and the United States. It focused on political, economic, strategic, and cultural dimensions, encouraging nuanced discussions and a deeper understanding among participants.

Aims/Objectives:

- Analyse the current state of Indo-US relations in various domains.
- Explore opportunities for collaboration and cooperation between the two nations.
- Understand the implications of evolving global orders on Indo-US ties.
- Discuss challenges and potential solutions in areas of defence, counterterrorism, trade, energy, and more.
- Examine the role of people-to-people ties and cultural diplomacy in strengthening bilateral relations.

Location:

Hybrid Seminar - Offline: SIES College Auditorium and Online: MS Teams

Target audience/participants with expected number:

Students, scholars, and professionals. 75 participants.

Date of the activity:

August 14, 2023

Name of Resource Persons:

- Dr. Rashmi Bhure, Head, Department of Politics, SIES College
- Dr. Uma Shankar, Principal, SIES College
- Dr. Harinder Sekhon, Strategic and Foreign Policy Analyst
- Edward Berry, US Consulate, Mumbai
- Dr. V. Rangaraj, Author & Former Trade Specialist, US Consulate-General

- Kashish Parpiani, Senior Manager (Chairman's Office), Reliance Industries Limited
- Professor Amruta Deshmukh, Head, Department of Political Science, Chetana College
- Akshay Ranade, Assistant Professor, Symbiosis International University
- Dr. Dattesh Parulekar, School of International and Area Studies, Goa University
- Dr. Nanda Kishor, Associate Professor, Department of Politics and International Studies, Pondicherry University
- Dr. Pratiba Naitthani, Head, Department of Political Science, St. Xaviers College, Mumbai
- Dr. Rashmini Koparkar, Assistant Professor, JNU

Outcome/Feedback:

- Intellectual exchange among scholars, experts, and students fostering deeper understanding
- Discussions on diverse topics such as defence, counterterrorism, trade, energy, and cultural diplomacy in Indo-US relations.
- Insights into historical context, diplomatic intricacies, global cooperation, and people-to-people bonds.
- Addressed challenges and opportunities, identifying areas for growth.

Annexures:

i. List of Participants:

- Offline and online attendance records provided, including notable guests.

SIS COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS), SJM (W), MUMBAI - 400022
Department of Politics organizes Seminar on
INDIA-US RELATIONS: GAINING NEW GROUNDS (14TH AUGUST, 2022)

Sl. No.	Name (with Signature)	Signature
22	Shreya Parikh	[Signature]
23	Sanika Sirohi	[Signature]
24	Roshni Parvatkar	[Signature]
25	Ayushik - Khar	[Signature]
26	Amith Rai	[Signature]
27	Ganvach Indira	[Signature]
28	Anshika Tiwari	[Signature]
29	Vansha Ranjan	[Signature]
30	Aranya Gaikwad	[Signature]
31	Rashmi Sharma	[Signature]
32	Vansha Sule	[Signature]
33	Aradhya Pandey	[Signature]
34	Kamala Solanki	[Signature]

SIS COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS), SJM (W), MUMBAI - 400022
Department of Politics organizes Seminar on
INDIA-US RELATIONS: GAINING NEW GROUNDS (14TH AUGUST, 2022)

Sl. No.	Name (with Signature)	Signature
1	[Signature]	[Signature]
2	[Signature]	[Signature]
3	[Signature]	[Signature]
4	V. A. Madhugamkar	[Signature]
5	[Signature]	[Signature]
6	[Signature]	[Signature]
7	[Signature]	[Signature]
8	[Signature]	[Signature]
9	[Signature]	[Signature]
10	[Signature]	[Signature]
11	[Signature]	[Signature]
12	[Signature]	[Signature]

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS), SION (W), MUMBAI - 400022 Department of Public Relations Services in INDIA-US RELATIONS - GARDING NEW GROUNDS (14TH AUGUST, 2022)		
Sr. No.	Name (with Signature)	Signature
1	Dr. Sushanta Gait	
2	Mr. Manoj Patil	
3	Ms. Vidya B.	
4	Ms. Ganga Shinde	
5	Mr. Anurag Sharma	
6	Ms. Nandini S.	
7	Ms. Pooja K.	
8	Mr. Shalish Shetty	
9	Dr. Sandesh Sawant	
10	Dr. Dipak A. Warthekar	
11	Mr. Nair	
12	Shri. Nandini	
13	Shri. Nandini	
14	Ms. Nandini	
15	Ms. Nandini	
16	Ms. Nandini	
17	Ms. Nandini	
18	Ms. Nandini	
19	Ms. Nandini	
20	Ms. Nandini	
21	Ms. Nandini	

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS), SION (W), MUMBAI - 400022 Department of Public Relations Services in INDIA-US RELATIONS - GARDING NEW GROUNDS (14TH AUGUST, 2022)		
Sr. No.	Name (with Signature)	Signature
1	Prof. Nair	
2	Ms. Nandini	
3	Ms. Nandini	
4	Ms. Nandini	
5	Ms. Nandini	
6	Ms. Nandini	
7	Ms. Nandini	
8	Ms. Nandini	
9	Ms. Nandini	
10	Ms. Nandini	
11	Ms. Nandini	
12	Ms. Nandini	
13	Ms. Nandini	
14	Ms. Nandini	
15	Ms. Nandini	
16	Ms. Nandini	
17	Ms. Nandini	
18	Ms. Nandini	
19	Ms. Nandini	
20	Ms. Nandini	
21	Ms. Nandini	

Online participants:

Sr No.	Name of Participants
1	Ajinkya Gaikwad
2	Poojary Grisha Shridhar Kavita
3	Rane Devesh Madhusudan Madhura
4	Nidhi Sunil Sunita
5	Ambekar Sharvi Jeetendra Trupti
6	Sawant Shravani Anant Sugandha
7	Shaikh Asira Asib Ayesabibi
8	Dattesh Parulekar (Guest)
9	Lakshmi Rajesh Sheeja
10	Gogale Anshita Pramod Soni
11	Tiwari Shalu Brijesh Kumar Rekha
12	Nadar Ansia Wilson Melba
13	Chettiyar Preeti Sandanakumar Kavitha
14	Mishra Tannu Manoj Anita

Photos (Geotagged):



Report Prepared by: Dr. Ajinkya Gaikwad, Asst. Professor, Department of Politics

Signature: 

Name: Dr. Rashmi Bhure



Signature of HOD

Principal (Stamp & Sign):





**SIES COLLEGE OF ARTS, SCIENCE & COMMERCE
(EMPOWERED AUTONOMOUS)
SION WEST, MUMBAI - 400 022**

Staff Colloquium August 2023 Report

28-08-2023

A. Title: 'Green synthesis of nanoparticles using actinomycetes and their applications'

Day: Monday Date: 28 August 2023 Time: 11:00 am to 1:00 pm.

B. Background:

Staff Colloquium is an initiative taken up by SIES College of Arts, Science and Commerce, Sion (W), Mumbai to provide a forum for discussion about various topics of societal and academic importance.

Objectives of the program:

The main objective of the guest lecture was to introduce the participants:

- All aspects of nanoscience and nanotechnology
- Green synthesis of nanoparticles
- Various applications of nanoparticles in fields such as medicine, electronics, biomaterials, and consumer products.

Location: Board Room, SIES College of Arts, Science and Commerce, Sion (W), Mumbai-400022

Resource Person:

Dr. Lynn D'Lima

Department of Microbiology,

SIES College of Arts, Science and Commerce, Sion (W)

Participants:

38 participants, including teachers, and students, attended the lecture.

Methodology:

- The guest lecture was convened by Dr. Lakshmi Muthukumar. Welcome address and the introduction of the speaker was given by Dr. Pallavi Roy.

-Dr. Lynn D'Lima discussed nanotechnology and its applications in our daily life and the rationale behind using Actinomycetes, novel screening techniques of isolating the bacteria, bio-actives and enzymes. She also discussed the applications of the synthesized nanoparticles in antimicrobial, antifouling and antibiofilm activity.

-It was followed by a question-answer session between the guest speaker and the participants.

Expected Outcome:

It was well received by the students and they express their desire to have similar interactions with the Faculty members in near future.



Shival
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



28.08.2023

Annexures to the report:

Annexure 1: Attendance of the Guest lecture

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 23rd Aug 2018 Time: 11:00 am Place/Venue: Boardroom

Agenda/Topic: Staff Collaboration by Dr. Kijun D'Avnia

Meeting conducted/covered by: Dr. Lakshmi M. & Dr. Pallavi Ray

Serial No.	Name of the faculty/PG/Student	Department	Signature
1	Dr. Subbalakshmi	M.Sc. Microbiology	[Signature]
2	HARSHADA VILAS RANE	MSC MICRO - I	[Signature]
3	DEVANASHINI MANI	MSC-MICRO-I	[Signature]
4	Asli ANTARAH	MSC-MICRO - I	[Signature]
5	Rhea. U. Atkar	M.Sc. - Biochemistry	[Signature]
6	Ms. Rani Anur. Shinde	Biochemistry	[Signature]
7	Ms. Kamika Gangapuram	Biochemistry	[Signature]
8	Isha Prashant Patil	Microbiology	[Signature]
9	Anubha Kisan Chaudhari	Microbiology	[Signature]
10	Dharmeshwar Prakash Naik	Microbiology	[Signature]
11	Aaron Menezes	MICROBIOLOGY	[Signature]
12	Ninad Achekar	MSc Micro P-2	[Signature]
13	Vikas Hanisharan	ENGLISH	[Signature]
14	Chandni Waleedurnism	Microbiology	[Signature]
15	Dina Ruddy	MSc - Zoology - I	[Signature]
16	Kintar S. Raju	MSc - I Zoology	[Signature]
17	Darshikha Ayraat	MSc - I Zoology	[Signature]
18	Kana S. Raju	MSc - I Zoology	[Signature]
19	Gaurav Patil	MSc - I Zoology	[Signature]
20	Madhusu Manoj	Chemistry	[Signature]
21	Vrushali Gupta	Philosophy	[Signature]
22	Vijal Das Arhat	Physics	[Signature]
23	Nitin A. Misra	Chemistry	[Signature]
24	Kiran Natar	Phy	[Signature]
25	Lakshmi M.	English	[Signature]
26	Tejas Karavarkar	Bioanalytical Sciences	[Signature]
27	Mahabani Madan	Chemistry	[Signature]
28	Shubeta S. Mahankar	Botany (MSc-2)	[Signature]
29	Sonalika Kshirsagar	Botany (MSc-1)	[Signature]
30	Aswathy M. Nair	Botany (MSc-3)	[Signature]

31	Shaikh Simran	Botany (Msc I)	<u>Shaikh</u>
32	Afan Jeevan	Bio-analytical Science MSc - II	AF
33	Diya Dharmesh	Bioanalytical Science MSc II	DM
34	Shweta Desai	Bioanalytical Sciences MSc II	<u>Shweta</u>
35	Santoshi Chauhan	Bioanalytical Sciences MSc II	SC
36	Shweta Chaudhari	Microbiology II	<u>Shweta</u>
37	Sheela Padhye	Sheela	SP
38	Pallavi Ray	Chemistry	<u>P.Ray</u>



SIES College of Arts, Science & Commerce (Autonomous)
STAFF COLLOQUIUM
On
Green Synthesis of Nanoparticles using Actinomycetes and their Applications

Join us for an Immersive Experience



DR. LYNN D'LIMA
Assistant Professor,
Department of
Microbiology

 **MONDAY, 28TH AUGUST 2023**

 **11:00 AM**

 **BOARD ROOM, SIES COLLEGE**

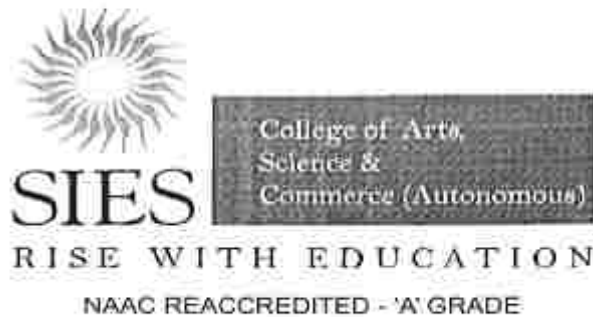
 **REGISTER HERE**

For Faculties, PG and PhD Students

Annexure 3: Selected Pictures of the event







Name of the Department: Department of Economics

- A. Title of the Workshop/Activity:** Two-day national seminar on 'Resurgence of Millets as Super Crops – Prospects & Challenges
- B. Background:** The year 2023 is being celebrated as the International Year of Millet (IYoM) as announced by the United Nations Organization. It was following India's proposal to the Food and Agricultural Organization (FAO) supported by more than 70 countries, that UNO declared 2023 as the IYoM. Millets are nutritionally superior to wheat and rice with their rich protein and vitamin content and are mostly grown in the arid and semi-arid regions of India. Millet cultivation has immense potential to safeguard farmers' income in these challenging times of climate change. Despite its nutritional superiority and significant promotional efforts, mainstreaming millets as crops of mass production and consumption face several challenges. Against this backdrop, it is imperative to have informed and constructive deliberations on the prospects and challenges confronting millet promotion in India.
- C. Aims/Objectives:** To provide a platform for research scholars, teachers and undergraduate students to discuss about various aspects and challenges in terms of production and consumption of millet in the International Year of Millet (IYOM).
- D. Location:** SIES College of Arts, Science and Commerce, Sion (W), Mumbai
- E. Target audience/participants with expected number:**
- 1) Teachers of the college from Mumbai University: 12
 - 2) Teachers/Research Scholars from other colleges of Mumbai Universities and outside: 10
- F. Date of the activity:** September 15th & 16th, 2023
- G. Name of Resource Persons:**
1. Dr. Srijit Mishra, IGIDR, Mumbai
 2. Mr. Jitendra Sinha, SAI Sustainable Agro, Navi Mumbai
 3. Dr. S. Antony Caesar, Rajagiri College of Social Sciences, Cochin, Kerala
 4. Dr. G. Mythili, IGIDR, Mumbai
 5. Dr. Vilas Jadhav, GES-KrishiVigyan Kendra, Palghar, Maharashtra

6. Dr. Paras Sharma, Mizoram Central University, Aizawl
7. Dr. Vikram Sankaranarayanan, Policy Advocacy Research Centre, Mumbai

H. Outcome/Feedback:


1. Published an edited book "Resurgence of Millets as Super Crops: Prospects & Challenges" with ISBN no. 978-81-967311-0-6. Edited by: Dr. Shruti R Panday and Mr. Sampath V. Sambasivan.
 2. The feedback received from the participants gauged on a scale of 1 (very poor) to 5 (excellent) show that the majority has found the seminar a productive and useful academic exercise.
- I. Funding if any: (Mention the name of the funding agency and amount received)**

1. NABARD – 50000/-
2. RBI- 25000/-
3. JC Bank - 10000/-
4. College - 40,014/-

J. Annexures:

- i. List of Participants-
- ii. Photographs (Geotagged)

Report Prepared by:

Signature: 


Signature of HOD

Name: Dr. Shaifali Kumawat

Department: Economics

Designation: Assistant Professor

Photographs of the Event



1. Guest Speakers of the Event



2. Paper presenters from various fields



3. Inaugural session and banner with NABARD logo on display



4. The audience keenly listening to speaker

SIES College of Arts, Science and Commerce, Sion (W)
Department of Economics
National Seminar
On
Resurgence of Millets as Super Crops – Prospects & Challenges
15 & 16, September 2023

List of all the People Attending national seminar

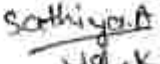
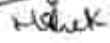












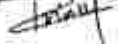




Sr. no.	Name	Designation	Sign
1	Dr. Uma Shankar	Chief Organiser	P
2	Dr. Shruti R. Panday	Convener	P
3	Mr. Sampath V. Sambasivan	Co- Convener	P
4	Shri. Kapil Moreswar Patil	Special Invitees	P
5	Dr. Srijit Mishra	Special Invitees	P
6	Mr. Jitendra Sinha	Special Invitees	P
7	Ms. Sharmila Oswal	Special Invitees	
8	Dr. G. Mythili	Resource Person	P
9	Dr. Anthony Caesar	Resource Person	P
10	Dr. Vilas Jadhav	Resource Person	P
11	Dr. Vikram Sankaranarayanan	Resource Person	P
12	Dr. Paras Sharma	Resource Person (ONLINE)	P
13	Dr. Rashmi Bhure	Paper Presenter	P
14	Sunit M. Das	Paper Presenter	
15	Ms. Shivangi Sharma	Paper Presenter	P
16	Sejal Karnath	Paper Presenter	P
17	Ruchita Rane	Paper Presenter	P
18	Vrushali Gupte	Paper Presenter	P
19	Dr. Prakash V	Paper Presenter (ONLINE)	P
20	Ms. Nitya Mahajan	Paper Presenter	P
21	Dr. Shaifali Kumavat	Organizing Committee	P
22	Vivek Devadiga	Organizing Committee	P
23	Yukta Poojary	Organizing Committee	P
24	Ankush Jaiswal	Organizing Committee	P
25	Harsh Kamtam	Organizing Committee	P
26	Saishyam Iyer	Organizing Committee	P

27	Shashank Pitai	Organizing Committee	<i>Sh</i>
28	Mihir Tallur	Organizing Committee	<i>M Tallur</i>
29	Nishita Bansal	Organizing Committee	P
30	Devangi Pawar	Organizing Committee	<i>Devangi</i>
31	Dr. Ajinkya Gaikwad	Organizing Committee	P
32	Rakshita Dixit	Volunteer	P
33	Rajeev Ramakrishnan	Volunteer	P
34	Srishti Srinivasan	Volunteer	<i>Brishti</i>
35	Aaditya Varu	Volunteer	<i>Aaditya</i>
36	Navya Walla	Volunteer	<i>Navya</i>
37	Architha Sundarajan	Volunteer	P
38	Afra Kazi	Volunteer	<i>Afra</i>
39	Dr. Vanita Banjan	Participant	
40	<i>Abhishek Patel</i>	Participant	<i>Abhishek</i>
41	DR. Aditya Akonka		<i>Aditya Akonka</i> *
42	<i>Anshumala</i>	NABARD officer	<i>Anshu</i>
43	<i>Seha</i>		P
44	<i>Mi Seha</i>		P
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SIES College of Arts, Science and Commerce, Sion (W)
Department of Economics
National Seminar
On
Resurgence of Millets as Super Crops – Prospects & Challenges
15 & 16, September 2023





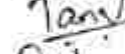







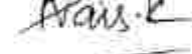
List of all the People Attending national seminar

Sr. no.	Name	Designation	Sign
1	Sathiya Konar	Student	
2	Mahek Parve	Student	
3	Deepika Puri	Student	
4	Fahad Khan	Student	
5	Rohan Joshi	Student	
6	Suhani Kale	Student	
7	Tanmayi Antrwal	Student	
8	Vedant Joshi	Student	
9	Pooja Nair	Student	
10	Vaishnavi Shukla	Student	
11	Conan D'Souza	Student	
12	Christina Dcosta	Student	
13	Anamika Singh Jaitawat	Student	
14	Jaanya Shetty	Student	
15	Princy Prasad	Student	
16	Riya Kesarwani	Student	
17	Karishma Khandare	Student	
18	Sriyazhini Ramkumar	Student	
19	Rebekah Dsouza	Student	

19

SIES College of Arts, Science and Commerce, Sion (W)
Department of Economics
National Seminar
On
Resurgence of Millets as Super Crops – Prospects & Challenges
15 & 16, September 2023

List of all the People Attending national seminar

Sr. no.	Name	Designation	Sign
1	Ananya Vinod	Student	
2	Vrinda Kakkannat	Student	
3	Siddhita Patke	Student	
4	Saumya Nagar	Student	
5	Sania Sawant	Student	
6	Tarvi Bangera	Student	
7	Meenal Bishnoi	Student	
8	Swayam Deodhar	Student	
9	Shivam Dwivedi	Student	
10	Tharani Gorky	Student	
11	Adith S	Student	
12	Hemlaxmi Sartra	Student	
13	Angela Tellis	Student	
14	Rahul Verma	Student	
15	Neelima Nair	11	

Total Count - _____

Report : IQAC State level seminar**“Integrating NEP in Higher Education: Reforms in Examination and Assessment”**

Title of the Seminar: “Integrating NEP in Higher Education: Reforms in Examination and Assessment”

Day, Date, Venue: 25.09.2023, 10.00 am to 4.30 pm, BoardRoom.

Attendees:

IQAC Coordinators, Controller of Examinations, IQAC and Examination Committee members from various Autonomous Colleges across the state of Maharashtra.

Number of Attendees: 69. (Online: 24, Offline: 45, Other districts of Maharashtra: 24)

Resource Persons:

1. Dr. Lalitha Balkrishnan, M.Com, M.Phil, MBA, PhD, - former Principal of M.O.P. Vaishnav College for Women
2. Gaurav Khare, the national level coordinator for the Academic Bank of Credits and National Academic Depository
3. Dr. Lalitha Balakrishnan -M.C.Abhishhek Deb, State Coordinator for the Academic Bank of Credits (ABC)
4. Dr. Amshree Lokur, Principal of Raza College, Moderator for the presentations

Objectives of the seminar:

NEP 2020 was implemented in Autonomous colleges of the state of Maharashtra in the academic year 2023-24. This one day seminar intends to provide a forum for discussion about examination and evaluation reforms under NEP. It intends to empower the educators with the knowledge of Academic Bank of Credit and the various entry exit options available to students under NEP. It also intends for an exchange of information regarding assessment methods adapted by autonomous colleges.

The seminar began with the welcome note by the principal Dr. Uma Shankar, followed by concept note by Mrs. Geeta Paluskar, IQAC Coordinator.

Session 1: 10.15 am to 11.45 am**Capacity Building on Teaching and Evaluation Techniques**

Dr. Lalitha Balkrishnan highlighted the importance of effective assessment techniques to measure levels of the learners, importance of formative versus summative assessment, assessment of higher order skills. She emphasised on teachers' toolkit involving lesson plan, activities with goals, and a strategic plan which is efficient, effective and enriching to the students. She highlighted the role of teacher as an evaluator for capacity building of the student by attaining skills in diverse areas.

Session2: 12.00 noon to 1.15 pm**Acquainting and Resolving issues relating to ABC**

Mr. Gaurav Khare, National Coordinator of ABC and NAD

Mr. Abhishek Deb, State Coordinator of ABC and NAD

The resource persons jointly presented the interface and key features of ABC and Digilocker. They explained the credit structure expected and multiple entry exit options available to the students under NEP. They also guided about transfer of SWAYAM credits to ABC. Examples of Marksheet under NEP were also discussed. Participant teachers asked doubts which were satisfactorily answered.

Session 3: 2.00 pm to 3.30 pm

Presentations by 4 Autonomous colleges on Examination and Assessment Reforms under NEP.

Moderated by Dr. Anushree Lokur, Principal of Ruia College.

Presenters:

1. Dr. Saima Shaikh (COE), St. Xavier's College, Mumbai
2. Elizabeth George (COE), Nagindas Khandwala College, Kandivali
3. Vaibhav Banjan (VP and IQAC Coordinator), SIWS College, Wadala
4. Mrs. Vaishali Patilkar, (COE), SIES College of Arts, Science and Commerce, Sion west

The presenters showcased novel ideas and assessment techniques used by them in their respective institutes. The information about ERPs and softwares used in evaluation and examination data management were also exchanged. The evaluation of co-curricular courses, VSC and SEC were also discussed.

Moderator, Dr. Anushree Lokur and Dr. Uma Shankar, Principal of SIES, shared their insights about assessment methodology and common practices that all the autonomous colleges may follow, for uniformity.

Outcome:

- The seminar helped the participants in understanding the important role played by the teacher in effective evaluation techniques. They also received clarification on technical aspects of ABC. They took home with them enriching experiences and insights shared by the presenters and moderators.



Report Prepared by : Geeta Patilkar
IQAC Coordinator

Dr. Uma Shankar
Principal,
Chairperson of IQAC

Annexure I Photos:



Geeta Palitkar



Usha Shastri

Report Prepared by : Geeta Palitkar
IQAC Coordinator

Dr. Usha Shastri
Principal,
Chairperson of IQAC

Annexure2: Organising Committee

Integrating NEP in Higher Education-Reforms in Examination and Assessment

Chairperson- Principal, Dr. Uma Shankar	
Organiser- Ms. Geeta Paluskar, IQC Coordinator	
Jt. Organiser- Dr. Kamala Srinivas, Jt. Coordinator, IQAC	
Organising committee members:	
Dr. Mahavir Gosavi, Jt. Coordinator, IQAC	
Dr. Neeraja Tutakane, IQAC Team Member	Dr. Vanita Banjan, Joint Controller of Examinations
Dr. Vishal Ashok Dev, IQAC Team Members	Dr. Seema C., Examination Committee Member
Ms. Shama Todurkar, IQAC Team Members	Ms. Vrushali Gupte, Examination Committee Member

Duty Allocation

Ms. Geeta Paluskar, IQC Coordinator	Overall Coordination
Dr. Vanita Banjan, Joint Controller of Examinations	Overall Coordination
Dr. Kamala Srinivas, Jt. Coordinator, IQAC	Booking of Board Room, Compering, Introduction of Speakers
Dr. Seema C., Examination Committee Member	Compering, Introduction of Speakers
Dr. Mahavir Gosavi, Jt. Coordinator, IQAC	Email Communication, NEFT details, Invitation and Thank You letters, Plants for gifting to the presenters
Dr. Vishal Ashok Dev, IQAC Team Members	Managing meeting link, recording, physical attendance.
Dr. Neeraja Tutakane, IQAC Team Member	Registration and feedback form, certificate designing, linking with the feedback, Helping in hospitality, Plants for gifting to the presenters
Ms. Shama Todurkar, IQAC Team Members	Registration and feedback form, certificate designing, linking with the feedback, Helping in hospitality
Ms. Vrushali Gupte, Examination Committee Member	Hospitality, menu planning, ordering

Geeta Paluskar



Uma Shankar

Report Prepared by : Geeta Paluskar
IQAC Coordinator

Dr. Uma Shankar
Principal,
Chairperson of IQAC

Annexure3: Flyer

INTERNAL QUALITY ASSURANCE CELL (IQAC) & EXAMINATION COMMITTEE ONLY ORGANISE A STATE LEVEL NEP SEMINAR

Integrating NEP in Higher Education: Determinants in Examination and Assessment

SEMINAR SCHEDULE

REGISTRATION PERIOD: 10:30 AM TO 12:00 PM

12:00 PM TO 1:30 PM

1:30 PM TO 2:30 PM

2:30 PM TO 4:00 PM

4:00 PM TO 4:30 PM

4:30 PM TO 6:00 PM

6:00 PM TO 6:30 PM

Annexure4: Notice and offline Attendance: Attached ahead.

Online attendees from other districts:

Sr. NO	Full name with institution	Gender	Designation (e.g. Assistant Professor) in Philosophy)	Name of the Institution	Email Address	District
1	Pritham Sonil Satape	M	Assistant Professor in Mathematics	J. S. M. College, Alibag	prithamsatape1099@gmail.com	other
2	Dr.MANISHA PARAG DATAR	F	Assistant professor in Mathematics	Konkan Gyanpeeth, Karjat College of Arts, Commerce and Science	datar.m74@gmail.com	other
3	Prof. Geetli Abhay Lankar	F	Associate professor	JSM College, Alibag.	geetli5abhoy@gmail.com	other
4	DR. SHARVARI KULKARNI	F	ASSISTANT PROFESSOR IN MATHEMATICS	KSD'S MODEL COLLEGE (AUTONOMOUS), DOMBIVLI	sharvar32johar@gmail.com	other
5	Prof. Shrawani Yogesh Magar	F	Assistant Professor in Mathematics	J.S.M.College Alibag	shrawanimagar2000@gmail.com	other
6	Aashika Nikesh Abhate	F	Assistant professor	Adarsh College of Arts and Commerce, Badlapur	aashikaniketr@gmail.com	other
7	Prof. (Dr.) Subhash Ishwar Unhale	M	Professor in Mathematics	Changa Kasa Thakur Arts, Commerce and Science College, New Panvel (Autonomous)	subhashunhale@gmail.com	other

8	Mr. Brahmdeo Singh	M	CHB, PhD Student	G.N Khalsa College	singhbrahmdeo1994@gmail.com	other
9	Dr. Darshana Avinash Patil	F	Associate Professor in Botany	Smt. C.H.M. College, Uthmanagar-43	profdrdarshnapatil13@gmail.com	other
10	Mr. Rakesh Shrikant Somai	M	Assistant professor in accountancy	Dr. Babasaheb Ambedkar College of Arts Science and Commerce Mahad Raigad	rakeshsomai@gmail.com	other
11	Dr. Jayashree Shalish Patil	F	Assistant Professor in Chemistry	JSM College Alibag Raigad	jayapatil25@gmail.com	other
12	Mr. Ganesh Jant Vatai	M	Assistant Professor in Commerce	Dr. Babasaheb Ambedkar College of Arts, science and Commerce, Mahad	ganeshvatai1996@gmail.com	other
13	Ibraat mohammed ali sangs	F	Assistant professeor in economics	Dr. Babasaheb ambedkar college mahad raigad	ibraatsangs15@gmail.com	other
14	NARENDRA VIJAY PATIL	M	Assistant professor in Hindi	J.S.M COLLEGE ALIBAG	patilnarendra590@gmail.com	other
15	Mr. Himanshu Pradeep Kulkarni	M	Assistant professor in Mathematics	JSM College, Alibag	himanshukulk27@gmail.com	other
16	Dr. S. A. Kamble	M	Professor	J. S. M. College, Alibag	sadkamble76@gmail.com	other
17	Mrs. Smita Vibhad Jadhav	F	Asst. Prof.	Laxman Devayam Somewane College Kalyan W	mee990018@gmail.com	other
18	Dr. Sonali Subas Patil	F	Associate professor in Chemistry	JSM College, Alibag	sonaligay4285@gmail.com	other
19	Mrs. Debjitno Perera	F	Assistant professor in Zoology	Royal College Mlea road	debjitno.perera.kodi@gmail.com	other
20	Jayesh Suresh Shitve	M	Assistant Professor in Marathi	J. S. M. College, Alibag, Raigad	ss.jayesh189@gmail.com	other
21	Mr. Ratnraj Shashikant Shete	M	Ph. D. Scholar	Tuljaram Chaturchand College, Baranasi	sheterratnra195@gmail.com	other
22	Neha Tulshiram Salunkar	F	Assistant professor in commerce and management	Dr. Babasaheb Ambedkar College mahad	nsalunka777@gmail.com	other
23	Dr Datta Subhash Ghegare	M	Assistant professor	MIS's, Arts, Science and Commerce College, Ambad District Jalna-431204	dr.dghegare@gmail.com	other
24	Mr. PRABHANT KESARINATH PATIL	M	Assistant Professor in Mathematics	Rajat Shikshan Samithi's Arts Science and Commerce College Mukhada	prashvirajkpa@gmail.com	other

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Report Prepared by: Geeta Pulankar
IQAC Coordinator

Dr. Uma Shankar
Principal,
Chairperson of IQAC

(25th September' 23)

Sr no	Name	Mode of attendance	Signature
1	Mrs Vidya Hariharan	Offline	
2	Dr. Mahavir Gosavi	Offline	<i>M. Gosavi</i>
3	Ms. Biju Ramesh	Offline	
4	Brahmdev R Singh	Offline	
5	Dr. Pramod D. Ghogare	Offline	
6	Dr. Shaileshkumar Dubey	Offline	<i>Dr. S. Dubey</i> 25-9-23
7	Naresh Kisan Pardeshi	Offline	
8	Ms. Vaishali Falnikar	Offline	<i>V. Falnikar</i>
9	Dr. Subi Yoosuf	Offline	<i>S. Yoosuf</i>
10	Dr. Kamala Srinivas	Offline	<i>K. Srinivas</i>
11	Ms. Nitya R Mahajan	Offline	<i>N. Mahajan</i>
12	Mr. Anoop Skaria Varghese	Offline	<i>A. Varghese</i>
13	Dr. Vanita Banjan	Offline	<i>V. Banjan</i> 25/9/23
14	Ms Sudha Bhagavatheeswaran	Offline	
15	Prof Dinesh V Kala	Offline	<i>D. Kala</i> 25/9/23
16	Dr Deepali Kothekar	Offline	<i>D. Kothekar</i> 25/9/23
17	Trupti Mohite	Offline	<i>T. Mohite</i>
18	Dr Seema C.	Offline	<i>S. C.</i>
19	Ms. Maya	Offline	<i>M. Maya</i>
20	Dr. Neeraja S Tutakne	Offline	<i>N. Tutakne</i>
21	Dr. V. Vishnuprasad	Offline	<i>V. Vishnuprasad</i>
22	Ms. Shama Girish Todurkar	Offline	<i>S. Todurkar</i>
23	Ms. Vrushali Gupte	Offline	<i>V. Gupte</i> 25/9/23
24	satish sarfare	Offline	<i>S. Sarfare</i> 25/9/23
25	Mrs Maria Fernandes	Offline	<i>M. Fernandes</i>
26	Ms Shivangi Sharma	Offline	<i>S. Sharma</i> 25/9/23
27	Ms.Elizabeth Leah George	Offline	<i>E. George</i> 25/9/23
28	Mr. Santosh Ramanuj Tiwari	Offline	<i>S. Tiwari</i>
29	Mr. Prajith Nambiar	Offline	<i>P. Nambiar</i>
30	Dr. Aditya Akerkar		
31	Dr. Nitin Mirgane		<i>N. Mirgane</i>

32 K. Sarwan Nandan

33 Dr. Vishal dev Athar

34 Dr. Lakshmi M.





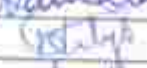
























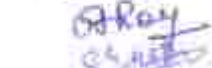

(Signature)

(Signature)

(Signature)

39.	Jantosh. B. Kestavira.	Chemistry	F
40.	Varsha S. Muley	History	Pass
41.	M. Shaifali Kurnawat	Economics	Pass
42.	Geeta Paluskar	Mathematics	Pass
43.	Saima Khan	Chemistry	Pass
44.	Vaibhav Bhatnagar	St. Ws. College	Pass

Offline attendance for Workshop on NEP (25-9-23)

	Name with salutation (as you want it to be printed on the certificate)	Gender	Department	Signature
1.	Mrs Vidya Hariharan	Prefer not to say	English	
2.	Dr. Mahavir Gosavi	Male	Botany	
3.	Ms. Biju Ramesh	Female	Information Technology	
4.	Brahmdev R Singh	Male	Chemistry	
5.	Dr. Pramod D. Ghogare	Male	Microbiology	
6.	Dr. SHAILESHKUMAR DUBEY	Male	Hindi	
7.	Naresh Kisan Pardeshi	Male	Administration	
8.	Ms. Vaishali Felnikar	Female	Mathematics	
9.	Dr. Subi Yoosuf	Female	Biotechnology	
10.	Dr. Kamala Srinivas	Female	Philosophy	
11.	Ms. Nitya R Mahajan	Female	Commerce	
12.	Mr. Anoop Skaria Varghese	Male	Mathematics	
13.	Dr. Vanita Banjan	Female	Politics	
14.	Ms Sudha Bhagavatheeswaran	Female	Information Technology	
15.	Prof Dinesh V Kala	Male	Physics	
16.	Dr Deepali Kothekar	Female	Biochemistry	
17.	Trupti Mohite	Female	Mathematics	
18.	Dr Seema C.	Female	English	
19.	Ms. <u>Maya Nair</u>	Female	Computer Science	
20.	Dr. Neeraja S Tutakne	Female	Botany	
21.	Dr. V. Vishnuprasad	Male	Botany	
22.	Ms. Shama Girish Todurkar	Female	Psychology	
23.	Ms. Vrushali Gupte	Female	Philosophy	
24.	satish sarfare	Male	zoology	
25.	Mrs Maria Fernandes	Female	Commerce	
26.	Ms Shivangi Sharma	Female	Economics	
27.	Ms. Elizabeth Leah George	Female	COMPUTER AND INFORMATION SCIENCE	
28.	Mr. Santosh Ramanuj Tiwari	Male	Chemistry	
29.	Mr. Prajith Nambiar	Male	Biotechnology	
30.	Dr. Nitin Misra	Male	chemistry	
31.	V. Sreenivas Reddy	Male	Physics	
32.	Vishaldev Ashok	Male	Physics	
33.	Dr. Lakshmi M.	Female	English	
34.	Biya Shetty	Female	FY BMS.	
35.	Resita Rani	Female	FY BMS.	
36.	Deepika Gowde	Female		
37.	Sampath VS	Male	Physics Economics	
38.	Pallavi Roy	Female	Chemistry	
39.	Umar Shaikh	Male	FY BCOM	
40.	Santosh P. Satara	Male	Chemistry	

41. Varsha S. Muley
42. Dr. Shaifali Kumbhar
43. Geeta Paluskar
44. Suma Khan
45. Vaibhaa Bhanjar

History

Economics

Mathematics

Chemistry

Sriw's College

Shrey

Shaifali

Parv

Dr.

Dr.



SIES

College of Arts,
Science &
Commerce (Autonomous)

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

Name of the Department: Commerce

- A. Title of the Workshop/Activity: Talk on Will**
- B. Background:** A guest talk on inheritance planning organised by the Department of Commerce and IQAC exclusively for the teaching staff to make them aware about the meaning, process, significance and benefits of inheritance planning. The talk was delivered by CA Hiral Shah who is a practising Chartered Accountant and is also a proud alumnus of SIES College of Arts, Science and Commerce, batch 2004.
- C. Aims/Objectives:** To create awareness about the meaning, process, significance and benefits of inheritance planning among the teaching staff members.
- D. Location:** Board Room, Ground Floor, SIES College of Arts, Science and Commerce (Autonomous)
- E. No. of Beneficiaries:** 29
- F. Date of the activity:** 12th February, 2024
- G. Name of Resource Persons:** CA Hiral S. Shah
- H. Outcome/Feedback:** The teaching staff members acquired knowledge about inheritance planning and received a fair idea about making a "Will". The talk was highly interactive as the staff members took interest in knowing and learning more about the process and its benefits.
- I. Annexures:**
- i. List of Participants**
 - ii. Photographs (Geotagged)**

Guest Speaker CA Hiral S. Shah, Alumni (2004 Batch)

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Degree College

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 12/2/24 Time: 11:00 AM Place/Venue: Multi Auditorium

Topic: Leave Your Legacy Right - Significance & Drafting of Will

Meeting conducted/convened by: IQAC & Department of Commerce

Serial No.	Name of the faculty	Department	Signature
1.	Dr. Seema C.	English	[Signature]
2.	Ms. Maria Fernandez	Commerce	[Signature]
3.	SHARLEEN KUMAR DUBEY	Hindi	[Signature]
4.	Shruti Pandey	Economics	[Signature]
5.	Shaikh Kumawat	Economics	[Signature]
6.	Kamala Srinivas	Philosophy	[Signature]
7.	Altya R. Mahajan	Commerce	[Signature]
8.	Sampath VS	Economics	[Signature]
9.	Sharna Todurkar	Psychology	[Signature]
10.	Bhavani Shinde	BMS	[Signature]
11.	Loishali Falmika	Mathematics	[Signature]
12.	Dr. Rupali Vaity	Zoology	[Signature]
13.	Kiran Nalwa	Phy	[Signature]
14.	Arvindhara Pulkute	Hindi	[Signature]
15.	Dr. Pramod Ghogare	Microbiology	[Signature]
16.	Ms. Mahalaxmi Nadar	Chemistry	[Signature]
17.	Avin K. Shah	Commerce	[Signature]
18.	Rashmi Ashure	Politics	[Signature]
19.	Vandana Muley	History	[Signature]
20.	Ajinkya Ghatgekar	Politics	[Signature]
21.	Deepali Kothekar	Biochemistry	[Signature]
22.	Anand Ambardekar	Physics	[Signature]
23.	Vidya Hantharan	English	[Signature]
24.	Krishna Panduranga	Commerce	[Signature]

ii. Geotagged Photos



Presentation on 'Will' by CA Hiral Shah to the teaching staff members

Report prepared by:-

Krishnan Ramchandran

Mr. Roy Mathew
Head, Department of
Commerce

Dr. Uma M Shankar
Principal
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.





SIES

College of Arts,
Science &
Commerce (Autonomous)

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

Name of the Department: Commerce

- A. Title of the Workshop/Activity: Talk on Will for Non-Teaching Staff**
- B. Background:** A guest talk on inheritance planning organised by the Department of Commerce and IQAC exclusively for the non-teaching staff to make them aware about the meaning, process, significance and benefits of inheritance planning. The talk was delivered by CA Hiral Shah who is a practising Chartered Accountant and is also a proud alumnus of SIES College of Arts, Science and Commerce, batch 2004.
- C. Aims/Objectives:** To create awareness about the meaning, process, significance and benefits of inheritance planning among the non-teaching staff members.
- D. Location:** Mini Auditorium, Ground Floor, SIES College of Arts, Science and Commerce (Autonomous)
- E. No. of Beneficiaries:** 25
- F. Date of the activity:** 13th February, 2024
- G. Name of Resource Persons:** CA Hiral S. Shah
- H. Outcome/Feedback:** The non-teaching staff members acquired knowledge about inheritance planning and received a fair idea about making a 'Will'. The talk was highly interactive as the staff members took interest in knowing and learning more about the process and its benefits.
- I. Annexures:**
- i. List of Participants**
 - ii. Photographs (Geotagged)**

Guest Speaker - CA Hiral S. Shah

(Alumni - 2004 Batch
Blom)

Non-Teaching Staff

SISS College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 13/2/24 Time: 11:00am Place/Venue: Mini Auditorium

Topic: Leave the Legacy Right - Significance and Drafting

Meeting conducted/convened by: IRAC (Department of Commerce of WIL)

Sr. No.	Name of the faculty	Department	Signature
1	Dr. Shriyanga Sundararam	Office	
2	A. SUNDHAR YADAV	Library	
3	Hemant S. Shirke	Office	
4	Pooja G. Kadam	Biology	
5	Praveen H. Shirodkar	Library	
6	Vinodra Dixitkar	physics.	
7	Mahesh Jadhav	Office	
8	Milind S. Nikalje	Staffroom	
9	Kaustubh S. HanDE	Physics	
10	Shri Ratnakar G. Shrivast	Physics.	
11	Nilesh Subhash Sarfare	Zoology	
12	Shankar Mohan Panab	PHYSICS	
13	SHRINIVAS T. ANTIPIR	Biology	
14	Kiron S. Gawate	Office	
15	Abdulkumar L. Jadhav	Chemistry	
16	Deepa Jushwarsingh Bida	Accounts	
17	Prajakta Kishor Pawar	Office	
18	Singya vdey Kavankar	Office	
19	Reshma Kisan Yadave	Office	
20	Dattaram R. More	Chemistry	
21	NILESH G. GHOSH	CARPENTRY	
22	Shil A. Vijayankar	Staffroom	
23	Seagar D. The	Statistic.	
24	Mr. Suresh. R. HOWAL	MICROBIOLOGY	
25	Dr. Pushpa J. Thadani	Member of SISS	

II. Geotagged Photos



Presentation on 'Will' by CA Hiral Shah to the non-teaching staff members

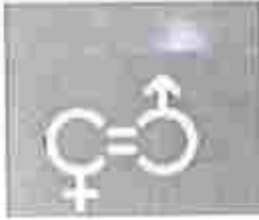
Report prepared by:

~~Krishnan Ramchandran~~

Mr. Roy Mathew
Head, Department of
Commerce

Dr. Uma M Shankar
Principal
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022





SIES College of Arts, Science and Commerce. Autonomous.

Sion West, Mumbai 40002

Gender Sensitization Cell

- **Title of the Activity:** An Awareness Session on Prevention of Sexual Harassment (PoSH) at workplace.
- **Date and Time:** 01/03/2024, 11:30 am to 12:30 pm for teaching staff and 1:00 pm to 2:00 pm for Non-teaching staff
- **Aims/Objectives:** 1) To sensitize the teaching and Non-teaching staff about PoSH Act, 2013. 2) To ensure prevention, prohibition, and protection against sexual harassment at the workplace. 3) To foster healthy relationships and equality among employees. 4) To improve quality of work environment and improve productivity
- **Location:** Mini-Auditorium
- **Target audience:** Teaching staff and Non-Teaching staff
- **Number of Participants:** 43 Teaching staff and 36 Non- Teaching staff
- **Name of Resource Person:** Ms. Snehal Velakar
- **Outcome:** Awareness was created amongst Teaching and Non-teaching staff about PoSH Act, 2013.
- **Annexure 1:** Attendance sheets (Attached)
- **Annexure 2:** Flyer of the session (Attached)
- **Annexure 3:** Geo-tagged Photographs

Report prepared by

Dr. Rupall Vaity
Convenor, GSC

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 08/04/2024 Time: 8:30 - 1:00 Place/Venue: COLLEGE AUDITORIUM

Agenda/Topic: RESEARCH METHODOLOGY WORKSHOP IN HUMANITIES

Meeting conducted/convened by: DEPARTMENTS OF ENGLISH, PHILOSOPHY & POLITICS

Serial No.	Name of the faculty	Department	Signature
1.	Dr. Seema C.	English	[Signature]
2.	Dr. Lakshmi Muthukumar	English	[Signature]
3.	Vasita Banjan	Politics	[Signature]
4.	Vidya Halkar	English	[Signature]
5.	Nikita Tanvir Lakshmi	Philosophy	[Signature]
6.	Pramod Dnyandede Ruore	Philosophy	[Signature]
7.	Bhavati P. Ray	Philosophy	[Signature]
8.	Amruta Padhye	Psychology	[Signature]
9.	Magha Tiwari	Psychology	[Signature]
10.	Shama Todurkar	Psychology	[Signature]
11.	Vivati Visaviya	English	[Signature]
12.	Sharanya Shankar	Biotechnology	[Signature]
13.	Anju James	Biotechnology	[Signature]
14.	Vibha D. Al	Commerce	[Signature]
15.	Avin K Shah	Politics	[Signature]
16.	Sham George	Sanskrit	[Signature]
17.	Heramba Phave	History	[Signature]
18.	Abhishek Patel	Philosophy	[Signature]
19.	Chandankant Lathia	English	[Signature]
20.	Anshu Tiwari	English	[Signature]
21.	Sannal S. Kumar	English	[Signature]
22.	Deekha Goyal	English	[Signature]
23.	Deekha Vair	English	[Signature]
24.	V. A. Malgankar	Arts (Politics)	[Signature]
25.	Sudha Krishnan (Ph.D student)	English	[Signature]

REPORT JOURNEY TO ENTREPRENEURSHIP AND INNOVATION!

Nirmitee Kendra and Centre for Excellence (2023 – 2024)

**SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (Autonomous)
SION WEST, MUMBAI-400022**

Nirmitee Kendra and Centre for Excellence (2023 – 2024)

REPORT JOURNEY TO ENTREPRENEURSHIP AND INNOVATION!

29.09.2023

A. Title: 'Journey to Entrepreneurship and Innovation'

Day: Wednesday Date: 27th September 2023 Time: 11:00 am to 1:00 pm.

B. Objectives of the program:

The main objectives of the interactive session were to introduce the participants to:

- The essential elements for successful entrepreneurship
- Key Steps involved in a startup and ways to grow a startup
- Plan funding rounds, and a comprehensive guide to pitching.

C. Location: Mini Auditorium, SIES College of Arts, Science and Commerce, Sion (W), Mumbai-400022

D. Resource Person:

Mr. Bhavesh Kothari, Entrepreneur and Mentor, Director, Billionium Divas Pvt Ltd

E. Participants:

98 participants, including teachers and students, attended the lecture.

F. Methodology:

- Nirmitee Kendra in association with Centre for Excellence organized the guest lecture. Welcome address was given by Dr. Uma Shankar, Principal, SIES College of Arts, Science and Commerce, Sion (W), Mumbai.
- The session on "Journey to Entrepreneurship and Innovation" by Mr. Bhavesh Kothari was a valuable learning experience for all attendees. It equipped them with the knowledge and insights needed to embark on their entrepreneurial journey successfully. The session highlighted key steps in starting and growing a startup, the essential elements for success, and the art of planning funding rounds and pitching effectively. Mr. Kothari's expertise and engaging presentation style made this session an impactful event for all participants.



REPORT JOURNEY TO ENTREPRENEURSHIP AND INNOVATION!

Nirmitee Kendra and Centre for Excellence (2023 – 2024)

- It was followed by a question-answer session and the interaction between the guest speaker and the participants.

G. Expected Outcome:

The session was well received. 97% of participants appreciated the overall conduct of the session and contents delivered by the resource person. It was well received by the students, and they expressed their desire to have similar interactions with the faculty members in near future.



Dr. Pallavi Tiwari Roy
Convenor Nirmitee Kendra



Ms. Mahalaxmi Nadar
Co-Convenor, Centre for
Excellence

Dr. Uma Shankar
Principal



SIES College of Arts, Science & Commerce (AUTONOMOUS)

Sion (W), Mumbai - 400 022

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE

Organises an interactive session titled "Journey to Enterpreneurship and Innovations"

Date: Wednesday, 27th September 2023

Venue: Mini Auditorium

Time: 10.30 am to 12.00pm

Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
1.	Thatthayini Kannan	thatthayini2695@gmail.com	8454856589	FY BCOM	B	FC2324290	
2.	Jaspakethin Jayaraj Pillai	Jaspakethin561@gmail.com	7460345484	FY BCOM	B	FC2324229	
3.	Mercy Moses	mercythangam7@gmail.com	8828612812	FY BCOM	B	FC2324206	
4.	Kavitha Shankar Mudaliar	kavithashankarmudaliar@gmail.com	8097907230	FY BCOM	B	FC2324261	
5.	Priya Jaiprakash Yadav	Yadavpriya0072@gmail.com	8850387268	FY BCOM	B	FC2324303	
6.	Khan Asmin Asjasi Ali	khanasmin95@gmail.com	7045481928	FY BCOM	A	FC2324075	
7.	Khan Mubassha Mujeeb	MK888049@gmail.com	8591281521	FY BCOM	A	FC2324080	
8.	Nadaf Sayin Mohd Fitoz	shahinnadaf147@gmail.com	8083145712	FY BCOM	B	FC2324212	
9.	Nashra Javed Ansari	nashraansari32@gmail.com	9137575680	M.Sc-I (Org)	A	FMSC2324187	
10.	Prathna vijay Kumbhar	Prathnakumbhar992002@gmail.com	9321840966	M.Sc-I (Enorg)	A	FMSC2324163	
11.	Prithi M VISHWAKARMA	Prithi1113@gmail.com	9137082550	M.Sc-I (Org)	A	FMSC2324124	
12.	Choudhary Khadijah Raiyan	ckhadijah9892@gmail.com	9076456872	M.Sc-I (Org)	A	FMSC23-24173	
13.	Afreen Shaikh	afreen685@gmail.com	8591213187	M.Sc-I (Enorg)	A	FMSC23-21161	
14.	Swetha S	swethajesus@gmail.com	889847167	M.Sc-I (Enorg)	A	FMSC23-21165	



SIES College of Arts, Science & Commerce (AUTONOMOUS)

Sion (W), Mumbai - 400 022

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE

Organises an interactive session titled "Journey to Enterprenuership and Innovations"

Date: Wednesday, 27th September 2023

Venue: Mini Auditorium

Time: 10.30 am to 12.00pm

Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
20	Shreya Nair	nairshreya212005@gmail.com	9920708219	FYBcom	B	214	<u>Shreya</u>
21	Sakshi Varma	Suman Varma 4143@gmail.com	8652892435 OR 8355962026	FYBcom	B	297	<u>Sakshi Varma</u>
22	Vaishnavi Nas	vaishnavinas2005@gmail.com	7208597663	FYBcom	B	216	<u>Vmnas</u>
23	Irene Rodrigues	irenerod13@gmail.com	9097879636	FYBcom	B	246	<u>Rodrigues</u>
24	Pavithra Parawasiwar	wishika454555@gmail.com	9969550794	FYBcom	B	226	<u>P.P.</u>
25	Harigam Anuresh	anureshharigam1976@gmail.com	70210000101	FYBcom	B	238	<u>Harigam</u>
26	Sneha Patwa	snehapatwa89@gmail.com	7738615411	FYBcom	B	225	<u>Sneha</u>
27	Shiray Christina	shiraychristina04@gmail.com	7715848607	MSc-II	A	06	<u>Shiray</u>
28	sneha upadhyay	upadhyaysneha078@gmail.com	9987535620	FY-B-com	B	294	<u>Sneha</u>
29	Bhakti sunve	sunvebs25@gmail.com	9324069445	FYBA	B	260	<u>Bhakti</u>
30	Nazmeen Banu Mohd Hanif	nazmeenhanif26@gmail.com	9321206864	FYBcom	B	218	<u>Nazmeen</u>
31	Tanya Sunil Ootwal	tanisunilootwal@gmail.com	9004205658	FYBcom	B	219	<u>Tanya</u>
32	Supriya Geeta Nayak	Supriyanayal260@gmail.com	9967898440	FYBcom	B	217	<u>Supriya</u>
33	Pooja Sumakant Prajapati	meprajapatipooja@gmail.com	8657823070	MSc-I	A	178	<u>Pooja</u>



Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
34	Saloni Samir Gawankar	Sayanisamir 007@gmail.com	8291263454	M.Sc-I	A	162	<u>Saloni</u>
35	Khan Atiya Ashad	atiya20112005 @gmail.com	7021744185	FYBcom	A	076	<u>Atiya</u>
36	Samiya Saiguj Khan	Ksamiya197@ gmail.com	9867102334	FYBcom	A	083	<u>Samiya Khan</u>
37	Sanchita Manoj Pawar	Sanchitap139@ gmail.com	9324449466	FYBcom	B	309	<u>Sanchita</u>
38	Deeksha Milind Aturo	shivediksha250 @gmail.com	9321751381	FYBcom	B	308	<u>Deeksha</u>
39	More Liddi Panturang	liddimore1250@ gmail.com	8369331797	FYBcom	B	209	<u>Liddi</u>
40	Sagar D Paul	paulsagar89@ gmail.com	7449418993	M.Sc-I	A	164	<u>Sagar</u>
41	Abhay M. Sharma	abhaysh1061@ gmail.com	8291301061	M.Sc-I	A	182	<u>Abhay</u>
42	Siddharth Beniwal	beniwal.siddharth 1@gmail.com	7738728846	FYB COM	A	14	<u>Siddharth</u>
43	Tiwari Varsha	tiwarivarsha032 @gmail.com	7999731491	M.Sc PART-II	A	10	<u>Varsha</u>
44	Akanksha Singh	hello.akanksha03 @gmail.com	9136792650	M.Sc Part-II	A	7	<u>Akanksha</u>
45	Khan Moham Alam	Khanalam081 @gmail.com	828655781	M.Sc-II	A	02	<u>Moham</u>

SIES College of Arts, Science & Commerce (AUTONOMOUS)

Slon (W), Mumbai - 400 022

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE

Organises an Interactive session titled "Journey to Enterpreneurship and Innovations"

Date: Wednesday, 27th September 2023

Venue: Mini Auditorium

Time: 10:30 am to 12:00pm

Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
46	Gifty Promod	giftypromod@gmail.com	8657104924	FYBCom	A	FC2324048	
47	Farooque Umrah Falima Mohd Ishad	UmrahFarooque22@gmail.com	9920250612	FYBCom	A	FC2324039	
48	Sana Khan	Khansana2005@gmail.com	8657647838	FYBCom	A	FC2324074	
49	Khan Huda	hudakhan9930@gmail.com	8898219717	FYBCom	A	FC2324077	
50	Shaheen Ansoni	Shaheenifalma.ansoni01@gmail.com	8451920687	FYBCom	A	FC2324006	
51	KHAN MUSKAN	muskankhan2006@gmail.com	9702551362	FYBCom	A	FC2324051	
52	KANOJIYA SHRADDHA	Shraddha.kanojiya@gmail.com	7045700108	FYBCom	A	FC2324-068	
53	Saba Khatoun	sabakhatoun011@gmail.com	8433673493	FYBCom	A	FC2324004	
54	Vaivavatahimi	Vaivavatahimi599@gmail.com	7506132413	MSC I (Physics)		FMSC2324004	
55	Soham. Dulkhande	sohamdulkhande@gmail.com	9870569686	MSC I (PHY)		FMSC2324062	
56	Saloni onen	Salonionen@gmail.com	8108819678	MSC-I Physics		FMSC2324067	
57	ATHARVA DALVI	atharva dalvi 8189@gmail.com	8928558855	Msc-I Physics		FMSC2324061	
58	Snati-Chaubey	snati4chaubey@gmail.com	9969861651	MSc-I physics		FMSC2324068	
59	Sankhya Gawde	Gawde.sandhya5@gmail.com	9082211593	FYBCom	A	FC2324000	



Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
60	Aarhana chaurhan	aarhanachaurhan6272@gmail.com	9306159812	FY Bcom	F1	FC2324123	
61	Shivom Bhujapati	Shivom09102001@gmail.com	8369159527	M.Sc		FMSC 2324173	
62	Vishal Swamy	Swamy Vishal72@gmail.com	8850711324	Fy bcom	B	FC2324123	
63	Udit viroyak Gurav	guravudit@3gmail.com	8591459811	FY Bcom	A	FC2324054	
64	PARTH Singh	Pushpendra parth-wast25@gmail.com	0307807003	Fy bcom	B	FC2324123	
65	Pratik K Balaji	Pratikbalaji78@gmail.com	9619098971	FY Bcom	B	FC2324221	
66	G. purnasachthi	sachthi g.purnasachthi@gmail.com	8428718874	Fy Bcom	B	FC2324224	
67	Mayank Sisodia	mayanksisodia0110@gmail.com	7400102815	FY Bcom	B	FC2324208	
68	Ajinkya Roje	rojeajinkya206@gmail.com	8097170501	FY Bcom	B	FC2324240	
69	Mani Kardar	sakmanid005@gmail.com	8908021755	FY Bcom	A	FC2324104	
70	Vivek Singh	Vivek Singh3380@gmail.com	9372641155	MSc-II (Organic Chemistry)	A	SMCHCO 2324003	
71	Mohd. Wam Isha	mohdww2987@gmail.com	9702158102	MSc-I	A	004	
72	Sunil Balu Mane	sunilbalumane0006@gmail.com	9387122312	M.Sc-II (Organic Chemistry)	A	SMCHCO 2324003	

SIES College of Arts, Science & Commerce (AUTONOMOUS)

Sion (W), Mumbai - 400 022

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE

Organises an interactive session titled "Journey to Enterprenuership and Innovations"

Date: Wednesday, 27th September 2023

Venue: Mini Auditorium

Time: 10.30 am to 12.00pm

Sr. No	Students Name	Email ID	Mobile No	Class	Div	Roll No.	Signature
73	Leena Yacapogu	leenyasopogu@gmail.com	8828082823	FYBcom	B	FC2324306	
74	Trushal Vilas Ghanekar	ghanekarvijya@gmail.com	9611822087	FYBcom	A	FC2324014	
75	Dubey Shrut	Shrutidubey990@gmail.com	9131188902	FYBcom	A	FC23240-31	
76	Shravani Desai	shravanidesai26@gmail.com	8484068225	FYBcom	A	FC2324033	
77	Printi Mahato	mahatoprinti@gmail.com	8369753013	FYBcom	A	FC2324097	
78	Nayana Dalmeida	nayanaDalmeida@gmail.com	9920429717	FYBcom	A	FC2324032	
79	Sora Bovaekar	BovaekarSora@gmail.com	1039558127	FYBcom	A	FC2324010	
80	Ganga Bangar	bangarGangab@gmail.com	7302106705	FYBA	B	FY2324249	
81	Jeet Gadhvi	jjkkgg13@gmail.com	9930429766	SYBcom	A	FC2324000	
82	Shalini Selvan	Shaliniselvan30@gmail.com	9867939763	FYBcom	A	FC2324000	
83	Saloni Yadav	saloniyadav27@gmail.com	7755923030	FYBcom	B	FC2324205	
84	Shaikh Noorjat	shaikhnoorjat48@gmail.com	9594056118	FYBcom	B	FC2324270	
85	Sakre Shwintil	sakrechwintil1401@gmail.com	9769179624	FYBcom	B	FC2324250	
86	Poojini Varma	varmasachin101@gmail.com	8779397479	FYBcom	B	FC2324310	



SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)

SION (W), MUMBAI - 400 022.

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE organises an interactive session titled "Journey to Entrepreneurship and Innovations" (2013-24)

FEEDBACK (Please put ✓ mark wherever applicable)

Sr. No.	Class	Roll No	Q1) How did you feel about the workshop content?				Q2) Presentation of the session by the resource person.				Q3) Your understanding of the topic covered.				Q4) Would you like to attend more such sessions?		Signature
			Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Yes	No	
1	FYBcom	FC232402	✓				✓			✓				✓		Sudh	
2	FYBcom	FC2324068	✓				✓			✓				✓		Korolija	
3	FYBcom	FC2324081		✓			✓				✓			✓		Murphy	
4	F3Bcom	FC1324026		✓			✓				✓			✓		Sudh	
5	FYBcom	FC2324077		✓			✓				✓			✓		Sudh	
6	FYBcom	FC2324074		✓			✓				✓			✓		Sudh	
7	F4Bcom	FC2324081		✓			✓				✓			✓		Sudh	
8	FYBcom	FC2324068	✓				✓				✓			✓		Sudh	
9	SABP	SA2324025	✓				✓				✓			✓		Sudh	
10	SABP	SA2324131	✓				✓				✓			✓		Sudh	
11	FYBcom	FC2324025	✓				✓				✓			✓		Sudh	
12	FYBcom	FC2324025	✓				✓				✓			✓		Sudh	
13	FYBcom	FC2324024		✓			✓				✓			✓		Sudh	
14	FYBcom	FC2324115	✓				✓				✓			✓		Sudh	
15	FYBcom	FC2324030		✓			✓				✓			✓		Sudh	
16	FYBcom	FC2324072		✓			✓				✓			✓		Sudh	
17	FYBcom	FC2324279	✓				✓				✓			✓		Sudh	
18	FYBcom	FC2324260		✓			✓				✓			✓		Sudh	
19	FYBcom	FC2324260	✓	✓			✓	✓	✓		✓	✓		✓		Sudh	
20	FYBcom	FC2324279	✓	✓			✓	✓	✓		✓	✓		✓		Sudh	

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)

SION (W), MUMBAI - 400 022.

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE organises an interactive session titled "Journey to Entrepreneurship and Innovation" (2023-24)

FEEDBACK (Please put ✓ mark wherever applicable)

Sr. No.	Class	Roll No	Q1) How did you feel about the workshop content?				Q2) Presentation of the session by the resource person.				Q3) Your understanding of the topic covered.				Q4) Would you like to attend more such sessions?		Signature
			Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Yes	No	
1	F4Bcom	75 (A)	✓							✓					✓		
2	F4Bcom	50 (A)	✓							✓					✓		
3	F4Bcom	303 (B)	✓							✓					✓		
4	F4Bcom	211 (A)	✓							✓					✓		
5	F4Bcom	229 (B)		✓						✓			✓		✓		
6	F4Bcom	206 (B)		✓						✓					✓		
7	F4Bcom	216 (B)	✓				✓			✓					✓		
8	F4Bcom	245 (B)	✓				✓		✓	✓					✓		
9	F4Bcom	228 (B)	✓						✓	✓					✓		
10	F4Bcom	230 (B)	✓				✓			✓					✓		
11	F4Bcom	232 (B)	✓				✓			✓					✓		
12	F4Bcom	260 (B)	✓				✓			✓					✓		
13	F4Bcom	23 (A)	✓							✓					✓		
14	F4Bcom	40 (A)	✓							✓					✓		
15	F4Bcom	65	✓				✓			✓					✓		
16	F4Bcom	61		✓						✓					✓		
17	F4Bcom	82		✓						✓					✓		
18	F4Bcom	62 (B)		✓						✓					✓		
19	F4Bcom	69		✓						✓					✓		
20	F4Bcom	10 (A)	✓							✓					✓		

WES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)

SION (W), MUMBAI - 400 022.

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE organizes an interactive session titled "Journey to Entrepreneurship and Innovation" (2023-24)

FEEDBACK (Please put ✓/tick wherever applicable)

Sr. No.	Class	Roll No.	Q1) How did you feel about the workshop content?				Q2) Presentation of the session by the resource person.				Q3) Your understanding of the topic covered.				Q4) Would you like to attend more such sessions?		Signature
			Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Yes	No	
1	MSc-II	SMCH005 25002		✓						✓					✓		
2	MSc-II	SMCH015 25001	✓														✓
3	MSc-I	SMCH025 25003	✓														
4	2 nd Sem	FC224223		✓											✓		
5	2 nd Sem	FC22425		✓											✓		
6	2 nd Sem	FC22425		✓											✓		
7	FY Bcom	FC23420		✓											✓		
8	MSc-I	SMCH019		✓											✓		
9	MSc-II	SMCH0314 25002	✓												✓		
10	MSc-II	SMCH0324 25002	✓												✓		
11	2 nd Sem	FY22402		✓											✓		
12	2 nd Sem	FY22404	✓												✓		
13	2 nd Sem	FC232466	✓												✓		
14	2 nd Sem	FC204001		✓											✓		
15	MSc-III	164			✓												
16	MSc-I	192		✓											✓		
17	FY Bcom	250		✓											✓		
18	FY Bcom	77224 250		✓											✓		

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)

SION (W), MUMBAI - 400 022.

NIRMITEE KENDRA & CENTRE FOR EXCELLENCE organizes an interactive session titled "Journey to Entrepreneurship and Innovations" (2023-24)

FEEDBACK (Please put ✓ mark wherever applicable)

Sr. No.	Class	Roll No.	Q1) How did you feel about the workshop content?				Q2) Presentation of the session by the resource person.				Q3) Your understanding of the topic covered.				Q4) Would you like to attend more such sessions?		Signature	
			Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Yes	No		
1	F18com	295(B)	✓							✓								
2	F18com	294(B)	✓															
3	FYcom	297(B)		✓			✓											
4	F4Bcom	212(B)		✓						✓								
5	F4Bcom	214(A)	✓							✓								
6	F4Bcom	211(B)	✓				✓											
7	F4Bcom	212(B)	✓				✓											
8	F4Bcom	042(A)	✓							✓								
9	F4Bcom	042(A)	✓							✓								
10	F4Bcom	306(B)	✓							✓								
11	F4Bcom	019(A)		✓			✓											
12	F4Bcom	247(B)	✓							✓								
13	System	006(A)		✓														

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)

SICR (W), MUMBAI - 400 027.

NIRMAITE KENDRA & CENTRE FOR EXCELLENCE organises an interactive session titled "Journey To Entrepreneurship and Innovation" (2021-22)

FEEDBACK (Please put ✓ mark wherever applicable)

Sl. No.	Class	Roll No.	Q1) How did you feel about the workshop content?				Q2) Presentation of the session by the resource person.				Q3) Your understanding of the topic covered.				Q4) Would you like to attend more such sessions?		Signature
			Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Excellent	Good	Average	Poor	Yes	No	
1	MSc-I	187		✓							✓				✓		<i>[Signature]</i>
2	MSc-I	163	✓								✓				✓		<i>[Signature]</i>
3	MSc-I	178		✓							✓				✓		<i>[Signature]</i>
4	MSc-I	162	✓								✓				✓		<i>[Signature]</i>
5	MSc-I	184		✓							✓				✓		<i>[Signature]</i>
6	MSc-I	177	✓								✓				✓		<i>[Signature]</i>
7	MSc-I	161	✓								✓				✓		<i>[Signature]</i>
8	MSc-I	185	✓												✓		<i>[Signature]</i>
9	MSc-I	166	✓	✓											✓		<i>[Signature]</i>
10	FYBCom	309	✓								✓				✓		<i>[Signature]</i>
11	FYBCom	276	✓								✓				✓		<i>[Signature]</i>
12	FYBCom	283	✓								✓				✓		<i>[Signature]</i>
13	FYBCom	308	✓								✓				✓		<i>[Signature]</i>
14	FYBCom	207	✓								✓				✓		<i>[Signature]</i>
15	FYBCom	247	✓												✓		<i>[Signature]</i>
16	FYBCom	314	✓								✓				✓		<i>[Signature]</i>
17	FYBCom	316	✓	✓											✓		<i>[Signature]</i>
18	FYBCom	288		✓											✓		<i>[Signature]</i>

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 0

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 13-10-23 Time: 2:30pm Place/Venue: Boardroom

Agenda/Topic: Seminars on NEP for NTS - Non-Teaching staff

Meeting conducted/convened by: Dr. Satish Anand

Serial No.	Name of the faculty	Department	Signature
1	Raghavindran L.	Administration	[Signature]
2	Samata B. Kadam	Office	[Signature]
3	Bhramant Kelbavkar	Office	[Signature]
4	Hemant S. Shirke	Office	[Signature]
5	Manikumar L. Jadhav	Chemistry	[Signature]
6	Mrs. Neha B. Bapatkar	Biology	[Signature]
7	Mrs. Parvathi Chavan	Office	[Signature]
8	Mr. Harichandra R. Vichare	Office	[Signature]
9	Mr. Virendra R. Dicoakam	physico.	[Signature]
10	Mr. Bobaji Dinkar Raul	Office	[Signature]
11	Shilpa Saxpal	Bro teach	[Signature]
12	Rakesh Bhaskar Naik	Microbiology	[Signature]
13	Mrs Surya Kavankar	Office	[Signature]
14	Mrs. Reshma K. Yadav	Office	[Signature]
15	Mr. Ashvita Theras	Bioanalytical Sci	[Signature]
16	Vaibhav Vithal Dere	Office	[Signature]
17	Mahesh D. Jadhav	Office	[Signature]
18	Brajakta kishor Pawar	Office	[Signature]
19	Harishchandra R. Gualekar	Office	[Signature]
20	Vinayak Dattatray chedje	physics	[Signature]



SIES

College of Arts,
Science &
Commerce (Autonomous)

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

Bioanalytical Sciences

- A. Title of the Workshop/Activity:** National Workshop on '*Inculcating research aptitude and developing research skills in students*' under the aegis of National Education Policy (NEP) organised by the Department of Bioanalytical Sciences and Zoology, SIES College and in association with United States- India Education Foundation (USIEF)
- B. Background:** In the context of the National Education Policy (NEP), students pursuing postgraduation are required to study research methodology as one of the paper /course whereby, it would require students to understand basic concepts in research, enhance their research skills and learn to adapt to research culture.
- C. Aims/Objectives:** This workshop aims to inculcate research aptitude and develop research skills amongst students. The objective of this workshop is also to encourage students towards an interdisciplinary approach between different disciplines in pure and applied sciences. Moreover, the concepts learned in this workshop would also help these students in the execution of the Research Project/Dissertation during the final year of postgraduation
- D. Location:** Department of Bioanalytical Sciences & Department of Zoology, 3rd floor, SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai
- E. Target audience/participants with expected number:** Students currently pursuing Post Graduation in subjects such as Bioanalytical Sciences, Biochemistry, Biotechnology, Botany, Chemistry, Environmental Science, Life Sciences, Microbiology, Nutraceuticals and Zoology. Number of participants: 60
- F. Date of the activity:** Tuesday, 21st November 2023 to Friday, 24th November 2023
- G. Name of Resource Persons:** Dr Satish Sarfare (Vice Principal, SIES College of Arts, Science and Commerce (Autonomous), Mumbai; Ms, Meena Kharatmal; Scientific Officer; Homi Bhabha Centre for Science Education (HBCSE), Tata Institute of Fundamental Research; Dr. Ryan Pereira; Regional Officer; USIEF; Fulbright Commission in India.
- H. Outcome/Feedback:** The workshop inspired students to develop an open, inquiring mind, which is willing to explore new territories, learn new things and thus encourage the spirit of curiosity. It created awareness amongst students about research as one of the satisfying career options. The workshop inspired students to focus on research ideas, not

only to advance knowledge in science but also to apply research methodology to emerging problems in the country, since students are problem solvers, scientific investigators and future of our country

I. Funding if any: Not Applicable

J. Annexures:

i. List of Participants

संशोधन एवं शिक्षण के अन्तर्गत कार्यक्रम
 "विकासीय अनुसंधान क्षमताएं और संशोधन कौशल (A2S) में शिक्षण"
 Under the aegis of National Education Policy (NEP)
 Organized by the Department of Biosciences/ Botany & Department of Zoology
 SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai - 400 022
 (Affiliated to University of Mumbai) In association with United States India Educational
 Foundation (USIEF) 22nd November 2022 - 24th November 2022

No.	Name of Participant	Day 1 21/11/22	Day 2 22/11/22	Day 3 23/11/22	Day 4 24/11/22	Att Present
1	Arjun Arora					
2	Ashish Arora					
3	Arshdeep Singh					
4	Arshdeep Singh					
5	Arshdeep Singh					
6	Arshdeep Singh					
7	Arshdeep Singh					
8	Arshdeep Singh					
9	Arshdeep Singh					
10	Arshdeep Singh					
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26	Arshdeep Singh					
27	Arshdeep Singh					
28	Arshdeep Singh					
29	Arshdeep Singh					
30	Arshdeep Singh					

ii.

संशोधन एवं शिक्षण के अन्तर्गत कार्यक्रम
 "विकासीय अनुसंधान क्षमताएं और संशोधन कौशल (A2S) में शिक्षण"
 Under the aegis of National Education Policy (NEP)
 Organized by the Department of Biosciences/ Botany & Department of Zoology
 SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai - 400 022
 (Affiliated to University of Mumbai) In association with United States India Educational
 Foundation (USIEF) 22nd November 2022 - 24th November 2022

No.	Name of Participant	Day 1 21/11/22	Day 2 22/11/22	Day 3 23/11/22	Day 4 24/11/22	Att Present
31	Arshdeep Singh					
32	Arshdeep Singh					
33	Arshdeep Singh					
34	Arshdeep Singh					
35	Arshdeep Singh					
36	Arshdeep Singh					
37	Arshdeep Singh					
38	Arshdeep Singh					
39	Arshdeep Singh					
40	Arshdeep Singh					
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52	Arshdeep Singh					
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54	Arshdeep Singh					
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56	Arshdeep Singh					
57	Arshdeep Singh					
58	Arshdeep Singh					
59	Arshdeep Singh					
60	Arshdeep Singh					

संशोधन एवं शिक्षण के अन्तर्गत कार्यक्रम
 "विकासीय अनुसंधान क्षमताएं और संशोधन कौशल (A2S) में शिक्षण"
 Under the aegis of National Education Policy (NEP)
 Organized by the Department of Biosciences/ Botany & Department of Zoology
 SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai - 400 022
 (Affiliated to University of Mumbai) In association with United States India Educational
 Foundation (USIEF) 22nd November 2022 - 24th November 2022

59	Karishma Suryanarayana					
60	Suryanarayana Karishma					

Photographs (Geotagged)



Google Drive Link for the photographs of the Workshop:

https://drive.google.com/drive/folders/1-0e9thjLxTtcPAKeLFAA7yB_W0v3hdxG

Report Prepared by: Pracheta S Salunkhe

Signature:

Pracheta Salunkhe

9/11/24
Signature of HOD

Name: Pracheta S Salunkhe

Department: Bioanalytical Sciences

Designation: Assistant Professor

[Signature]

Principal (Stamp & Sign):

College seal:



**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, SION(W)
DEPARTMENT OF ENGLISH**



Title: One-Day Conference on Disability Studies

DATE AND TIME OF THE EVENT: 8th February 2024 9:00 am to 6:00 pm

AIMS/OBJECTIVES: To explore the nature and scope of Disability Studies

LOCATION: Auditorium

TARGET AUDIENCE: Degree College students

NO. OF PARTICIPANTS: 95

NAME OF RESOURCE PERSON: Prof (Dr) Anil Aneja, Dr. Renu Addlakha, Ms. Gayatri Gulvady, and Dr. Suchaita Tenneti, Mr. Sandesh Bhingarde.

REPORT: The one-day national conference on Disability Studies: Nature and Scope organized by SIES College of Arts, Science, and Commerce (Autonomous), Sion West in Mumbai on 8th February 2024, emerged as a significant gathering aimed at shedding light on the challenges faced by individuals with disabilities and devising strategies for their inclusive participation in society. The conference commenced with a compelling keynote address delivered by Prof (Dr) Anil Aneja from the University of Delhi. Dr. Aneja's insightful words urged attendees to reconsider their understanding of disability, emphasizing the environmental factors as the disabling elements rather than individual conditions. Subsequently, plenary sessions featured esteemed speakers such as Dr. Renu Addlakha, Ms. Gayatri Gulvady, and Dr. Suchaita Tenneti, who covered crucial topics including the interconnectedness within disability discourse, inclusive employment methodologies, and the imperative need to transcend the medical model of disability. These discussions not only broadened our understanding of the challenges encountered by individuals with disabilities but also illuminated innovative approaches to address them effectively. Mr. Sandesh Bhingarde, Co-Founder of Team Vision Foundation, delivered a presentation on empowering individuals with disabilities, stressing the significance of independence and education in fostering their inclusion and self-sufficiency. Additionally, faculty members from various academic institutions in Mumbai presented papers covering diverse topics such as accessibility, education, healthcare, and social inclusion, underscoring the interdisciplinary nature of disability studies and the collaborative efforts required to address various challenges faced by individuals with

disabilities. The discussions throughout the conference revealed the barriers hindering the complete integration of people with disabilities into society. Understanding these obstacles is pivotal in collaboratively working towards dismantling them and creating a more equitable society for all. The conference culminated with a valedictory session presided over by Prof (Dr) Shivaaji Sargar and Prof (Dr) Santosh Rathod, providing a platform for reflection on the key insights gleaned from the conference. Emphasis was laid on the importance of inter-disciplinary approaches and collective action in advancing the rights and inclusion of people with disabilities.

OUTCOME: The conference served as a vital forum for bridging perspectives on Disability Studies, fostering deeper insights into the challenges faced by individuals with disabilities, and advocating for inclusive practices to ensure their full participation and empowerment in society.

ANNEXURE 2: Registration record:

1. beautifulbalraj@gmail.com	Miss Balraj Kaur Hanspal
2. beautifulbalraj@gmail.com	Dr. Savita Patil
3. Rushaikadam@hotmail.co.uk	Rushal Kadam
4. anagh24@rediffmail.com	Anicode Subramanian Krishnan
5. saithejshivakumar@gmail.com	Saithej Shivakumar
6. shivakumarsainath@gmail.com	Sainath Shivakumar
7. siddiquisaniya708@gmail.com	Siddiqui Saniya Gulam Gaus
8. savithasukumar019@gmmomincol.org	Dr. Savitha Sukumar
9. josanika4321@gmail.com	Sanika Bhalchandra Joshi
10. anvitagore@gmail.com	Anvita Gore
11. christinadcosta863@gmail.com	Christina D'Costa
12. jha_aish04@gmail.com	Aishwarya Jha
13. khansifa1305@gmail.com	Khan Alfa Imran
14. naazamber31@gamil.com	Amber naaz
15. vkszurjarrao@gmail.com	Vikas Manohar Zunjarrao
16. rimshakudalkar@gmail.com	RIMSHA AIJAJ KUDALKAR
17. spolamuri@yahoo.com	Ms. Shanti Polamuri
18. aananyaashok0305@gmail.com	Aananya Ashok
19. iyermaithili9@gmail.com	Maithili Seshadri Iyer
20. kanchan.salve21@gmail.com	Ms. Kanchan Prakash Salve
21. gnanadurai Ezra@gmail.com	Gnanadurai Thinakaran
22. ananyasvt19@gmail.com	Ananya Iyer
23. rheam1408@gmail.com	Rhea Mitra

24 Sunita55chaudhary123@gmail.com	Priya Ramshankar Chaudhry
25 panickerbhavika21@gmail.com	Bhavika Panicker
26 vaishhhhh20@gmail.com	Vaishnavi Kirubakaran
27 fakihhanufafatima@gmail.com	Fakih Hanufa Fatima
28 rehmanshaikh9172@gmail.com	Huma Akhtar Shaikh
29 amrinansari2005@gmail.com	Ansari Amreen
30 jasleensehgal03@gmail.com	Jasleen Kaur Sehgal
31 pimpaleaanandarj@gmail.com	Mr. Ananda Daga Pimpale
32 haryanishweta@gmail.com	Shweta Haryani Bhatla
33 jykdhanya@gmail.com	Dhanya Jayakrishnan
34 rannv1910@gmail.com	Ruth Ann Varghese
35 sayyedzeenat741@gmail.com	Sayyed Zeenat Yahiya
36 sameeksha2606@gmail.com	Sameeksha Sathyan
37 geethugopaiakrishnapillai@gmail.com	Geethu Pillai
38 nairananya28@gmail.com	Ananya Jaichandran Nair
39 thakurshreya0305@gmail.com	Shreya Jaysingh Thakur
40 rehnumadhiyan@gmail.com	Rehnuma Rehan Dhiyan
41 mominqeerat2187@gmail.com	MOMIN Qeerat
42 khannamrah741@gmail.com	Namrah shabbir khan
43 qaziuzma26@gmail.com	Kazi Uzma
44 noraanirjara@gmail.com	Nirjara Dabade
45 advaita.malse@gmail.com	Advaita P Chincholkar
46 aaryamishra12@gmail.com	Aarya Mishra
47 elwin.john@sophiacollege.edu.in	Dr Elwin Susan John
48 writetosanjana@gmail.com	Sanjana Sardesai
49 navyanair56s@gmail.com	Navya Biju Nair
50 tanvi.s0908@gmail.com	Tanvi Sharma
51 cutycutan709@gmail.com	Nadar Sherleen Selvaraj
52 m1405deshmukh@gmail.com	Miss. Deshmukh Madiha
53 khan.mariyaa.19@gmail.com	KHAN MARIYA ANWAR
54 poojaworknair@gmail.com	Pooja Nair
55 rhea.xena.pandya@gmail.com	Rhea Xena Pandya
56 dakshetty2004@gmail.com	Daksh Shetty
57 nazmeenhanif26@gmail.com	Nazmeen Mohd Hanif
58 isamiyashaikh00@gmail.com	SHAIKH SAMIYA MD AKIL

59 r.nair.roshan@gmail.com
60 prajaktayulidra@gmail.com
61 jansinadar03@gmail.com
62 vbalodi330@gmail.com
63 amruta.padhye@gmail.com
64 dolours24@gmail.com
65 vidyahari101@gmail.com
66 shrutip@sies.edu.in
67 dprathmesh.1999@gmail.com
68 nupjos99@gmail.com
69 skatakdounde@gmail.com
70 nikhilbhalerao108@gmail.com
71 hemanshudave2@gmail.com
72 ansarimadani61@gmail.com
73 atulyavk@gmail.com
74 artysworkspace59@gmail.com
75 mswraju10@gmail.com
76 samueljon1154@gmail.com
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81 ananyanair302@gmail.com
82 Roshni29@gmail.com
83 maitri11011@gmail.com
84 cseema123@gmail.com
85 lakshmimuthukumar3@gmail.com
86 anilkurichimuttom@gmail.com
87 Diraj1920@gmail.com
88 qureshihumi75@gmail.com

Roshan Nair
Prajakta Shivsharan Yulidra
Ponmoli Jansi Arul
Varun Balodi
Amruta Avinash Padhye
Dolours Kanister
Vidya Hariharan
Dr Shruti Panday
Prathmesh Dharendra Dalvi
Nupur Milind Joshi
Saurabh Rajendra Katakdounde
Nikhil Uhas Bhalerao
Hemanshu Bharat Dave
Madani Ansari
Kovatte Atulya Vinodkumar
Aarti Konar
Raju Ramchandra Waghmare
Samuel John Nadar
NADAR SHARIN SELVAN CHANDRIKA
Sudha Krishnan
Ms. Shreya Nair
Merlin Manikkam Devendra
Ananya Sunil Nair
Roshni Natesan Pillai
Maitri Nagda
Dr Seema C.
Prof. Dr. Lakshmi Muthukumar
Dr. Anil M.R.
DIVYA RAJU
Humaira Qureshi Mohd Javed

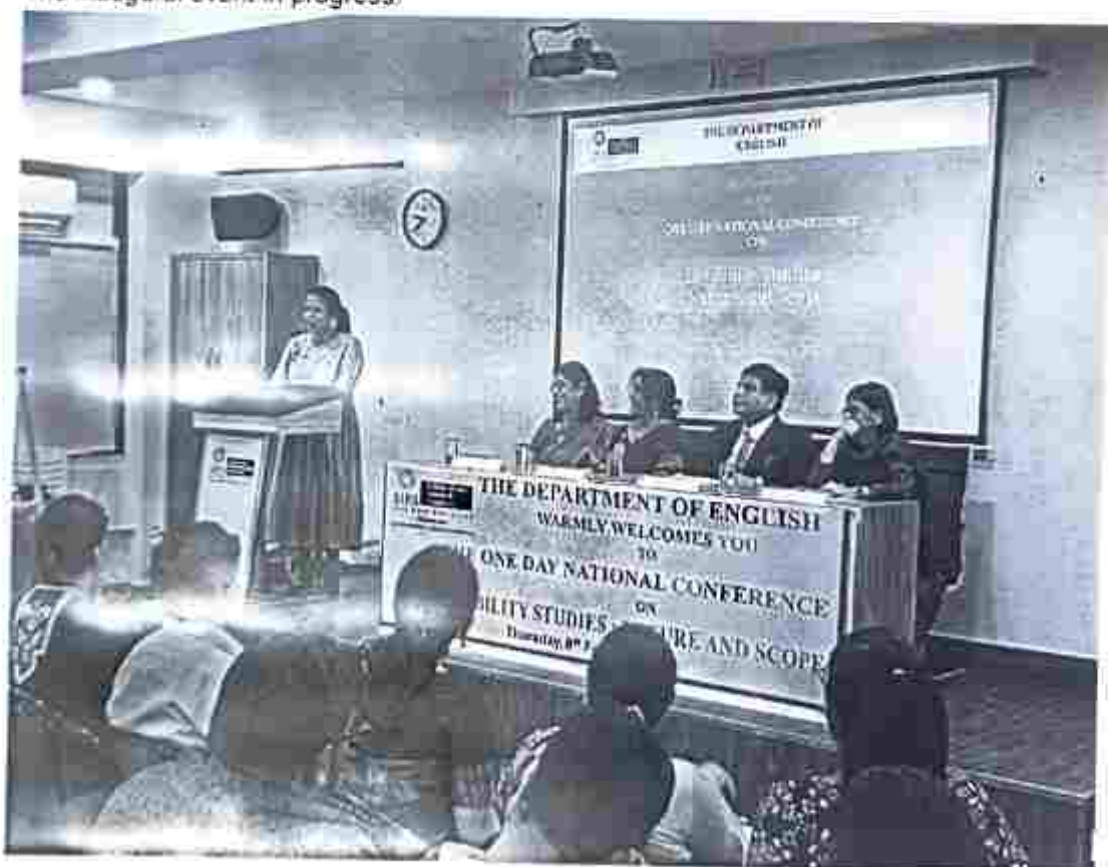
ANNEXURE 3 PHOTOS



Participants with Resource persons.



The inaugural event in progress.



Paper presentation in progress.

Report prepared by:
Vidya Hariharan



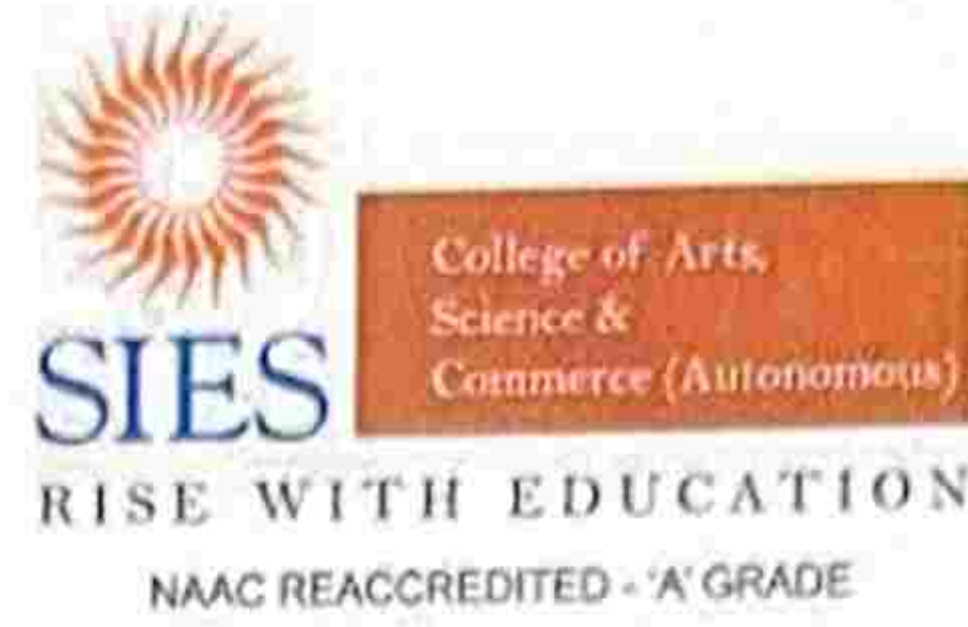
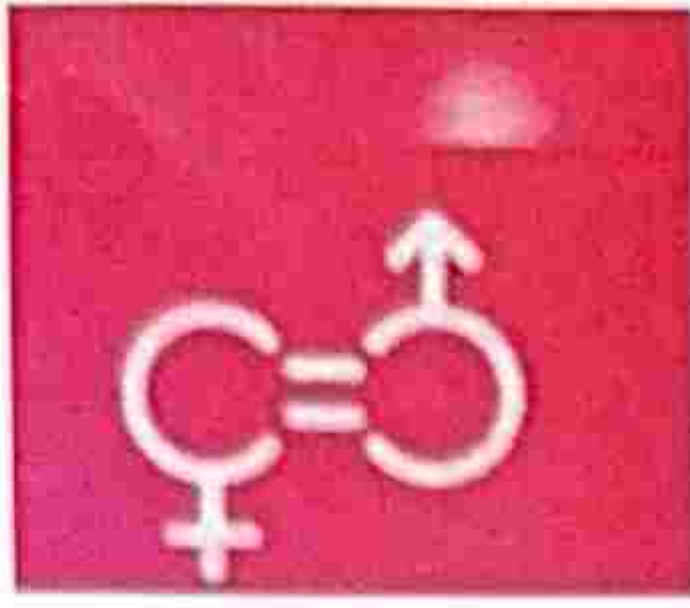
Sign of HOD:

Prof. Dr. Lakshmi Muthukumar



Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

Dr. Uma Shankar
Principal



SIES College of Arts, Science and Commerce. Autonomous.

Sion West. Mumbai 40002

Gender Sensitization Cell

- **Title of the Activity: An Awareness Session on Prevention of Sexual Harassment (PoSH) at workplace.**
- **Date and Time: 01/03/2024, 11:30 am to 12:30 pm for teaching staff and 1:00 pm to 2:00 pm for Non-teaching staff**
- **Aims/Objectives: 1) To sensitize the teaching and Non-teaching staff about PoSH Act, 2013. 2) To ensure prevention, prohibition, and protection against sexual harassment at the workplace. 3) To foster healthy relationships and equality among employees. 4) To improve quality of work environment and improve productivity**
- **Location: Mini-Auditorium**
- **Target audience: Teaching staff and Non-Teaching staff**
- **Number of Participants: 43 Teaching staff and 36 Non- Teaching staff**
- **Name of Resource Person: Ms. Snehal Velakar**
- **Outcome: Awareness was created amongst Teaching and Non-teaching staff about PoSH Act, 2013.**
- **Annexure 1: Attendance sheets (Attached)**
- **Annexure 2: Flyer of the session (Attached)**
- **Annexure 3: Geo-tagged Photographs**

Report prepared by

Dr. Rupali Vaity
Convenor, GSC

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Annexure 3: Photographs of the event

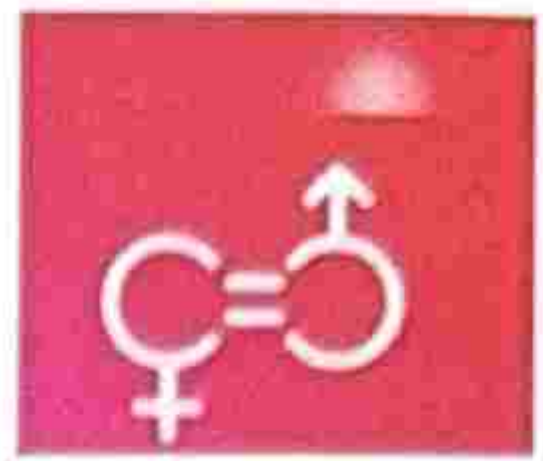


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Swami Shree Vallabhdas Marg, Sion West, Mumbai,
400022, MH, India
Lat 19.041260, Long 72.861197
03/01/2024 01:07 PM GMT-05:30
Note : Captured by GPS Map Camera



PoSH Awareness session conducted by Ms. Snehal Velkar on 1st March 2024 for Teaching staff





**SIES College of Arts, Science, and Commerce (Empowered Autonomous),
Sion (West), Mumbai - 400022**

**INTERNAL QUALITY ASSURANCE CELL (IQAC),
GENDER SENSITIZATION CELL (GSC) &
INTERNAL COMPLAINT COMMITTEE (ICC)
JOINTLY ORGANISES
AN AWARENESS SESSION**

ON

Prevention of Sexual Harassment (PoSH) at Workplace



ABOUT THE SESSION

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("PoSH Act") is a special legislation that was enacted with the objective of creating safe workplaces for women in our country. As per this act, it is the duty of the employer to provide safe working environment and take steps to prevent and prohibit sexual harassment. The POSH Act also lays down the redressal mechanism and calls for constitution of a dedicated committee to handle complaints.



OBJECTIVES

- To sensitize the teaching and non-teaching staff about PoSH Act, 2013.
- To ensure prevention, prohibition, and protection against sexual harassment at the workplace.
- To foster healthy relationships and equality among employees.
- To ensure a quality work environment and improve productivity.



GUEST SPEAKER



Ms. Snehal Velakar,
Project Leader, Akshara (NGO) &
PoSH Consultant



VENUE

- Mini Auditorium,
Ground Floor,
SIESASCS

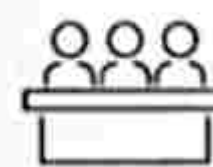
DAY, DATE & TIME

Friday,

1st March, 2024

11:30 AM - 12:30 PM (Teaching Staff)

1:00 PM - 2:00 PM (Non-teaching Staff)



ORGANISING COMMITTEE

- Dr. Uma Shankar, Principal
 - Ms. Geeta Paluskar (Coordinator, IQAC)
 - Dr. Kamala Srinivas (Jt. Coordinator, IQAC)
 - Dr. Mahavir Gosavi (Jt. Coordinator, IQAC)
 - Dr. Neeraja Tutakne (Convenor, ICC)
 - Dr. Rupali Vaity (Convenor, GSC)
- **Registration Link: (Teaching Staff)**
<https://forms.gle/WfMvPGzYNZFXmbn98>
 - **Registration Link: (Non-teaching Staff)**
<https://forms.gle/Xr3mhGkihibwPBd26>

SIES College of Arts, Science and Commerce (Empowered Autonomous)

Sion West, Mumbai 400022

Awareness Session on Prevention of Sexual Harassment at Workplace- PoSH

Date: 1st March 2024

Time: 11:30am to 12:30 pm /1:00 pm to 2:00 pm

Attendance sheet

Sr. No	Name of the staff	Department	Signature
1.	Ms. Carol Breggs	Microbiology	<i>[Signature]</i>
2.	Ms. Rani Shinde	Biochemistry	<i>[Signature]</i>
3.	Ms. Akshata Salvi	Biochemistry	<i>[Signature]</i>
4.	Ms. Vaishali Parmar	Mathematics	<i>[Signature]</i>
5.	Misbah Khan	Mathematics	<i>[Signature]</i>
6.	Mr. Anoop S V	Mathematics	<i>[Signature]</i>
7.	Dr. Aditya Akurkar	Zoology	<i>[Signature]</i>
8.	Pracheta Salunkhe	Bioanalytical Science	<i>[Signature]</i>
9.	Dr. Sharvari Kudtarkar	Zoology	<i>[Signature]</i>
10.	Ms. Akshaya Bhosale	EVS	<i>[Signature]</i>
11.	Rituja Nighot	Zoology	<i>[Signature]</i>
12.	Mrs. Reshmi M. Das	DMT	<i>[Signature]</i>
13.	Ms. Deepilca Tambe	Microbiology	<i>[Signature]</i>
14.	Ms. Shweta Chaudhari	Microbiology	<i>[Signature]</i>
15.	Ms. Jyoti V. Babar	DMT	<i>[Signature]</i>
16.	Mr. Tejas Karandikar	Bioanalytical Sciences	<i>[Signature]</i>
17.	Tejaswini Havannavar	Philosophy	<i>[Signature]</i>
18.	Abhishek Patil	History	<i>[Signature]</i>
19.	SHETTY PUSHPARAS	ZOLOGY	<i>[Signature]</i>

SIES College of Arts, Science and Commerce (Empowered Autonomous)

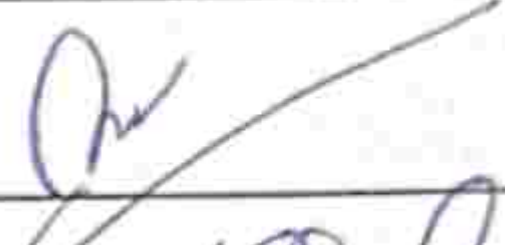
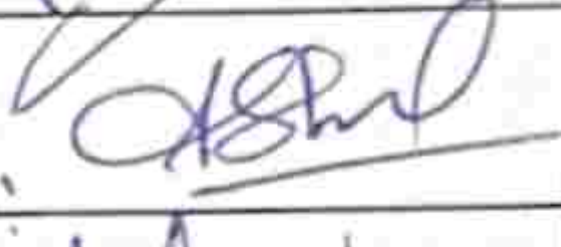

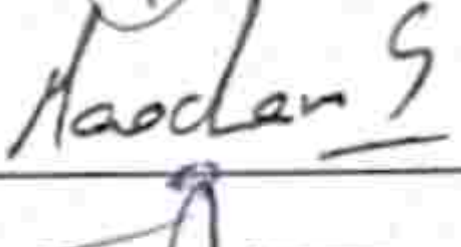
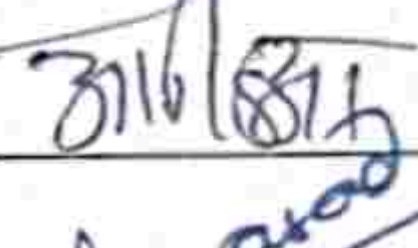
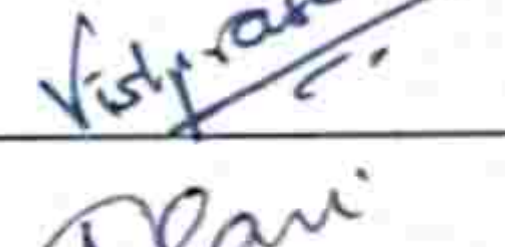
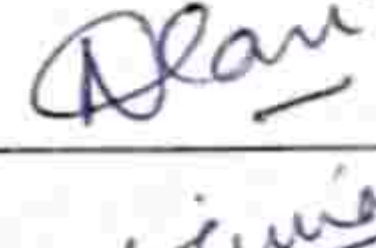
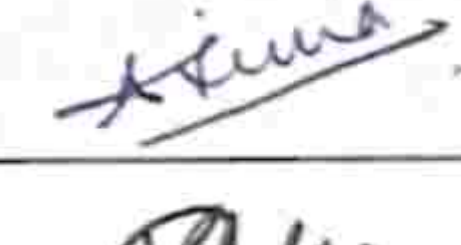
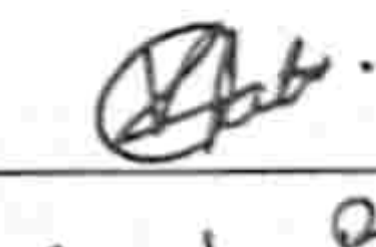
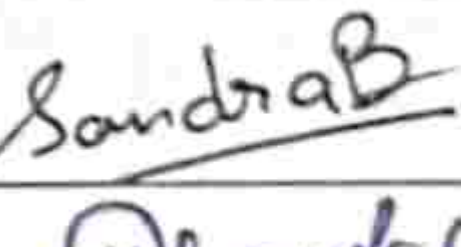
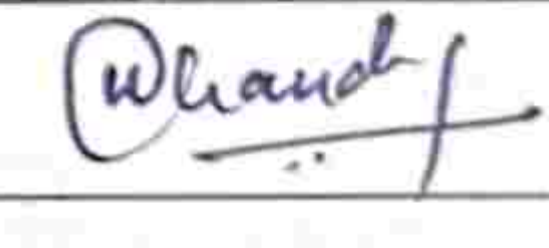
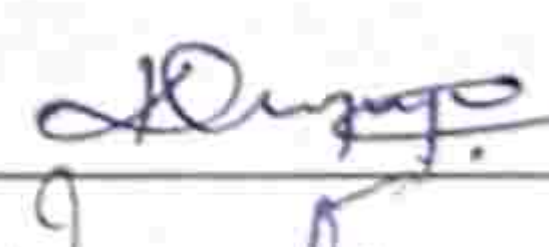
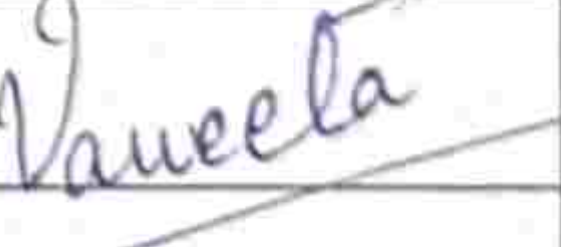
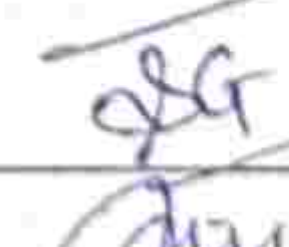
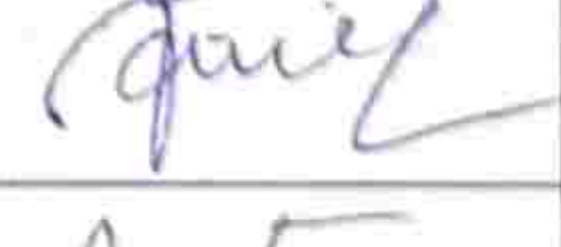
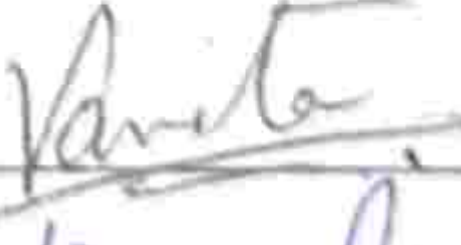
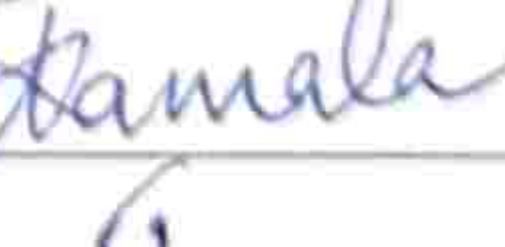
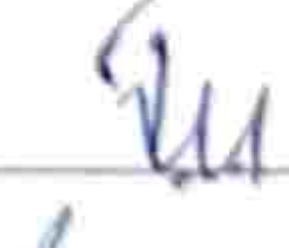

Sion West, Mumbai 400022

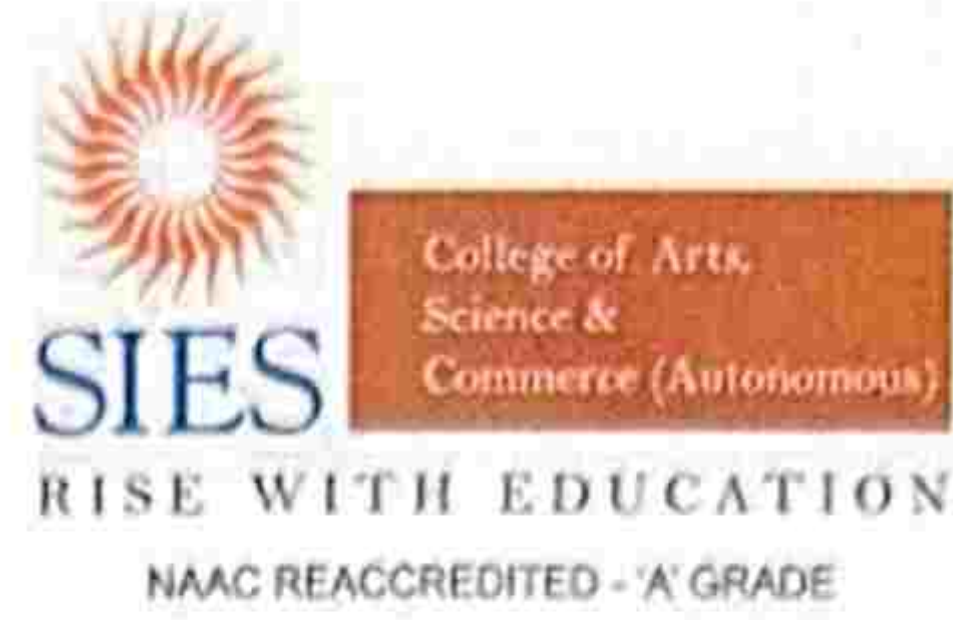
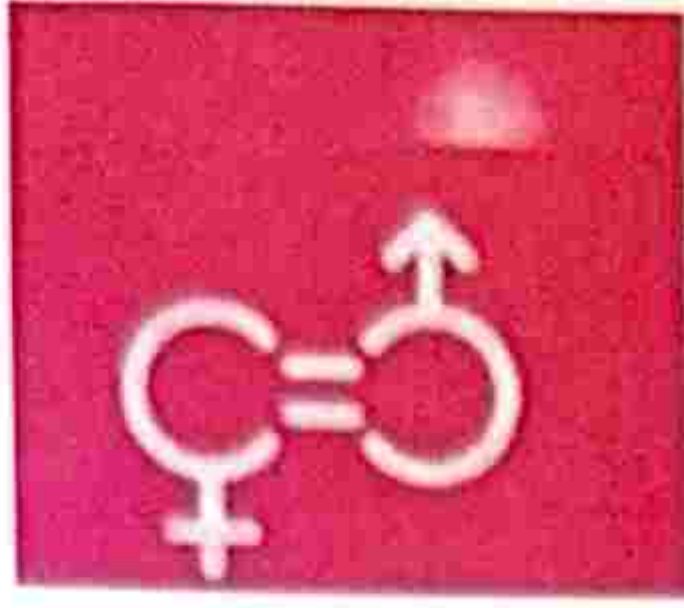
Awareness Session on Prevention of Sexual Harassment at Workplace- PoSH

Date: 1st March 2024

Time: 11:30am to 12:30 pm / 1:00 pm to 2:00 pm

Attendance sheet

Sr. No	Name of the staff	Department	Signature
20	Akhil Korojiya	BMS	
21	Avin K Shah	Commerce	
22	Pray Mathew	Commerce	
23	Madhavan S	Zoology	
24	Anand Ambardekar	Physics	
25	Dr. V. Vishnuprasad	Botany, EVS	
26	Neha Ailani	Microbiology	
27	Lyan Dima	Microbiology	
28	Vinoya Patil	Botany	
29	Sandra Balakrishnan	Botany	
30	Waheedunnisa Chaudri	Microbiology	
31	K. Surojini	IT	
32	Vaneeza Raney	Mass Media	
33	Shama Todurkar	Psychology	
34	Varsha Muley	HISTORY	
35	Vanita Banjar	Politics	
36	Kamala Soinivas	Philosophy	
37	Tara Meem	Biotechnology	
38	Bojini Ramesh	IT	



SIES College of Arts, Science and Commerce. Autonomous.

Sion West. Mumbai 40002

Gender Sensitization Cell

- **Title of the Activity: An Awareness Session on Prevention of Sexual Harassment (PoSH) at workplace.**
- **Date and Time: 01/03/2024, 11:30 am to 12:30 pm for teaching staff and 1:00 pm to 2:00 pm for Non-teaching staff**
- **Aims/Objectives: 1) To sensitize the teaching and Non-teaching staff about PoSH Act, 2013. 2) To ensure prevention, prohibition, and protection against sexual harassment at the workplace. 3) To foster healthy relationships and equality among employees. 4) To improve quality of work environment and improve productivity**
- **Location: Mini-Auditorium**
- **Target audience: Teaching staff and Non-Teaching staff**
- **Number of Participants: 43 Teaching staff and 36 Non- Teaching staff**
- **Name of Resource Person: Ms. Snehal Velakar**
- **Outcome: Awareness was created amongst Teaching and Non-teaching staff about PoSH Act, 2013.**
- **Annexure 1: Attendance sheets (Attached)**
- **Annexure 2: Flyer of the session (Attached)**
- **Annexure 3: Geo-tagged Photographs**

Report prepared by

Dr. Rupali Vaity
Convenor, GSC

R. Vaity

Snehal

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Annexure 3: Photographs of the event



PoSH Awareness session conducted by Ms. Snehal Velkar on 1st March 2024 for Teaching staff



**SIES College of Arts, Science, and Commerce (Empowered Autonomous),
Sion (West), Mumbai - 400022**

**INTERNAL QUALITY ASSURANCE CELL (IQAC),
GENDER SENSITIZATION CELL (GSC) &
INTERNAL COMPLAINT COMMITTEE (ICC)**

JOINTLY ORGANISES

AN AWARENESS SESSION

ON

Prevention of Sexual Harassment (PoSH) at Workplace



ABOUT THE SESSION

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("PoSH Act") is a special legislation that was enacted with the objective of creating safe workplaces for women in our country. As per this act, it is the duty of the employer to provide safe working environment and take steps to prevent and prohibit sexual harassment. The POSH Act also lays down the redressal mechanism and calls for constitution of a dedicated committee to handle complaints.



OBJECTIVES

- To sensitize the teaching and non-teaching staff about PoSH Act, 2013.
- To ensure prevention, prohibition, and protection against sexual harassment at the workplace.
- To foster healthy relationships and equality among employees.
- To ensure a quality work environment and improve productivity.



GUEST SPEAKER



Ms. Snehal Velakar,
Project Leader, Akshara (NGO) &
PoSH Consultant



VENUE

- Mini Auditorium,
Ground Floor,
SIESASCS

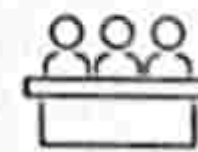
DAY, DATE & TIME

Friday,

1st March, 2024

11:30 AM - 12:30 PM (Teaching Staff)

1:00 PM - 2:00 PM (Non-teaching Staff)



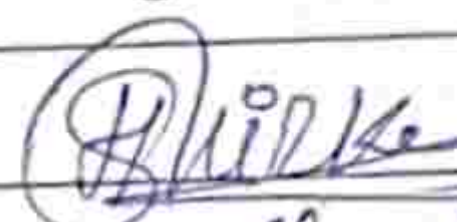
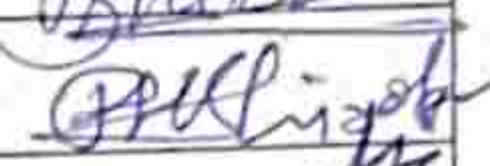
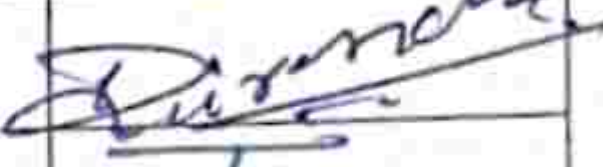
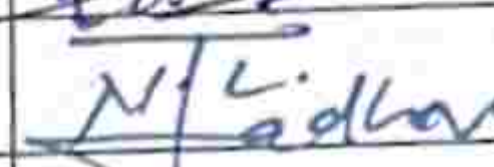
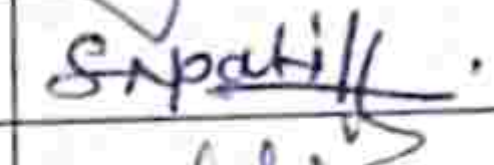

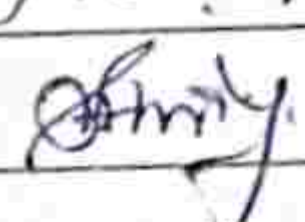

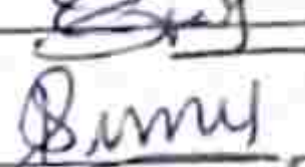
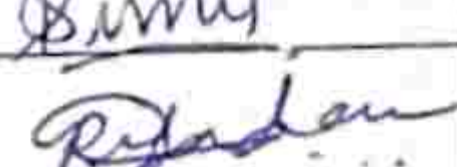
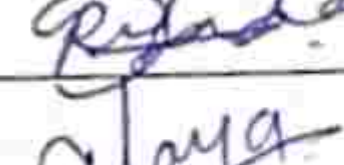
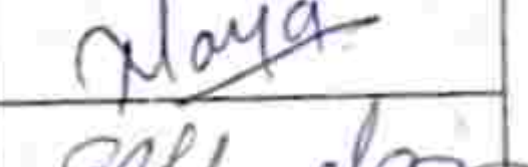
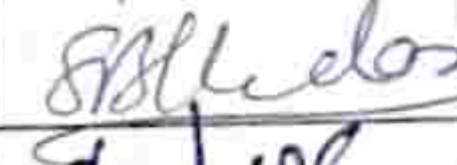
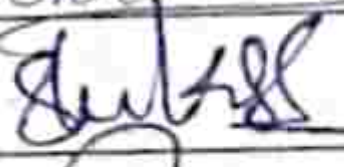
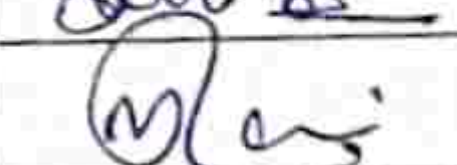
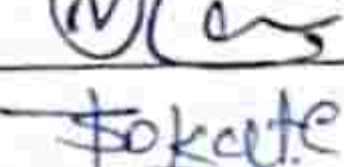
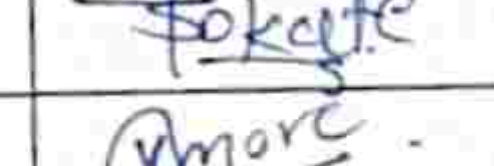

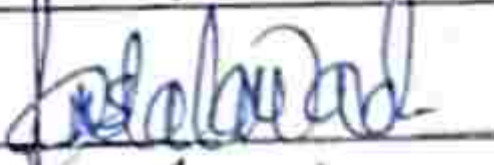
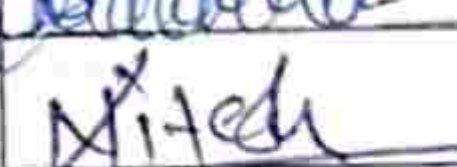
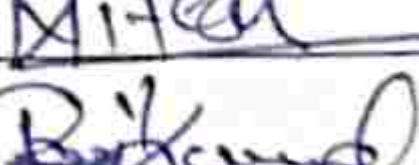

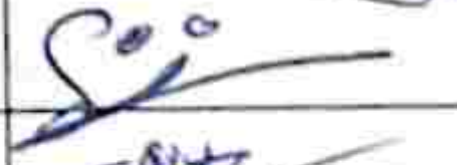
ORGANISING COMMITTEE

- Dr. Uma Shankar, Principal
 - Ms. Geeta Paluskar (Coordinator, IQAC)
 - Dr. Kamala Srinivas (Jt. Coordinator, IQAC)
 - Dr. Mahavir Gosavi (Jt. Coordinator, IQAC)
 - Dr. Neeraja Tutakne (Convenor, ICC)
 - Dr. Rupali Vaity (Convenor, GSC)
- **Registration Link: (Teaching Staff)**
<https://forms.gle/WfMvPGzYNZFXmbn98>
 - **Registration Link: (Non-teaching Staff)**
<https://forms.gle/Xr3mhGkihibwPBd26>

**An Awareness Session on
PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE (PoSH Act)**

Jointly organized by IQAC, ICC, GSC

Date:	1 st March 2024
Time:	1pm to 2pm (Non-teaching staff)

Sr No	Name of the non-teaching staff	Department	Signature
①	Hemant S. Shirke	Office	
②	Pravin H. Shirodkar	Library	
③	Virendra R. Diwaker.	physics	
④	Nandkumar L. Jadhav	Chemistry	
⑤	Narendra Satish Patil	Chemistry	
⑥	Mrs. Neha Bhaskar	Biology	
7	Ms. Ashrita Theras	Bioanalytical	
8	Smalpa Sakpal	Broccoli	
9	Simu Sunoj	Library	
10	Reshma K. Yadav.	Office.	
11	Maya S. Khedekar	Office	
12	Samata B. Kadam	Office	
13	Surya V Kavankar	Office	
14	Han Vilhare	Office	
16)	Sunil C. Kokate	Chemistry	
17)	Vaibhav S. More	-u-	
18)	Kishor B. Nalawade	-u-	
19)	Nitesh Udayan Kar	Biology	
20	Prashant P. Gaikwad	Biology	
21	Shrinivas T. Ambekar	Biology	
22	Noor, Bhadur.	Microbiology	
23	A. Subramanian.	Microbiology	
24	Mr. Sandeep S. Lakhan	Physics	

IQAC and Nirmitee Kendra

- A. Title of the Activity (Guest Lecture):** Intellectual Property Strategy: Practical Insights
- B. Background:** Intellectual Property Rights is bestowing legal rights through patents, copyrights, and trademarks. It is imperative for an individual or an institution to have a sound knowledge of the legalities to protect their creations/ inventions.
- C. Aims/Objectives:** The objective of this lecture was to enable students to
1. Identify various forms of IPRs
 2. Understand the criteria to fit one's own work in particular form of IPR
 3. Apply statutory provisions to protect IPRs
- D. Location:** Mini Auditorium, Ground Floor
- E. Target audience/participants with expected number:** MSc Students and PhD Research Scholars and Faculty.
- F. Name of the resource person:** Ms. Pallavi Kharkar, Founder, IPRAM Intellectual Property Services, Consultant and Patent Attorney
- G. Date of the activity:** 2nd March, 11.00 AM – 12.30 PM
- H. No. of Benefeciaries:** 56
- I. Outcome/Feedback:** The students gave positive feedback stating it was a great learning experience. This interactive session which was filled with real-life examples helped the audience understand the various forms of IPR and the criteria to classify scientific /novel work into a particular type of intellectual property. Participants got an overview of the procedure for filling of the patent by persons/companies/educational institutes. The role of Patent Cooperation treaty and World Intellectual Property Organization (WIPO) was explained. The speaker emphasized the management of IP systems in pharmaceutical industries. Students were made abreast of the various exams they need to qualify for becoming a Patent Officer and Patent Attorney.



J. Funding if any: Nil

K. Annexures:

- i. Attendance of Participants
- ii. Photographs (Geotagged)

Report Prepared by:



Dr. Deepali Kothekar
Criteria 3-Co-ordinator, IQAC



Dr. Pallavi Roy
Nirmitee Kendra Co-ordinator



Ms. Geeta Paluskar
IQAC Co-ordinator



Principal (Stamp & Sign):

College seal:



SIES College of Arts, Science & Commerce (AUTONOMOUS)

Sion (W), Mumbai - 400 022

IQAC & NIRMITEE KENDRA

Organises an interactive session titled "Intellectual Property Strategy: Practical Insights"

Day & Date: Saturday, 2nd March 2024 Venue: Mini Auditorium, SIES College

Time: 11.00 am to 12.30 pm

Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
1	Katlokum Rame	katalokumr@gmail.com	9210128259	H2-FTN	FMSC23 24259	
2	Manish Gupta	mg7572294@gmail.com	9819334919	MSCFTN	FMSC23 24256	
3	Bhavani Thevar	bhavani.thevar.model@gmail.com	8879792359	MSCFTN	FMSC2324 269	
4	Siddhi Chaudhari	siddhichaudhari@gmail.com	990042061	MSCFTN	FMSC232453	
5	Priya Yadav	priyayadav@gmail.com	8454053433	MSCFTN	FMSC232420	
6	Sukanya Mishra	sukanyamishra2109@gmail.com	8097039029	MSCFTN	FMSC2324 4	
7	Manasa Annaboina	manasaannaboina30@gmail.com	9021997928	MSCFTN	FMSC2324 252	
8	Alex Jose	alexandm.jose10202@gmail.com	9588495590	MSCFTN	FMSC2324 251	
9	Yash Khobran	yashkhob@gmail.com	9321857273	MSC FTN	FMSC2324 261	
10	Sakhan Benuel Samuel	sbenuel2002@gmail.com	9082609925	MSCFTN	FMSC2324 266	
11	Pratik Jadhav	Pratik270802@gmail.com	7738975530	MSCFTN	FMSC2324 257	
12	Srushti More	Srushtisanilshmore2002@gmail.com	8104780819	MSCFTN	FMSC2324 265	
13	Pranali Khatkar	KhatkarPranali18@gmail.com	9020534979	MSC-FTN	FMSC2324 260	
14	Rachana Machha	rachanamachha8@gmail.com	9326176878	MSC-FTN	FMSC2324 263	
15	Vidhi Thakur	Vidhithakur2003@gmail.com	8828292171	MSC-FTN	FMSC2324 262	
16	KRISHNA SANE	krishnasane29@gmail.com	9767660429	PHD ZOO		
17	Ketaki Joshi	ketakijoshi2612@gmail.com	0930956120	PHD BA		
18	Yashraj Bhis	bhis.yashraj@gmail.com	8828201313	MSC-I	FMSC23 24021	
19	Samruddhi Wagh	wagh.samruddhi94@gmail.com	0321787263	MSC-I	FMSC23 24024	
20	Tyotna Boddu	tyotnaboddu0808@gmail.com	9920867598	MSC I	FMSC23 24022	
21	Utkarsha Bhatre	utkarshambhatre2002@gmail.com	770076733	MSC I	FMSC23 24026	
22	Falak Apurva A.	falakapurva@gmail.com	905155780	MSC I	FMSC23 24020	
23	Khan Mohamud Khan	KhanMohamud@gmail.com	8286553561	MSC-II	SMCHED23 24002	
24	Atanksha Singh	helloatanksha03@gmail.com	9136792650	HSC-II	SMCHED23 24007	
25	Tiwari Varsha	tiwarivarsha03@gmail.com	7999731481	MSC-II	SMCHED23 24000	

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Time: 11.00 am to 12.30 pm

Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
26	TANISH RANDEEP	tanishrandeep81@gmail.com	91029418573	M.Sc - II	SMCHED23260	Ranish
27	VAISHNVI MORE	vaishnavimore386@gmail.com	8799649746	M.Sc - II	SMCHED232408	More
28	SOWMYA R SETHIWI	sethikelsowmya@gmail.com	8104071979	M.Sc - II	SMCHED232409	Sowmya
29	SHINY CHRISTINA	christina.donnic02@gmail.com	7715848607	M.Sc - II	SMCHED232406	Shiny
30	MISBA ANSARI	ansarimishbah372@gmail.com	9136358523	M.Sc - I	FMSC232480	Misbah
31	NASHRA ANSARI	ansarinashra32@gmail.com	9137575680	M.Sc - I	FMSC232487	Nashra
32	Vivek Singh	viveksingh330@gmail.com	9872641155	M.Sc - II	SMCHED232408	Vivek
33	ANIL WICK	anilw1987@gmail.com	9702152791	M.Sc - I	FMSC232404	Anil
34	Sunil Balu Mane	sunilbalumane200@gmail.com	9727422312	M.Sc - II	SMCHED2324	Sunil Mane
35	ADITYA PURAMERI	adityapurameri28@gmail.com	9967350637	TYBSC	TS2324209	Aditya
36	Kavya Premnandan	kavyap956@gmail.com	9905285293	M.Sc - II	SMCH2324055	Kavya
37	Vaishali Rane	vishalivane5454@gmail.com	9769895893	M.Sc - II	SMCH2324011	Vaishali
38	Arthi Manohar	arthimanohar6@gmail.com	933277838	M.Sc - II	SMCH2324007	Arthi
39	Shaikh Simsan	simsanshaikh70924@gmail.com	7208540069	M.Sc - I	FMSC2324009	Shaikh
40	Sonali Khulam	sonalikhulam@gmail.com	8591045837	M.Sc - I	FMSC232409	Sonali
41	Aswathy M Nair	aswathym27@gmail.com	9987928851	M.Sc - I (B.A.)	FMSC232403	Aswathy
42	Soni Rajbhar D	55rajbhar133@gmail.com	7208621965	M.Sc - II	SMCHED2324005	Soni Rajbhar
43	Sangita MUMFANDI	kurtmamumfandi0714@gmail.com	808071092	M.Sc - II	SMCH2324021	Sangita
44	Vishal Prajapati	vishal766766@gmail.com	76676646	M.Sc - II	SMCH2324017	Vishal
45	Riya RANE	riya.pr19@gmail.com	7666743837	M.Sc - II	SMCH2324016	Riya
46	SHRAWANI M. KHARKANDI	mshrawani96@gmail.com	8291065987	M.Sc - II	SMCH2324019	Shrawani
47	Kamal D. Gore	kamal.dg2000@gmail.com	9321890378	M.Sc - II	SMCH232400	Kamal
48	Sanjona Menon	sanjmenon29@gmail.com	8928036686	M.Sc - I	FMSC2324051	Sanjona
49	Vinoda Santosh Raj	vinodasantoshraj@gmail.com	8779764806	M.Sc - I	FMSC2324028	Vinoda
50	Mariya Antony	mariyantony741@gmail.com	8692984427	M.Sc - I	FMSC2324025	Mariya



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Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
51	Iqra Mansuri	iqramansuri03@gmail.com	9850180026	MSC I	FMSC2324 024	<i>Iqra</i>
52	Abhay Sharma	abhaysh1061@gmail.com	8291301061	MSC I	FMSC2324 122	<i>Abhay</i>
53	Shivam Rajapati	shivam09102001@gmail.com	8369159522	MSC-I	FMSC23 24179	<i>Shivam</i>
54	Prachin Salunkhe	prachin.salunkhe@sies.edu.in	9833239320	Faculty Bioscience		<i>Prachin Salunkhe</i>
55	Prathna Kumbhar	prathnakumbhar92@gmail.com	9321840966	MSC-I	FMSC2324 163	<i>Kumbhar</i>
56	Rishi Vishwakarma	Rishivish1213@gmail.com	9137092530	MSC-2	FMSC2324 134	<i>Rishi</i>
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ii. Photographs (Geo-tagged)



In frame: Ms Akshata Salvi, a faculty of the Department of Biochemistry delivering the welcome address.



In frame: Ms Geeta Paluskar, IQAC co-ordinator welcoming the resource person Ms Pallavi Kharkar with a potted plant.





In frame: Ms Pallavi Kharkar introducing the participants to intellectual property rights.



SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, SION(W)

DEPARTMENT OF ENGLISH

RESEARCH METHODOLOGY WORKSHOP

DATE OF THE EVENT: 8th April, 2024, Monday, 9:30 Am

AIM: To learn about research methodology, effective tools of writing and PhD Courses

REPORT:

A Research Methodology Workshop was organised at SIES College of Arts, Science and Commerce, Sion (W) on 8th April, 2024. It was jointly organised by the departments of English, Philosophy and Politics in association with IQAC. The event began around 9:30 Am with a warm welcome by Dr. Seema C. Furthermore, Mr. Nilkanth Talawdekar, an official from the Research Administration & Promotion Cell at the University of Mumbai explained about the procedures of applying for a PhD course, submitting the synopsis, thesis and viva voce. This talk helped all the aspirants to have a clear picture of the course and plan their goals accordingly.

This was followed by technical session 1 where Dr. Anusha Ramanathan spoke about academic writing, qualitative and quantitative methodologies to include in a research. Dr. Ramanathan is a faculty at Tata Institute of Social Sciences. This session was very effective and could help the students with relevant information about tools that can help them in writing a synopsis. The technical session 2 included a talk by Dr. Braj Mehta who is a member of the Editorial Board for *Sambhashan* at the University of Mumbai. Dr. Mehta talked about reputed journals available for publication. She also gave a checklist for the right journal selection. The last technical session was by Mr. Ankush Chandran who explained about the AI generated citation tools for effective research. Mr. Chandran is a faculty at Kamla Raheja Vidhyanidhi Institute for Architecture and Environmental Studies. All these sessions have indeed helped all the aspirants by providing them adequate information as per the new guidelines.

BENEFITS: The attendees could broaden their perspectives and knowledge about the PhD Courses and research methodology.

Photos





Uma Shankar
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

Dr. Uma Shankar
Principal

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 08/04/2024 Time: 8:30 - 1:00 Place/Venue: COLLEGE AUDITORIUM

Agenda/Topic: RESEARCH METHODOLOGY WORKSHOP IN HUMANITIES

Meeting conducted/convened by: DEPARTMENTS OF ENGLISH, PHILOSOPHY & POLITICS

Serial No.	Name of the faculty	Department	Signature
1.	Dr. Seema C.	English	[Signature]
2.	Dr. Lakshmi Muthukumar	English	[Signature]
3.	Vandana Banjan	Politics	[Signature]
4.	Vidya Halkar	English	[Signature]
5.	Nikita Tanvir Lakhani	Philosophy	[Signature]
6.	Pramod Dnyandede Ruore	Philosophy	[Signature]
7.	Bhagati P. Ray	Philosophy	[Signature]
8.	Amruta Padhye	Psychology	[Signature]
9.	Magha Tiwari	Psychology	[Signature]
10.	Shama Todurkar	Psychology	[Signature]
11.	Vivati Visaviya	English	[Signature]
12.	Sharanya Shankar	Biotechnology	[Signature]
13.	Anju James	Biotechnology	[Signature]
14.	Vibha D. Al	Commerce	[Signature]
15.	Avin K Shah	Politics	[Signature]
16.	Shanu George	Sanskrit	[Signature]
17.	Heramba Phave	History	[Signature]
18.	Abhishek Patel	Philosophy	[Signature]
19.	Chandankant Lathia	English	[Signature]
20.	Anshu Tiwari	English	[Signature]
21.	Sannal S. Kumar	English	[Signature]
22.	Deekha Goyal	English	[Signature]
23.	Deekha Vair	English	[Signature]
24.	V. A. Malgankar	Arts (Politics)	[Signature]
25.	Sudha Krishnan (Ph.D student)	English	[Signature]



Conference Report ICBBBF 2023

International conference on Biology, Biodiversity and Biotechnology of Fungi (ICBBBF – 2023) and first annual meeting of association of fungal biologists was conducted on 1st and 2nd December 2023.

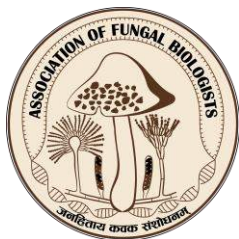
Held at SIES College of Arts, Science and Commerce (Empowered Autonomous), Sion (West), Mumbai. The conference was organised by Department of Botany, SIES College, in collaboration with Association of Fungal Biologists (AFB). Sponsored by Life Insurance Corporation of India, LIC Housing Finance Ltd., IDBI Bank, Bank of Maharashtra, Thane Bharat Sahakari bank, M Tech Pvt Ltd., Prerana enterprises, Mr. Raj Kumar, Mr. Srinivas Tutakne.

Day One of the conference: Friday, 1st December, 2023

- Registration: Handled by Ms. Vinaya Patil
- Breakfast at 8:30 am
- Inauguration at 9:30 am

Inaugural Ceremony:

- Dr. Neeraja Tutkane: Master of ceremony
- Lighting of lamp Dr. Uma Shankar, Dr. Sunil Deshmukh, Dr. Ravindra Bagool, Dr. Narendra Atri
- Ganesh stavan 'Omkar swaroopa' was rendered by Ms. Nandana Prabhu
- Inaugural address was given by Principal Dr. Uma Shankar
- Principal's address: SIES is celebrated its Diamond jubilee, in 2022, it soon to get a University, SIES has believed in openness for innovation. Dept of Botany was supported by dept of Environmental sciences. We are here to discuss, deliberate and foster collaborations. Philosophy is mother of all subject.
- Convenor of the conference: Dr. Mahavir Gosavi explained the concept note elaborating upon the Biology, Biodiversity and Biotechnology of Fungi, concluding that Fungi are at the interface of life and death.
- Dr. Sunil Kumar Deshmukh, Chairman AFB explained the Idea behind the formation of association of fungal biologists.
- Felicitation of Dr. R. G. Bagool (Founder, Association of Fungal Biologists), Dr. Narendra Singh Atri (Professor, Former, Head and Dean, Department of Botany, Punjabi University, Patiala, Punjab), Dr. Sunil Kumar Deshmukh (President, Association of Fungal Biologists), Mr. Raj Kumar (Former MD, Life Insurance Corporation of India) and sponsor representatives was carried out next.
- Vote of thanks by Dr. Neeraja Tutkane.



- Keynote address given by speaker Dr. Narendra Singh Atri who was introduced by Dr. Pramod Ghoghre (Head, Department of Microbiology, SIES College)
- In his address, Dr. N. S. Atri spoke about diversity of mushrooms, truffles, from chicken like edible mushrooms to poisonous and from Himalayan Viagra to hallucinogenic effects of fungi. Ended his note saying that there is a lot scope for students, researchers and entrepreneurs if they explore the world of mushrooms and their diversity.

Technical Session I

- Conducted by Mrs. Sakshi Raj Kumar
- Chairperson: Dr. Belle D. Shenoy
- Co-chairperson: Dr. Vishnu Vaze

Online Lead lecture I

- Dr. Fung Shin Yee [Medicinal Mushroom Research Group (MMRG), Department of Molecular Medicine, University Malaya, Kuala Lumpur, Malaysia] from spoke about Tiger milk mushroom which a rare and costly fungus. But now being easily grown on agar and rice. Aqua cool extract technology was developed her team. They have carried out multifaceted clinical research has been done on the tiger milk mushroom.

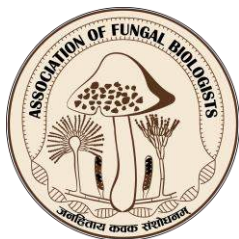
Oral Presentations begin:

- Abha Marathe
- Ankita Raul
- Aqsa Naik
- Archana Ghugal
- Vinod Kumar Kushwaha
- Jyoti Vishwakarma
- Manasi Kamat
- Dr. Mona Kejariwal

Poster Session went on simultaneously conducted efficiently by Ms. Sandra Balakrishnan.

Hospitality was effectively managed by Mrs. Ruchika Dani.

Lunch break



Technical session II

- Conducted by Ms. Snehal Unde
- Chairperson: Dr. S. K. Singh
- Co-chairperson: Dr. Kavita Rambal

Lead lecture I

Leveraging coalescent methods to redefine species boundaries

- Dr. Belle D. Shenoy (Principal Scientist, CSIR - National Institute of Oceanography Regional Centre, Visakhapatnam in Andhra Pradesh, India) spoke on redefining the ideology of fungal classification. He hinted at paradigm shift in taxonomy.

Lead lecture II

Applications of fungal biopolymers and bio-composites

- Dr. Shilpa Verekar, (Parle Agro Pvt. Ltd., Mumbai) spoke about exploring fungi for their potential applications in making bio-composite materials.

Expert Talk 1: Insights into the Fungal World

Morphotaxonomic and phylogenetic studies on Saprolegniales

- Dr. P. N. Singh (National Fungal Culture Collection of India, Biodiversity and Palaeobiology Group, MACS - Agharkar Research Institute, Pune) spoke about the need for both morphotaxonomic and phylogenetic studies on fungi, specifically focussing on Saprolegniales

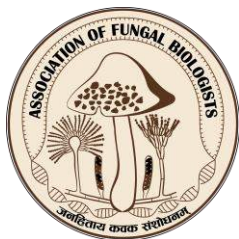
Expert Talk 2: Insights into the Fungal World

Truffles beyond culinary appeal

- Dr. Nirali Dedhia (Assistant Professor, Department of Food Engineering & Technology, Institute of Chemical Technology, Matunga (E), Mumbai) spoke about variety of truffle mushrooms and how truffles are more lucrative. Matcha tea as super antioxidant.

Session was followed by 10 online oral presentations:

- Madhulika Singh
- Pallavi Champaneria
- Yogesh Urdukhe
- Sunil Bhagat
- Ratan Sarnaik
- Darshana Patil
- Shoaib Lone



- Tejal Rikame
- Vanita Awari
- Vaishali Basugade

This session was followed by the first annual meeting of the Association of Fungal Biologists, where the future activities of the association were discussed. The deliberations were successful.

Day Two of the conference: Saturday, 2nd December, 2023

Technical Session III

- Conducted by Ms. Snehal Unde
- Chaired by Dr. Shilpa Verekar
- Co-chaired by Dr. Vaishali Nirmalkar

Lead lecture

- Dr. Sunil Kumar Deshmukh (President, AFB) spoke on Natural colours from endophytic fungi. He explained strategy for enhanced production, encapsulation, pros and cons of different methods.

Lead lecture

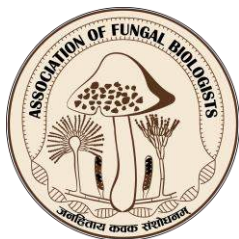
- Prof. Susanna Badalyan (Professor and Head of Laboratory of Fungal Biology and Biotechnology, Institute of Biology, Yerevan State University, Armenia). Her topic was Asexual Reproduction in Agaricomycetes Fungi (Phylum Basidiomycota). She spoke in detail about nomenclature, taxonomy and systematics of fungi.

Lead lecture

- Green Myco-nano-biomaterials for the Management of Pathogens and Fitness of the Plants: Perspectives and Pitfalls by Dr. Mahendra Rai (Department of Chemistry and Pharmacology, Federal University of Piaui (UFPI), Teresina, Brazil). He cautioned about growing agrochemicals market and hence pollution. Myco-synthesized (nanoparticles synthesized from fungi) nanoparticles are better as compared to phyto or chemo-synthesized nanoparticles.

Session was followed by 13 oral presentations:

- Monica Sharma
- Monika Dhorkule
- Nalini Singh
- Pandurang Bagam
- Pramod Kamble
- Saif Khan



- Sayali Khedekar
- Shiwali Rana
- Sushant Bornak
- V. V. Kamble
- Vaishali Nirmalkar
- Ashwini Deshpande
- Yogesh Patil

Lunch break

Technical session IV

- Conducted by Mrs. Sakshi Raj Kumar
- Chaired by Dr. N. S. Atri
- Co-chaired by Dr. Lal Saheb Yadav

Lead Lecture I

- Dr. Sanjay Singh (National Fungal Culture Collection of India – A National Facility, Biodiversity & Palaeobiology Group, MACS – Agharkar Research Institute, Pune) talked about Conservation of Mycological Heritage of India and Their Industrial Applicability. He talked about the need for preservation of Fungal diversity which are the goldmines for inventions in biotechnology. He also explained the importance of Fungal Culture collections and urged the researchers and students to submit their newly discovered fungi at these culture collection centres.

Online Lead Lecture II

- Dr. D. Jayarama Bhat (Distinguished Scientist Fellow, College of Science, King Saud University, Riyadh, Saudi Arabia; Formerly, Professor of Botany, Goa University, Goa, India) spoke about Taxonomic understanding of conidial fungi. He emphasized on the need to provide molecular phylogenetic backup. One fungus one name he advocated.

Expert Talk 2: Insights into the Fungal World

- Dr Rohit Sharma (Center for Biodiversity Exploration and Conservation (CBEC), Jabalpur– 482 021, Madhya Pradesh, India) Diversity, Phylogeny, Bioprospecting of Cultivable Fungi from Fambong Lho Wildlife Sanctuary & Antimicrobial Potential of *Simplicillium lamellicola* FFL 21.



Valedictory Lecture

- Prof. Sanjay Deshmukh (Former, Vice-Chancellor University of Mumbai, and Prof. of Life Sciences) graced the occasion. He was welcomed by Principal Uma Shankar, SIES. In his Valedictory lecture, he compared each small contribution in the fungal world to the seven notes of symphony. He said, “we must, like conductor of orchestra, play the instruments of science to make symphony of life for betterment of the globe.”
- Prize distribution at the hands of Prof. Sanjay Deshmukh and Dr. R. G. Bagool (Founder, AFB).

Winners of Prof. M. S. Patil Merit Award

- 1st prize Oral presentation: Dr. Shiwali Rana (Agharkar Research Institute, Pune)
- 2nd prize Oral presentation: Mr. Sushant Bornak (Rajaram College, Kolhapur)
- 1st prize Poster presentation: Ms. Mallika Suthar (Agharkar Research Institute, Pune)
- 2nd prize Poster presentation: Ms. Waheedunnisa Chaudri (SIES College)

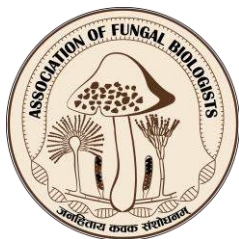
Winners of P. S. Gharse Memorial Special Prize

- 1st prize for Poster presentation: Ms. Shubhada Phopale (Uttan Vanoushadhi Sanshodhan Sanstha)
- 2nd prize for poster presentation: Dr. Deepak Shelke (Department of Botany, Amruteshwar Arts, Commerce and Science College, Vinzar, Velha, Pune)

Vote of thanks proposed by Mrs. Ashwini Deshpande, co-convenor, ICBBBF - 2023.

Technical Report:

- The total number of participants registered was 120 out of which 80 attended and about 24 joined online.
- The total number of abstracts received was 72: 36 for oral and 36 for poster.
- 23 presented in person and 10 presented using virtual mode. The total number of posters presented were 32 out of 36.
- Technical support by given by Ms. Priyanka Mahanty; effectively managed. Certificate distribution was handled by Ms. Vinaya Patil, Ms. Ruchika Dani, Ms. Sandra Balakrishnan, Mr. Chiranjeev Roy and Ms. Ankita Raul.
- The messages, forewords, and abstracts were compiled in a very well-designed book sponsored by LIC Housing Finance Ltd. It was given along with a beautiful and visually appealing calendar, courtesy Department of Botany, SIES, in beautifully designed shoulder bag that was sponsored Mr. Srinivas Tutakne. The conference received funding from silver sponsor LIC of India, supported by LIC Housing Finance, IDBI Bank, Bank of Maharashtra, Thane Bharat Sahakari Bank,



M-Tech Pvt. Ltd., and Prerana Enterprises. Mr. Raj Kumar (Former, Managing Director, Life Insurance Corporation of India) helped to get the funding.

- The conference was conducted in hybrid mode in Prof. P S. Ramaswamy mini auditorium situated on the ground floor of the college. The poster presentation was in the adjoining multimedia room. Both the arrangements were excellent. The washrooms were clean and close by. The entire arrangements gave a positive feeling of oneness under the leadership of respected principal. The faculty members and student volunteers were always attentive and warm. The non-teaching staff too was very helpful.
- Hospitality arrangements were in open space and Gymkhana. The food was served by Mr. Kalpit Vaidya with a family touch and was as diverse as the papers and posters presented in the conference.

Head, Department of Botany and Convenor, ICBBBF 2023,

Dr. Mahavir Gosavi

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Title of the Seminar/Workshop/Conferences: Dr. Rajalakshmi Amudan Lecture Series 2023.

Background: Dr. Rajalakshmi Amudan Lecture Series was organised by ACTREC Alumni Association, Mumbai Immunology Society, **SIES College Past Student's Association** and Department of Biotechnology.

Aims/Objectives: Know your enemy - Cancer and conquer with Immune Army. Cancer screening and support awareness abhiyaan - 6

Location: Mini-auditorium, Ground floor, SIES College of Arts, Science and Commerce (Autonomous), Sion West.

Target audience/participants with expected number: All biotechnology and Life Science students and teachers.

Details of Sessions: Dr. Kshama Vairagi from Preventive oncology department, TMH gave a brief idea about prevention and detection of cancer, tests for cancer and types of treatment. Ms. Khushali Pandit, Quality control manager CART and cell therapy centre ACTREC explained about basics and awareness in Human Immunity. Dr. Suryatapa Saha, Assistant Professor-E, Department of Transfusion Medicine & Blood Centre, Tata Memorial Centre, Advanced Centre for Treatment, research and Education in Cancer (ACTREC), Kharghar, Navi Mumbai briefed about safety, importance, conditions and post donation care to be taken for platelet donation. The sessions were followed by Quiz conducted by Akhila George, PhD student from ACTREC. Gifts for the speakers and PhD student were sponsored in kind by Past Student's Association and Principal Dr. Uma Shankar, SIES College of Arts, Science and Commerce.

Session and names of Resource Persons:

Concept note: Dr. Jyoti Kode

Basics of Cancer awareness – Symptoms and treatment: Dr. Kshama Vairagi

Basics and awareness in Human Immunity & Importance of CarT Cell Therapy in Cancer Management: Ms. Khushali Pandit

Platelet Donation Awareness: Dr. Suryatapa Saha.

Quiz – Cancer & Immunology Quiz Masters: PhD student.

Expected outcome: To make the audience aware about the importance of early detection of cancer and platelet donation.

SIES Past Students ' Association report 2023-2024



Uma Shankar
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

annexure 1: Details of Resource person:

Event 22-2023

**ACTREC Alumni Association, Mumbai Immunology Society,
SIES College Past Students' Association &
Department of Biotechnology**
jointly organise

DR. RAJALAKSHMI AMUDAN LECTURE SERIES 2023

Know Your Enemy – Cancer & Conquer With ImmuneArmy
Cancer Screening and Support Awareness Abhiyan - 6

Venue: Mini-Auditorium, Ground floor, SIES College of Arts, Science and Commerce (Autonomous), Slon (W), Mumbai - 22

Thursday, 21st December, 2023

★ **Program** ★

10.00am – 10.05am	Inauguration and Welcome Principal, Dr. Uma Shankar
10.05am – 10.15am	Concept note Dr. Jyoti Konde, PI, ACTREC, Kuste Lab & Secretary, AAA Dr. Tara Menon, Vice-Principal, Head, Dept. of Biotechnology
10.15am – 10.40am	Basics of Cancer Awareness – Symptoms & Treatments. Dr. Kishana Vastagi, Preventive Oncology Dept., TMI, Tata Memorial Centre
11.00am – 11.20am	Basics and awareness in Human Immunity & Importance of CarT Cell Therapy in Cancer Management Ms. Anushil Pandit, CarT Cell Dept., ACTREC, Tata Memorial Centre
11.20am – 11.40am	Platelet Donation Awareness Dr. Shekhani Qais, Head, Dept of Blood Transfusion, ACTREC, Tata Memorial Centre
11.40am – 12.15pm	Quiz – Cancer & Immunology Quiz Masters: PhD students, ACTREC
12.20pm – 12.30pm	Vote of Thanks Dr. Ojaswini Upadani, In-charge, Academic and Project Cell, ACTREC & SCOPE Cell and Dr. Subi Yousuf, SIES College

Event Co-ordinators:
Dr. Ojaswini Upadani, ACTREC
Dr. Tara Menon, SIES College

Event Sponsors:
ACTREC Alumni Association,
Mumbai Immunology Group & SIES PSA

Gift of life

Prevention – Early Detection and Timely treatment of cancer: With increased incidence of cancer in India, Government of India has expanded the National Cancer Control Programme with greater emphasis on cancer prevention and early detection through screening for common cancers. There is also a parallel programme for improving the treatment facilities in all the states and in different regions of each state. We take this opportunity to provide information regarding the risk factors, symptoms and signs of the common cancers in our country and how timely screening could save lives.

Cancer Research at ACTREC: Sixty years ago, Prof. Khemkar, our founding director, laid the foundation of cancer research in the country. Over these years, work at CRH / ACTREC has established the risk factors and genetic alteration in many cancers. Researchers here have studied how some normal cells become cancerous and start uncontrolled multiplication and then develop secondary spread to other organs. At each step, these cells acquire many changes or mutations in some important genes which in turn control the proliferation or apoptosis of these cells. While majority of cancers occur due to life-style factors such as tobacco or some viral infections (HPV), about 5% of cancers are hereditary, occurring due genetic mutations inherited from parents germ cells (Ova or sperm). Research at ACTREC has identified some gene mutations that are particularly common in specific geographical regions or communities in India and result in very high risk of developing hereditary or familial cancers.

This is our small effort to make people aware about this and help you utilize benefits of the link with association to save someone's life.



Uma
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Slon (West), Mumbai - 400 022.
6

Annexure 3: Photographs of Seminar/Workshop



SIES Past Students' Association report 2023-2024



Shree
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SIES College of Arts, Science &
Commerce (Autonomous)
Slon (West), Mumbai - 400 022.



Kamala

Dr. Kamala Srinivas

PSA Secretary

SIES Past Students ' Association report 2023-2024



Amor

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

11/3/24



अंतरराष्ट्रीय मातृभाषा दिवस 2024

भारतीय ज्ञान परंपरा: समृद्ध विरासत और उज्ज्वल भविष्य

विद्युत घर बैंक नगर राजभाषा कार्यान्वयन समिति, मुंबई के तत्वावधान में एक दिवसीय सेमिनार

04 मार्च, 2024 मुंबई

मुख्य वक्ता

भारतीय ज्ञान परंपरा तथा लोक साहित्य में योगदान



श्रीमती इंदरा उज्जवाल

राजस्थानी अधिभारिका और लोक कवयिका

भारतीय ज्ञान परंपरा का विकास भारतीय इतिहास और समृद्ध ज्ञान विरासत



डॉ. कामेश सिंह, डू

प्रख्यात भाषाविद् और संरक्षक लोक भाषाई संरक्षण

भारतीय ज्ञान परंपरा कला, स्थापत्य और वास्तु



श्री. उज्ज्वला चक्रवर्ती

कुलपति, एनएनटी महिला विश्वविद्यालय

भारतीय ज्ञान परंपरा विज्ञान व तकनीकी के विविध सारथी



डॉ. टी.पी. शशिकुमार

अग्रणी विद्वान, पूर्व उप निदेशक केन्द्रीय विद्यालय

भारतीय ज्ञान परंपरा में प्रशासन



श्री केशव खारसिर

आईपीएस अधिकारी और संरक्षक पाराक्रम-ए-अद्व

Name of the Department Hindi

- A. **Title of the Seminar/Activity:** 'Bhartiya gyan prampara samruddh virasat va ujwal bhavishya'
- B. **Background:** The Dept. of Hindi and the Export Import Bank of India (EXIM Bank) jointly organized a national seminar on the topic 'Bhartiya gyan prampara samruddh virasat va ujwal bhavishya' to celebrate international mother language day on 4th March, 2024.
- C. **Aims/Objectives:** The seminar was divided by four sessions
- D. **Location:** Hotel The President Mumbai
- E. **Target audience/participants with expected number:** 43
- F. **Date of the activity:** 4th March, 2024
- G. **Name of Resource Persons:** Prof. Devi N Ganesh , Prof. (Dr.) Ujjwala Chakradev (VC, SNDT University), Ila Arun (theatre & film personality)Dr. T P Shashikumar , Shri Khalid Quaiser(ADG Police Maharashtra) , Dr. S.P. Dubey, Dr. Satish Pandey , Dr. Rajendra Srivastav, Dr. Rekha Sharma & Dr. Usha Mishra
- H. **Outcome/Feedback:** students came to know about rich culture of Mumbai
- I. **Funding if any:** (Mention the name of the funding agency and amount received)- N/A -
- J. **Annexures:**
i. List of Participants
ii. Photographs (Geotagged)

Report Prepared by:

Signature:



Name: Dr. Dinesh Pathak

Department: Hindi

Designation: H.O.D. – Hindi



Principal

SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Signature of HOD

क्रमांक	नाम	पदनाम	संस्था का नाम
1	Vidya Hariharan	Assistant Professor	SIES College of Arts Science and Commerce
2	Dr Seema C.	Assistant Professor	SIES College of Arts, Science and Commerce, Sion (W)
3	Lakshmi Muthukumar	Professor and Head, Dept of English	SIES College of Arts, Science and Commerce, Autonomous, Sion West Mumbai 22
5	Jagruti Jaywant zore	Student	Sies college of art's ,Science, Commerce(Autonomous)
6	Anjali Sanjay mane	Student	Sies college of arts, science and commerce (autonomous) sion west
7	Soham Gongu	Student	SIES COLLEGE OF ART'S, SCIENCE AND COMMERCE AUTONOMOUS SION (WEST)
8	Sarita Ramesh Chandra Gupta	Student	SIES college of ARTS, SCIENCE and COMMERCE autonomous
9	Preeti	Gupta	SIES College of Arts, Science And Commerce (Autonomous)
10	SRIDHAR KANNAN	Student	SIES COLLEGE OF ARTS SCIENCE AND COMMERCE
11	Vishnudutt Umeshnarayan Mishra	Mr.	Sies college
13	राम नारायण चौधरी	क्षेत्रीय प्रबंधक	राष्ट्रीय आवास बैंक
16	राजेश कुमार मीणा	राजभाषा प्रबन्धक	केनरा बैंक, क्षेत्रीय कार्यालय मुंबई

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17 शोजो लोबो / Shojjo Lobo, वरिष्ठ राजभाषा प्रबंधक / Senior कनारा बैंक / Canara Bank,
Official Language Manager.

18 Sneha jaiswar Student SIES COLLEGE OF ARTS SCIENCE AND COMMERCE

22 Adarsh singh Vinay Sies college

23 Maheshwari Shivanand Student Sies College Of Arts, Science and
Yadav Commerce

24 Gaddakandlu Priyanka Student Sies college of arts, science and
Shankar commerce (autonomous) sion west

26 रतन जगन्नाथ गिरि वरिष्ठ प्रबंधक राजभाषा पंजाब नैशनल बैंक अंचल कार्यालय
मुंबई

29 Dipti Sitaram Dhavan Student Sies college

30 Yadav Neha Ramdhari Student Sies College Of Arts Science and
Commerce

31 Sapna Rakesh Gautam Student Sies college

33 संगीता दलवी मुख्य प्रबंधक (राजभाषा) इंडियन बैंक

34 संतोष पाठक प्रबंधक राजभाषा इण्डियन ओवरसीज़ बैंक

35 Khan Firdous Sajjad Firdous SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS)

36 सुधाकर खापेकर मुख्य प्रबंधक (राजभाषा) यूनियन बैंक ऑफ इंडिया

केनरा बैंक अचल कार्यालय / Canara Bank Circle Office, सी 14, जी ब्लॉक / C-14, E. Block, बांद्रा कुर्ली संकुल / Bandra Kurla Complex बांद्रा पूर्व / Bandra East मुंबई / Mumbai 400051 टेलिफोन/Phone: 022 26728508	400051	8971835110
(Jites Mahalaxmi)Building no.1, Puzon no. 308, M. M. R. D. E Colony bhaktipark, near t. maz cinema Wadala (E)	400037	9324504052
Room no 7 H Chawellary chawl near jnan mandir temple - andhla ghalkoper mumbai	400084	9137212637
Satyam nagar antophill, wadala (E) mumbai.	400037	7506755047
A2 189/ 2/3, floor - grd, Lazmi chawl/ nehru chawl/kumbhar wada road, Anna Nagar kumbhar wada, dhuravi, Mumbai - 400017	400017	9137282548
पंजाब नेशनल बैंक अचल कार्यालय मुंबई पीएनबी वाई टावर तीसरी मंजिल फ्लॉट नंबर 29 जी ब्लॉक बांद्रा कुर्ली परिसर बांद्रा पूर्व मुंबई - 51	400051	9158972727
D-302 Shreegan society near cosmos English high school Bhandup west mumbai	400078	8454815662
08 Bhola Balram Yadav Chawl Jaggnath Mandir Road SATAY NAGAR SAKINAKA	400072	8108833694
RAIGADH VIBHAG MANAVTA SOCIETY VIKHROLI PARK SITE	400079	7400327899
१/१५, सोफी महाल, डा. आंबेडकर रोड, लालबाग, मुंबई	400012	9869338018
ई विंग, मेजर टॉवर, पाँचवा तल कफ परेड	400005	9890440608
Deen bandhu nagar salt pan road near jameel clinic Wadala (E) Mumbai	400037	8928295809
जय गुरुदेव कॉमप्लेक्स, विंग ८/ 903, सेक्टर 17, कामोडे, फारोवर, नवी मुंबई	410209	7057676297

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 0

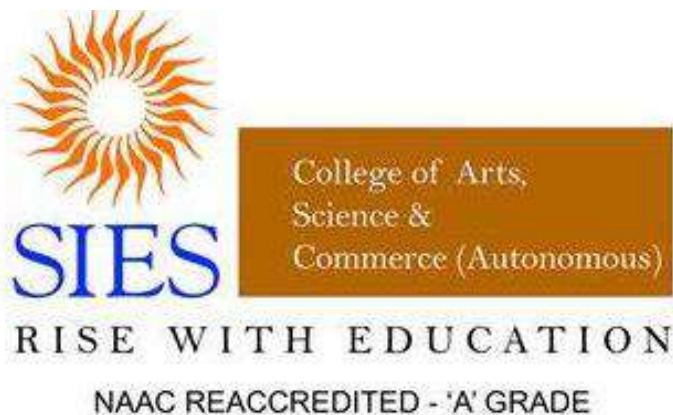
Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 13.10.23 Time: 2.30 pm Place/Venue: Boardroom

Agenda/Topic: Seminars on NEP for NTS - Non-Teaching staff

Meeting conducted/convened by: Dr. Satish Karfare.

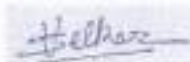
Serial No.	Name of the faculty	Department	Signature
1	Raghavendran L.	Administration	
2	Sarmata B. Kadam	Office	
3	Bhavit Kelbavkar	Office	
4	Hemant S. Shirke	Office	
5	Xandkumar L. Jadhav	Chemistry	
6	Mrs. Neha B. Bazardekar	Biology	
7	Mrs. Parvisha Chavan	Office	
8	Mr. Hanichandra R. Vichare	Office	
9	Mr. Virendra R. Dicoakar	Physics	
10	Mr. Bobaji Dinkar Raul	Office	
11	Shilpa Sawpal	Botany	
12	Rakesh Bhaskar Naik	Microbiology	
13	Mrs. Surjer. Kavankar	Office	
14	Mrs. Reshma K. Yadav	Office	
15	Ms. Ashvita Thevar	Bioanalytical Sci.	
16	Vaibhav Vithal Dere	Office	
17	Mahesh A. Jadhav	Office	
18	Prajakta Kishor Pawar	Office	
19	Hatishchandra R. Gualekar	Office	
20	Vinayak Dattatray Shedge	Physics	



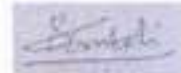
**GENDER AUDIT REPORT
ACADEMIC YEARS
2021-22 & 2022-23**

CERTIFICATE
GENDER AUDIT (2021-22 and 2022-23)
OF
SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS),
SION (WEST) MUMBAI

This is to certify that the Gender Audit of Sies College Of Arts, Science and Commerce (Autonomous), Sion (West) Mumbai was conducted by the audit team of Akshara Centre, Mumbai on 2nd May 2024 in the board room. The audit team has reviewed the internal gender audit report and interacted with the committee members. The Akshara Centre audit team has provided suggestions and recommendations for enhancing the gender equality strategies and ensuring inclusivity across all aspects of the college operations. The same are enclosed herewith as a part of annexure.



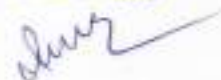
Snehal Velkar
Lead Safe & Inclusive Cities Program



Vidya Tamboli
Program Officer cum Facilitator.



True Copy



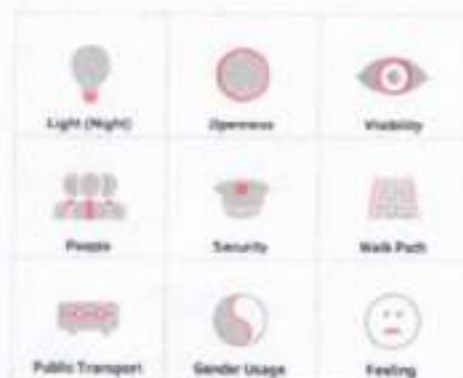
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



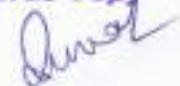
RECOMMENDATIONS
GENDER AUDIT (2021-22 and 2022-23)
for
SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS),
SION (WEST) MUMBAI

Based on the overall review of the Gender Audit Report presented, here are **recommendations** by the External Members from Akshara Centre.

1. To ensure better implementation of the recommendation made, it's advisable to carry out a Gender Audit every three years.
2. Gender Awareness Course to be organized for the committee members of Gender Sensitization Cell.
3. Ensure all the set Committees must have male and female participation.
4. Encourage and orient female students towards the non-conventional subjects like IT, Finance, Data Science, Physics, etc....
5. Enhance and evolve the approach of executing the Gender Audit by adapting more participatory methods like desk review, semi-structured interviews, focus group discussion.
6. Assess the level of resources allocated to and spent on gender mainstreaming and gender equality activities.
7. Introduce and incorporate the Safety Audit Parameters by Safetipin in the Gender Audit.

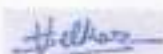


True Copy



Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

Thank You,
Signatories,



Snehal Velkar
Program Lead Safe & Inclusive Cities



Vidya Tamboli
Program Officer cum Facilitator



INDEX

Sr. No.	Contents
1.	About SIES College of Arts, Science and Commerce (Autonomous)
2.	Profile of the College
3.	Objectives of the gender audit
4.	Methodology of the gender audit
5.	Students' data representation with its analysis
6.	Teaching staff data representation with its analysis
7.	Non-teaching and support staff data representation with its analysis
8.	Analysis of Questionnaire (Teaching Staff, Non-Teaching Staff & Students)
9.	Summary and Conclusion
10.	Annexure 1: Gender Policy
11.	Annexure 2: Questionnaires (Teaching Staff, Non-Teaching Staff & Students)
12.	Annexure 3: Students' Data (2021-22 and 2022-23)
13.	Annexure 4: Teaching Staff Data (2021-22 and 2022-23)
14.	Annexure 5: Non-teaching and support staff data (2021-22 and 2022-23)

About the college:

The South Indian Education Society (SIES) is one of the oldest educational societies in India and was established with the vision of facilitating a 'Student Centered Environment', where learner's intellectual, cultural, social, physical, and recreational needs are fulfilled.

The SIES College of Arts, Science and Commerce, Sion (West), Mumbai was established by South Indian Education Society and was inaugurated on 20th June 1960 by Shri Y. B. Chavan, the first Chief Minister of Maharashtra to serve the ever-growing educational needs of students from North and Central Mumbai Suburbs. Affiliated to the University of Mumbai, the college has an impressive strength of over 4,000 students drawn from all sections of this cosmopolitan city. It has been reaccredited with 'A' by National Assessment and Accreditation Council with a CGPA score of 3.51 in the third cycle of 2015. The college was awarded 'Autonomous status' by the University Grants Commission and University of Mumbai in June 2018. Recently in June 2023, the management council of University of Mumbai has conferred upon the status of 'Empowered Autonomy' to the college. Excellent results at various University and Board examinations, and coveted awards and meritorious positions bagged by the students have placed the SIES College among the leading institutions in and around Mumbai. The college has attained its position due to the commitment and dedication of its Principals and support from their competent and highly qualified colleagues who have given their very best to the learners and also to the institution. The students at the college, with their exemplary discipline, serious academics, extra and co-curricular pursuits, and excellent rapport with their teachers, have greatly contributed to make this college a name to reckon within the academics and other fields.

INTRODUCTION:

Gender audits play a pivotal role in creating awareness, identifying gaps, and fostering a gender-sensitive atmosphere within educational institutions. By implementing the recommendations based on the survey findings, our institute will promote the well-being and equitable treatment of students and staff members. UGC has also made Gender audit as a prerequisite for all the colleges applying for accreditation by National Assessment and Accreditation Council (NAAC).

Taking into consideration the said requirement, the Internal Quality Assurance Cell, Gender Sensitization Cell and Internal Complaint Cell (ICC) of the college have conducted an internal gender audit for the academic years 2021-22 and 2022-23.

OBJECTIVES:

The Gender audit was conducted for the academic years 2021-22 and 2022-23 with the following objectives:

- To understand the gender distribution of teaching, non-teaching support staff and students in the college.
- To analyse the level of gender equality on the college campus concerning health and hygiene facilities, safety and security measures, overall opportunities, and facilities provided by the institution as per the norms and policies.
- To assess the areas of gender imbalance if any and to study the factors responsible for it.
- To measure the level of awareness about gender-based grievance issues on the campus.
- To evaluate the efforts taken by the organization for gender sensitization and gender awareness.

METHODOLOGY

- The primary staff and students' data was collected from the college office for the academic year 2021-22 and 2022-23.
- The survey-based methodology was also used to gather the respective data from stakeholders.
- Statistical analysis of the data gathered, was done and the report was prepared.

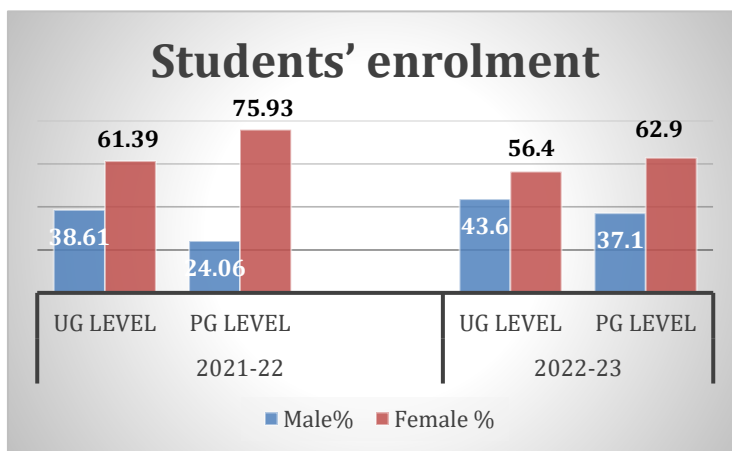
Profile of the College:

1.	Name of College with contact details	SIES College of Arts, Commerce & Science (Autonomous) Address: 84 & 106, 107, Road No 25, Jain Society, Sion, Mumbai, Maharashtra 400022 Contact Number: 022-24072729 Email: umas@sies.edu.in , principalascs@sies.edu.in Web Site: www.siesasc.edu.in		
2.	Affiliating University	University of Mumbai		
3.	Included in Section 2(f)	Yes ✓ Recognition date: 20 th June 1960	No	
4.	Included in 12 (B) Status	Yes ✓	No	
5.	Year of establishment of college	1960		
6.	NAAC/NBA certificate available	Yes ✓ NAAC Certificates	No	
7.	If yes, grade obtained under NAAC	1 st Cycle	B++ CGPA 2.98	2005
		2 nd Cycle	A CGPA 3.14	2010
		3 rd Cycle	A CGPA 3.51	2015
8.	Area of College Premise	25,000 Sq. Meter		
9.	Type of Institution/ College (Govt./ Private/ Aided etc.)	Grant-in-aid and Self-Financing Programmes		

STUDENTS' DATA REPRESENTATION AND ITS ANALYSIS

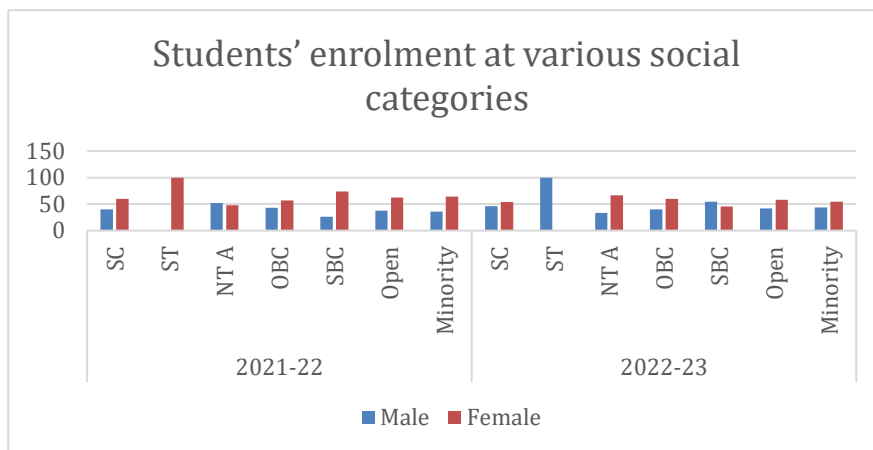
Curricular Aspects

Students' enrolment in Academic year 2021-22 & 2022-23



Observations: The graphical representation of the enrolment of the students in the academic year 2021-22 and 2022-23 at UG and PG level indicates that the enrolment of females is comparatively higher than the male students.

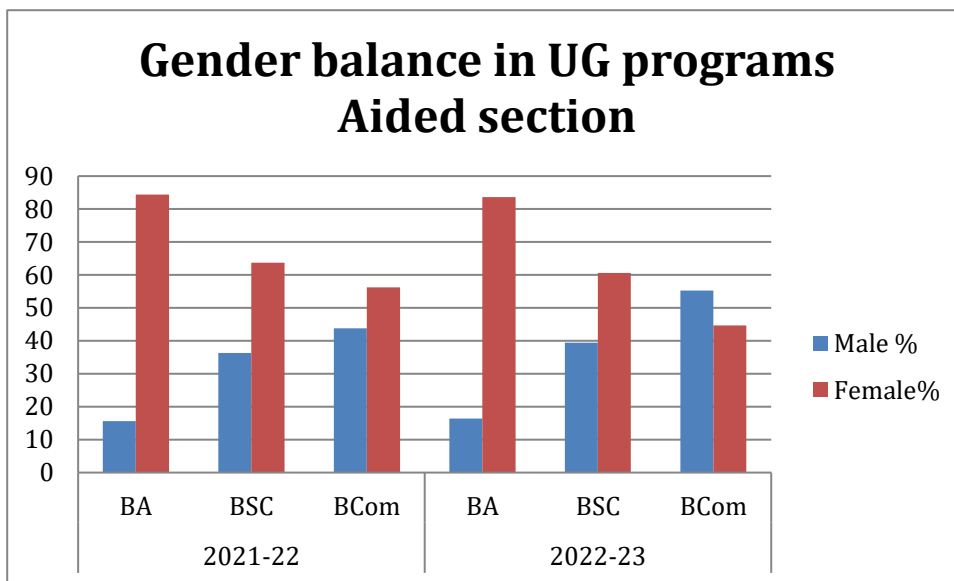
Students' enrolment at various social categories in academic year 2021-22 & 2022-23



Observations:

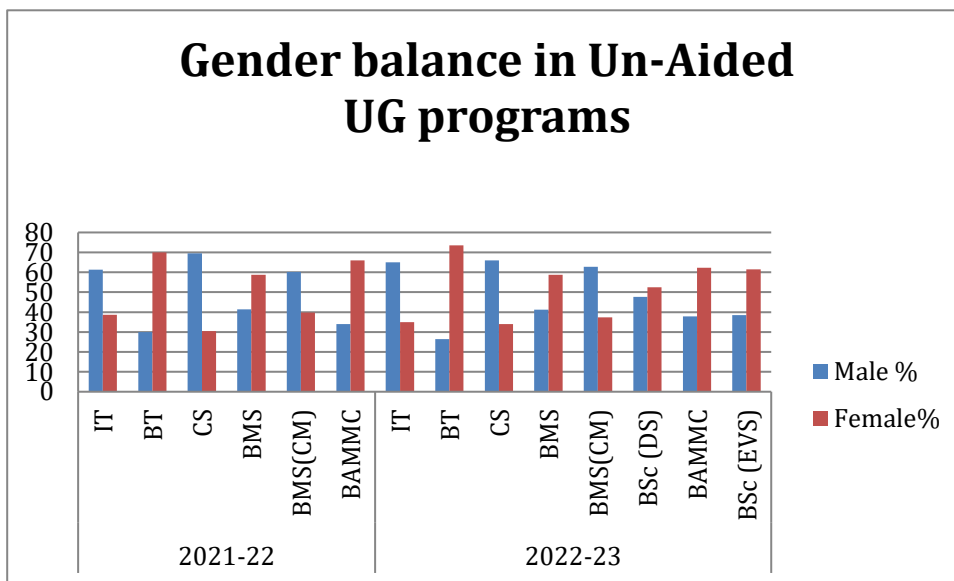
- For the academic year 2021-22, the graphical analysis of students' enrolment at various social categories except for NT- A (Nomadic Tribe-A category), shows more of female representation. There was 100% female representation of ST (Scheduled Tribe category).
- For the academic year 2022-23 there was more female representation across all the social categories except for ST and SBC. It showed 100% male representation for ST (Scheduled Tribe) category.

Students Gender balance in programs in academic year 2021-22 & 2022-23



Observations:

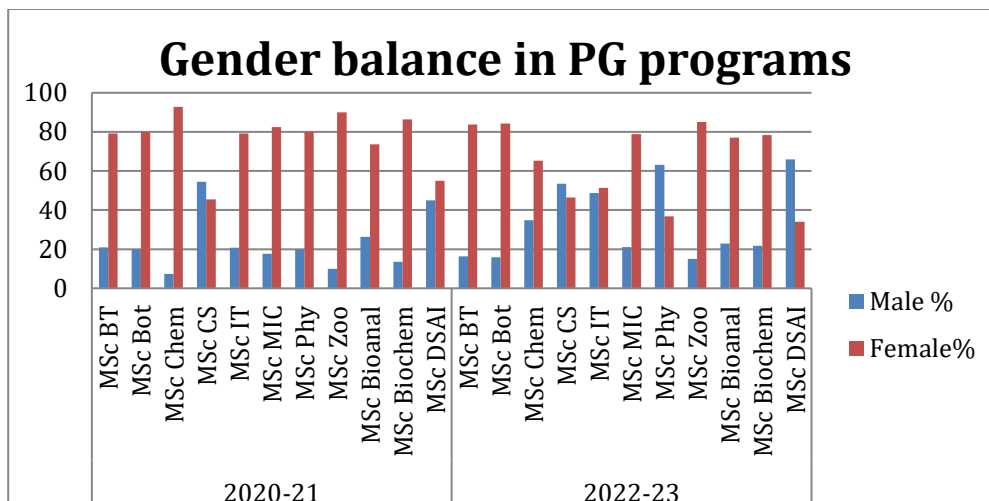
- The graph of Gender balance in UG programs that is BA, BSc and BCom shows maximum representation of females in the academic year 2021-22.
- In the academic year 2022-23 representation of males in BCom is higher whereas in BA and BSc representation of females is higher than males.



Observations: The graph of Gender balance in Un-Aided UG programs shows following trends:

- Enrolment of male students in programs like IT, CS and BMS (CM) is higher than females, whereas enrolment of female students in programs like BT, BMS, BAMMC, BSc (DS) and BSc (EVS) is higher in comparison to the male students.

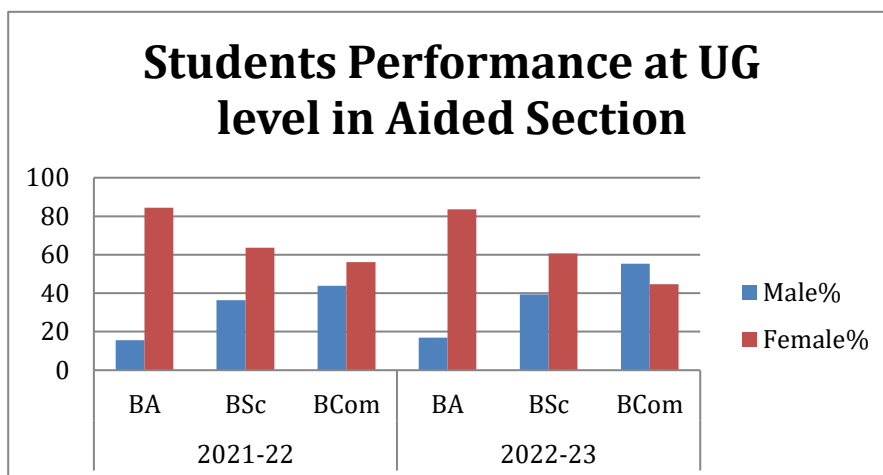
Please Note: The programs of BSc (DS) and BSc (EVS) have been started by the institution in the academic year 2022-23



Observations: The graphical representations of gender balance in PG programs shows maximum enrolment of females students in the academic year 2021-22 and 2022-23 with few exceptions:

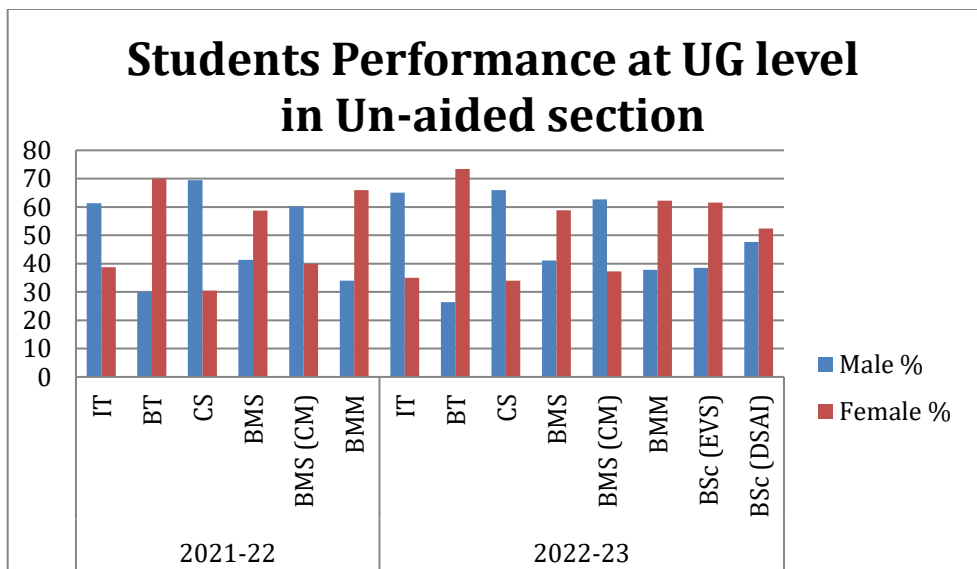
- Enrolment of male students in MSc (CS) is higher in the academic year 2021-22
- Enrolment of male students in MSc (CS), MSc (Physics) and MSc (DSAI) is higher in the academic year 2022-23.

Students' performance at FY, SY and TY examination in the academic year 2021-22 & 2022-23



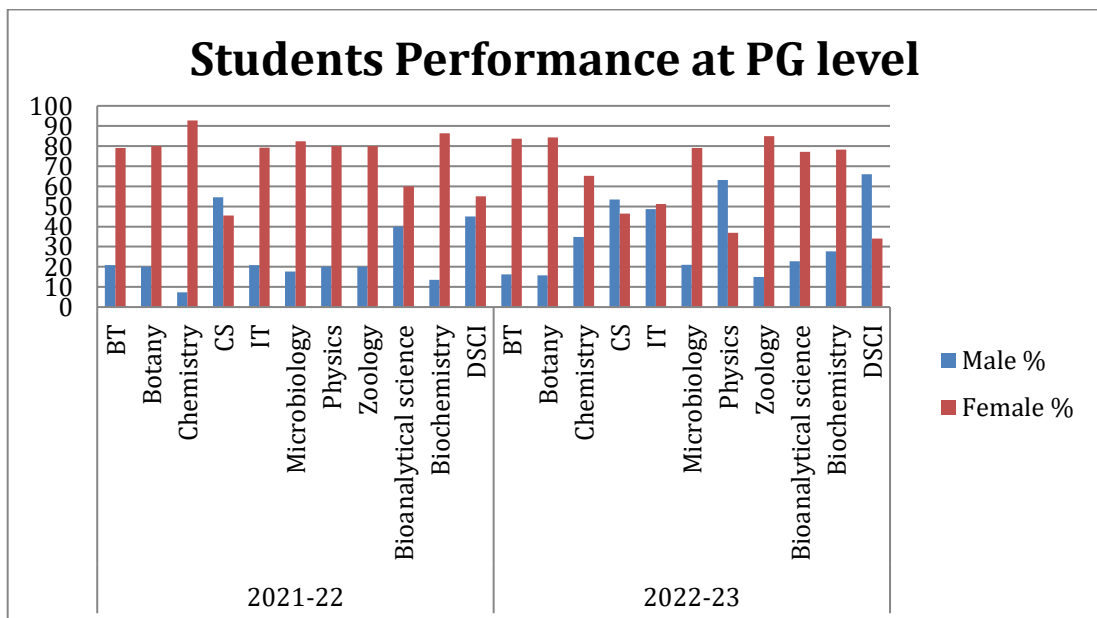
Observations: The graphical representation of students' performance at UG level indicates that:

- The percentage of female students passing BA course is higher than the male students in the academic year 2021-22 and 2022-23.
- The percentage of female students passing BSc course is higher than the male students in the academic year 2021-22 and 2022-23.
- The percentage of female students passing BCom course is higher than the male students in the academic year 2021-22 but in the academic year 2022-23 the passing percentage of males is higher in comparison to that of the females.



Observations: The graphical representation of students’ performance at UG level in Un-aided section indicates that:

- The percentage of male students passing in programs like BSc (IT), BSc (CS), BMS (CM) are more in comparison to that of female students. Since the enrolment of male students in the above-mentioned course is highest, the passing percentage of male students is also higher in the academic year 2021-22 and 2022-23.
- The passing percentage of female students in programs like BSc (BT), BMS, BMM, BSc (EVS) and BSc (DS) is maximum in the academic year 2021-22 and 2022-23.

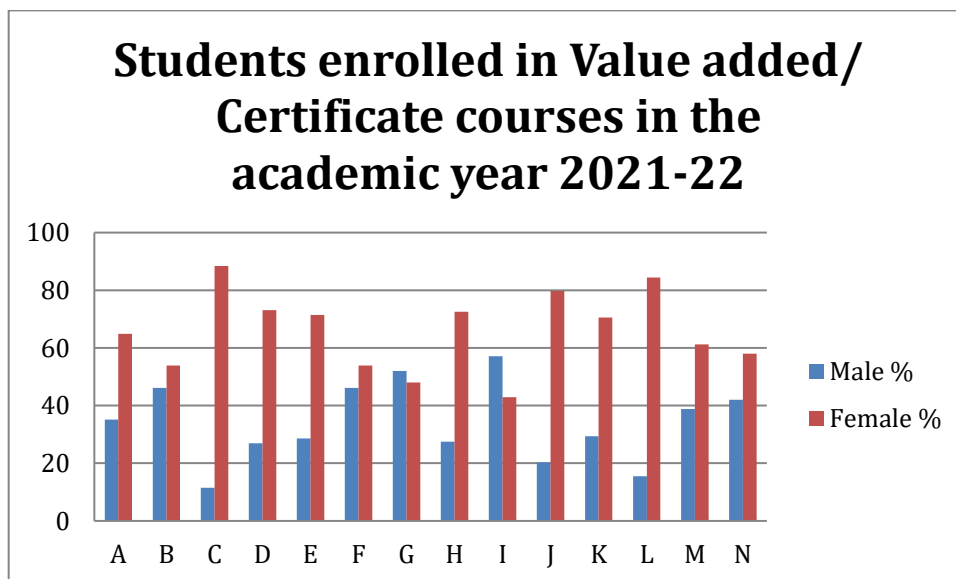


Observations: The graphical representation of students’ performance at PG level indicates that:

- The passing percentage of male students is more in Computer science in the academic year 2021-22 and 2022-23. The passing percentage of male students is more in physics and Data science in the academic year 2022-23.

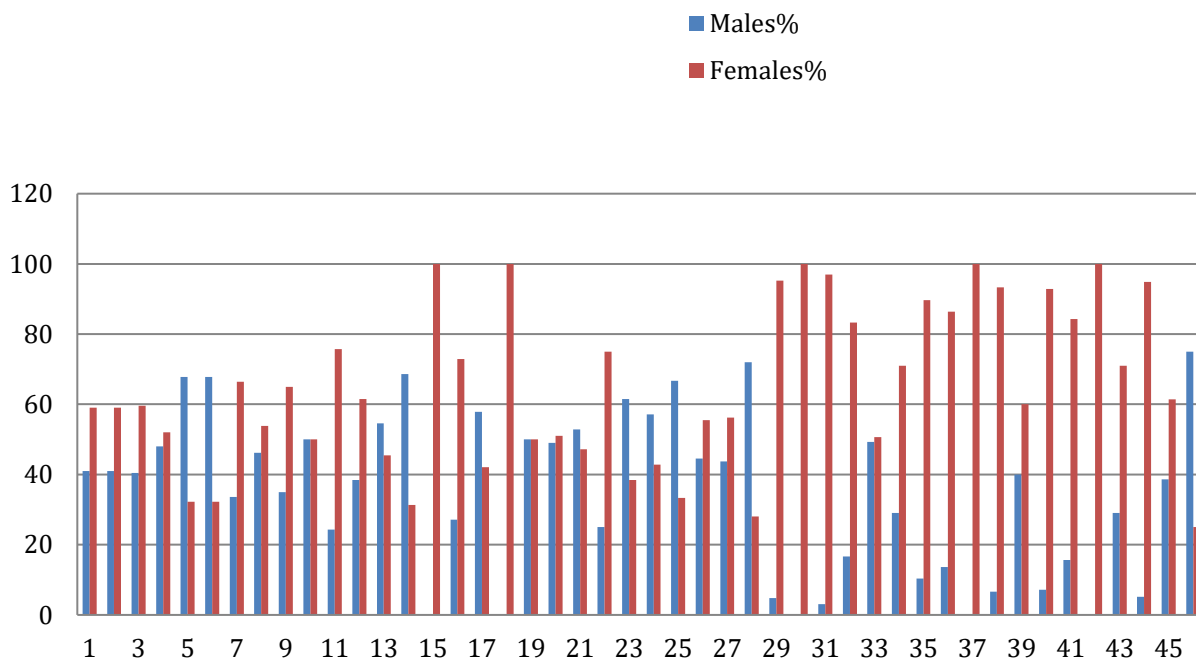
- The passing percentage of male and female students is almost same in the subject of information technology the academic year 2022-23
- However, in majority of the female students have shown highest passing percentage in various subjects.

Value Added and Certificate courses in academic year 2021-22 and 2022-23



- A=Managerial Skills Development – I & II (BAMMC)
- B= NISM VA -Module - Mutual Fund Distributors Course Training (COE and BMS CM)
- C= Social Media Management (English)
- D= Soft Skills & Appreciation of Poetry (English)
- E= Diploma course in translation (Hindi)
- F= Soft Skills & Samachar lekhan evam Patrakaarita (Hindi)
- G= Soft Skills & Basic Applied Physics (Physics)
- H= Soft Skills & Basic helping skills in psychological counseling (Psychology)
- I= Soft Skills & Critical Thinking Skill (Philosophy)
- J= Soft Skills & Insights into field of biology (Zoology)
- K= Soft Skills & Role of Chemistry in Environmental Science & Sustainability (Chemistry)
- L= Soft Skills & Tree Appreciation (Botany)
- M= Soft Skills & UN Agenda 2030: India towards Zero Hunger (Politics)
- N= Tally Prime (Commerce)

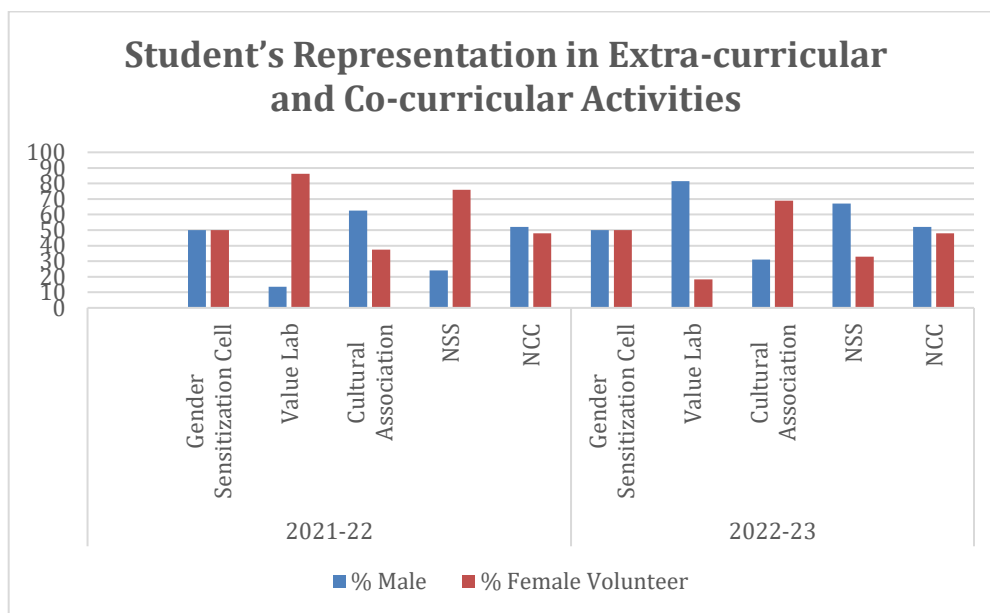
Students enrolled in Value added/ Certificate courses in the academic year 2022-23



Observations:

- Value-added programs and certificate courses are designed by the institute to enhance the skills, knowledge and employability of students beyond their regular curriculum. The courses were most of the time offered in collaboration with industry experts, professional bodies or government agencies.
- It was observed that 14 value added/ certificate courses were conducted by various departments in the academic year 2021-22. Courses like Basic and Applied Physics and Critical Thinking Skills had maximum enrolment of male students whereas in all other courses enrolment of female students was more.
- In the academic year 2022-23, 46 value added/ certificate courses were conducted by various departments.
- In 2022-23, courses like NIMS series XII, VA VB modules, Avogadro spoken tutorial software training, Basic & Advanced Python, Computer Programming C/Java, Embedded system, Oracle DBMS and Basic of Hardware-Assembling & Networking had maximum enrolment of male students, whereas in rest of the courses majority of female students had applied.

Student's Representation in Extra-curricular and Co-curricular Activities in Academic Year 2021-22 and 2022-23



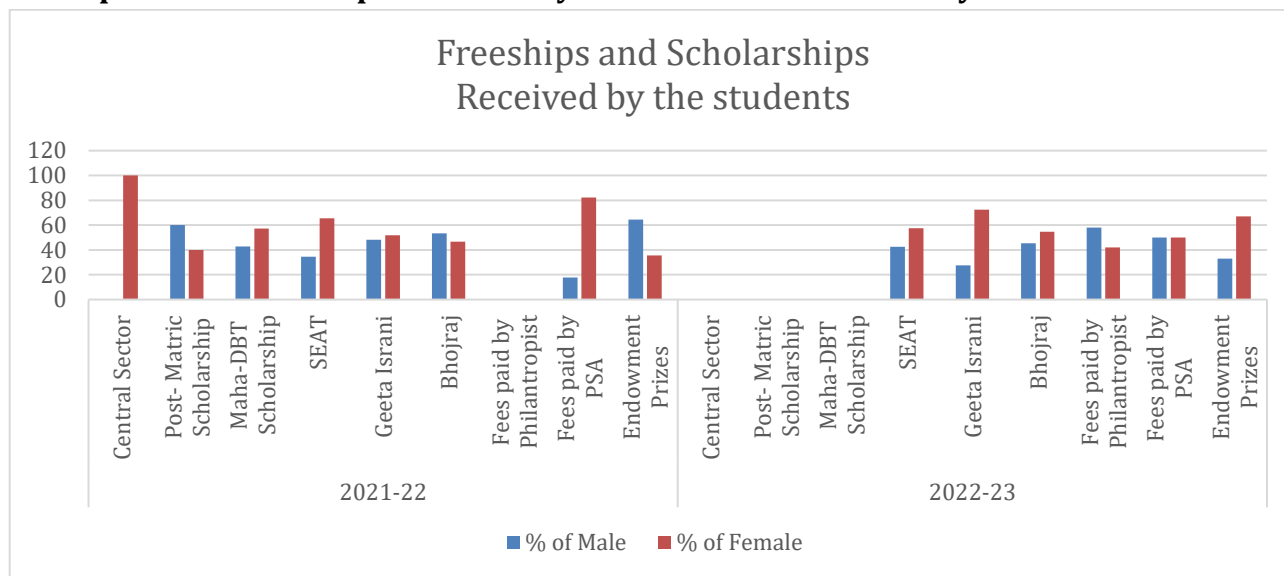
Observations: Student participation in extracurricular and co-curricular activities significantly contributes to their holistic personality development.

- **Gender Sensitization Cell and NCC:** Academic Year 2021-22 and 2022-23, both male and female student volunteers demonstrated equal representation in these important cells.
- **Value Lab and NSS (National Service Scheme)** In the academic Year 2021-22, female Students showed higher representation in the Value Lab and NSS. In the academic Year 2022-23, male Students took the lead in participation in the Value Lab and NSS.

- **Cultural Association:** In the academic Year 2021-22, male students, held a majority representation in the Cultural Association and in the academic Year 2022-23, female students took the forefront in the Cultural Association.

These trends highlight the dynamic engagement of students across various domains, fostering a rich and diverse campus environment.

Freeships and Scholarships Received by the Students in Academic year 2021-22 & 2022-23



Observations:

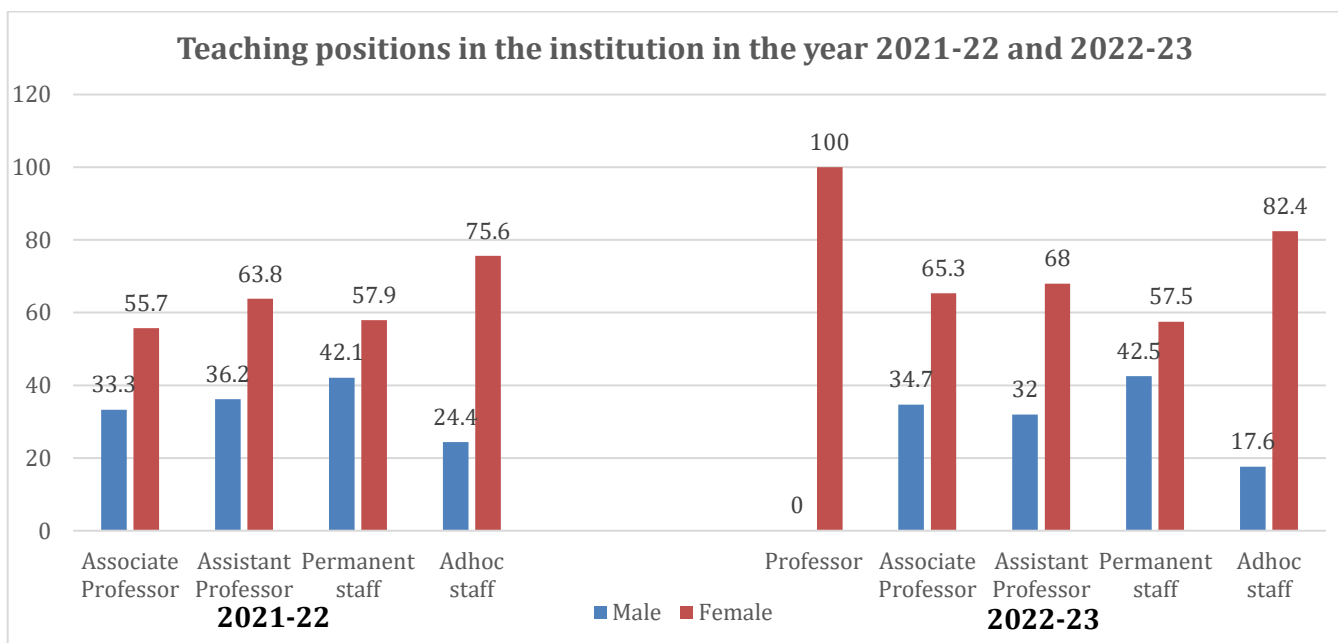
- A scholarship is a form of financial aid awarded to students based on various criteria such as **academic achievement, athletic ability**, or other factors. Freeships are a type of financial aid intended to assist students who may lack the financial resources to pay for their education.
- **In the academic year 2021-22:**
 - ✓ **Government Scholarships:** Maximum female students received Central sector scholarship and Maha-DBT scholarships. Post matric scholarship was received by majority of the male students.
 - ✓ **Institutional Scholarships:** SEAT scholarship and freeship in the form of fees paid by PSA i.e Past Student's Association, were conferred to majority of the female students. The percentage of the male and female recipients of Geeta Israni and Bhojraj scholarships were almost same. Endowment prizes were mostly claimed by the male students
 - ✓ In the academic year 2021-22 Institutional scholarships in the form of SEAT scholarship and freeship in the form of fees paid by PSA i.e Past Student's Association, were conferred to majority of the female students.

• **In the academic year 2021-22:**

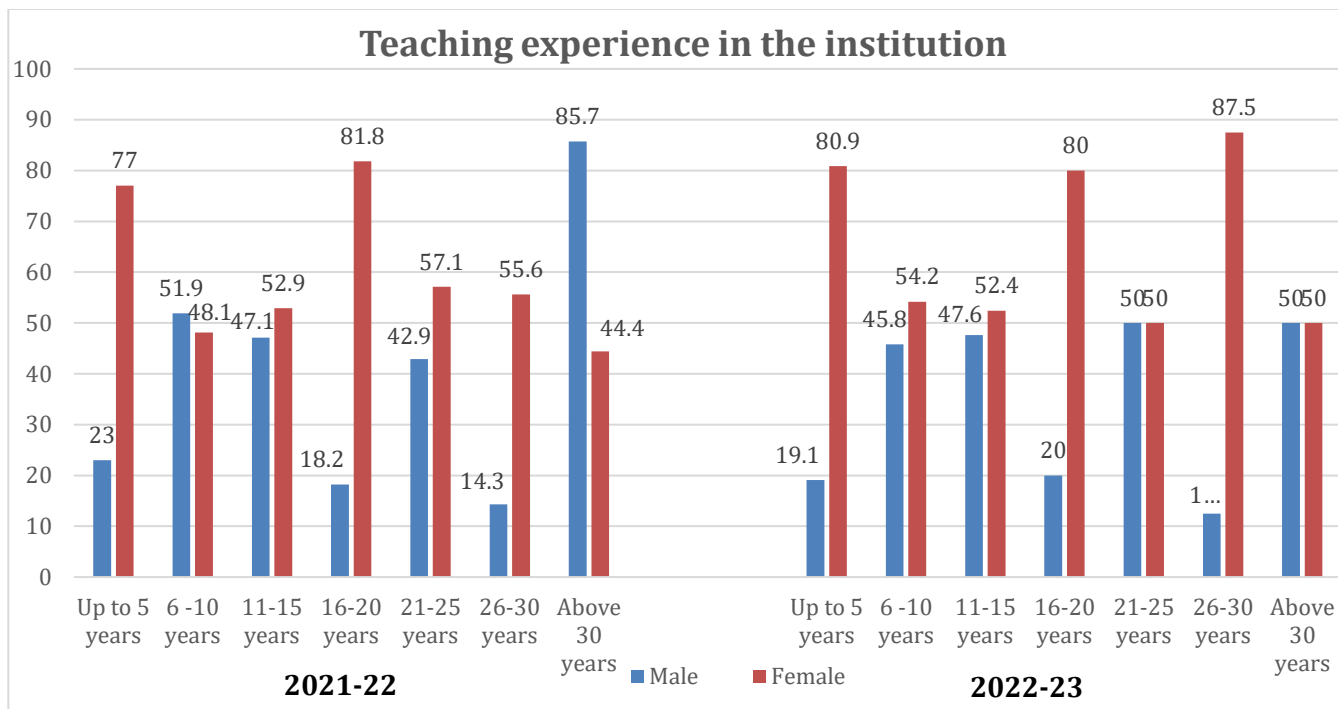
- ✓ Data based on government scholarships conferred to the students was unavailable on government portal.
- ✓ Female students were the maximum recipients of the institutional scholarships like SEAT, Geeta Israni and Bhojraj scholarships and the endowment prizes.
- ✓ Fees paid by PSA (Past Student’s Association) for both male and female students was equal Maximum male students were beneficiaries of freships in the form of fees paid by the philanthropist.

TEACHING, NON-TEACHING AND SUPPORT STAFF DATA REPRESENTATION
AND ITS ANALYSIS

Teaching Staff in academic & administrative positions in academic year 2021-22 and 2022-23

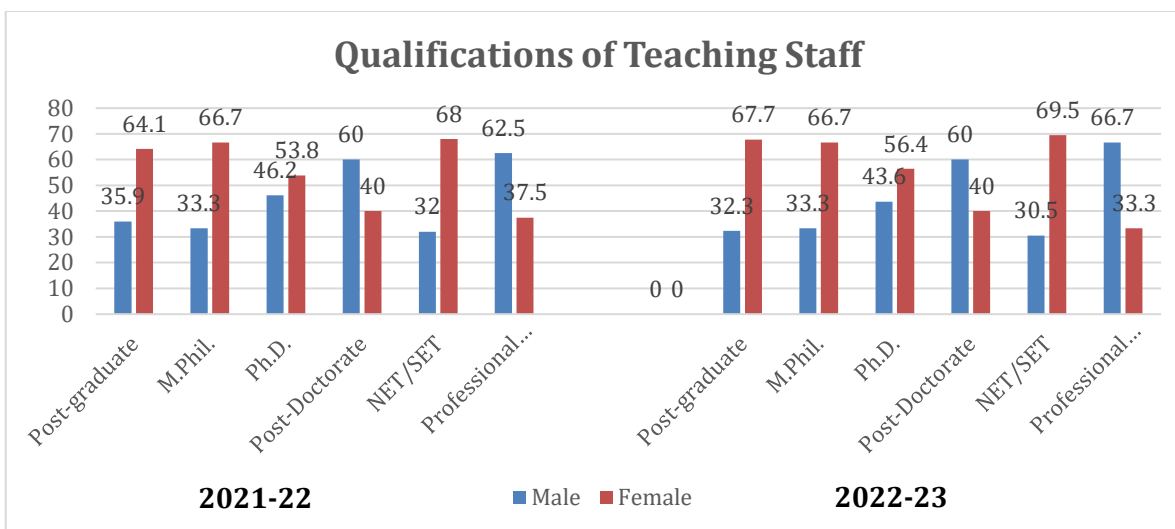


Observations: The graphical representation of teaching staff fairly higher female percentage in teaching positions, viz., professor, associate professor and assistant professor level for both the years understudy. The permanent and adhoc positions also show the same trend for the said years.

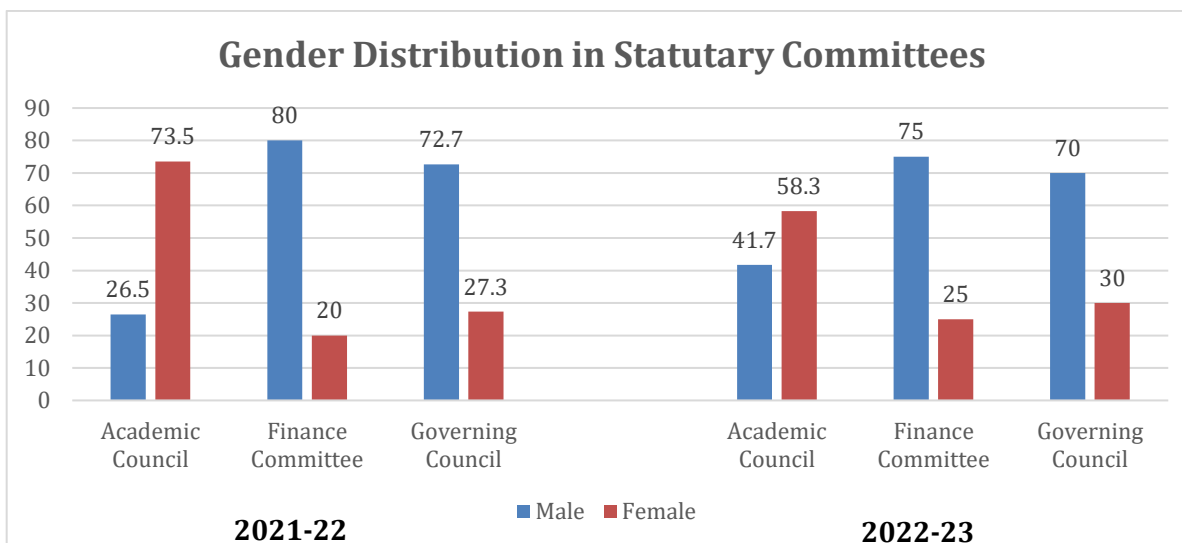


Observations: The graphical representation of teaching staff for teaching experience show following trend:

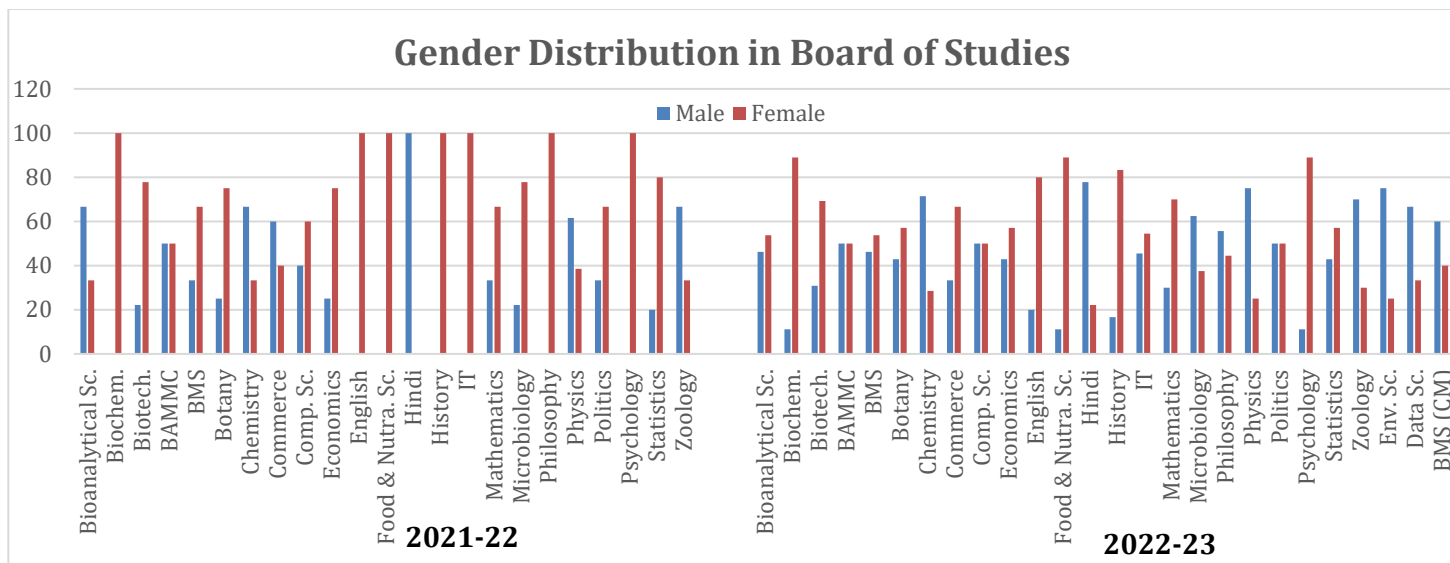
- In the year 2021-22, a higher percentage of the male teaching staff has teaching experience in the categories of 6 to 10 years and above 30 years, while in the rest of the categories, the female percentage is quite high.
- In the year 2022-23, the female teaching staff has fairly higher percentage of teaching experience in all the categories except for 20 to 25 years and above 30 years category, where they are at par male percentage.



Observations: The graphical representation of tstaffeachers qualifications show the same pattern for both the years. Male teaching staff is dominating in the category of post-doctoral research and professional courses while those of female staff has shown higher percentage in completion of post-graduation, M.Phil., Ph.D. and qualifying competitive exams like NET/SET.

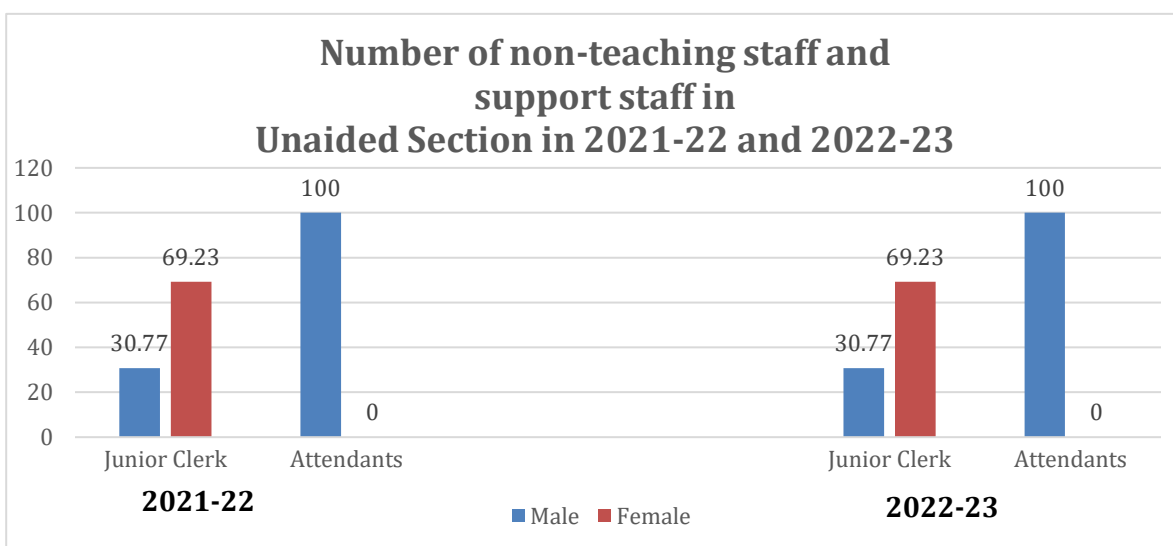


Observations: Gender distribution in statutory committees like the finance committee and the governing council has higher male participation while academic council formation shows a higher female percentage for both years understudy.

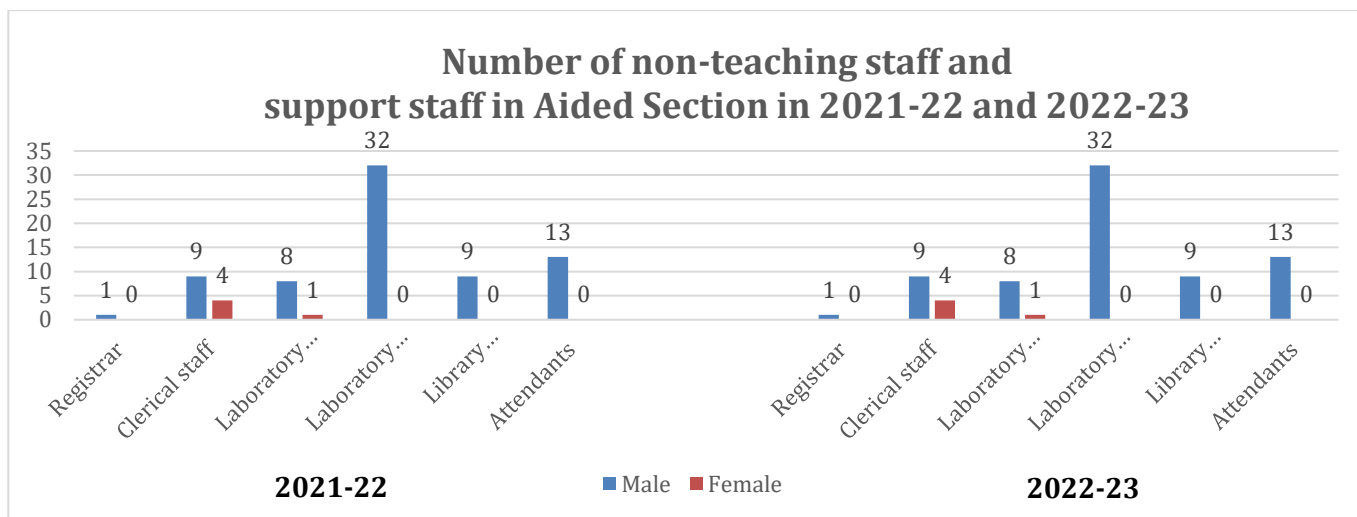


Observations: There is a higher percentage of male participation in the BOS of Bioanalytical science, Chemistry, Commerce, Hindi, Physics and Zoology for the year 2021-22 and the years 2022-23 show same trend for the BOS formation of Chemistry, Hindi, Microbiology, Philosophy, Physics, Zoology, Environmental Science, Data Science and BMS (CM). The rest of the BOS shows higher percentage of female participation in its composition for both the said years.

Non-teaching and support staff in various administrative positions in the academic year 2021-22 and 2022-23



Observations: The graphical representation of non-teaching staff positions in the unaided section shows that the percentage of female junior clerks is double the number of male junior clerks and also there is not a single female following in the category of attendant for both years.



Observations: Clerical staff and laboratory assistants are the only two categories where there is minor female representation for both the year. In rest all the categories, there is 100 % male presentation for both the years.

ANALYSIS OF SURVEY CONDUCTED FOR GENDER AUDIT IN THE ACADEMIC YEAR 2022-23

Analysis of the Survey conducted for Students the academic year 2022-23

In the academic year 2022-2023, a Gender Audit survey was undertaken. It sought students' views on the institute's approach to gender equality and the initiatives taken by the college. Questionnaire was floated on various students WhatsApp groups and via email to the students and they were requested to give honest response regarding:

- Their awareness about gender sensitization through curriculum and Gender sensitization Cell.
- Health and Hygiene facilities provided by the college for the students
- Safety and security measures taken by the college for the students
- Equal opportunity provided to the students at various levels by the college.

There were **54.5%** of female respondents and **45.5%** of male respondents.

Awareness about gender sensitization and Grievance redressal mechanism

- **60.7%** of students acknowledged that their college curriculum includes gender sensitization. The curriculum of English, Psychology, Philosophy, Hindi, Political science, BAMMC and BMS departments include topics that are responsible for sensitizing the students regarding gender.
- **45.4%** of students are aware of gender sensitization programs conducted by the college. However, **42.3%** of students were not informed about the Gender Sensitization Committee's efforts in this area. To address this, the college plans to enhance awareness through various strategies such as collaboration with NSS/NCC, classroom campaigns, use of social media and poster displays across the campus. These measures aim to increase student engagement with the Gender Sensitization Committee's activities.
- The survey results also indicated that, a significant **65.2%** of students are unaware of the procedure for contacting the Grievance Committee and a vast majority, **95.8%**, have not submitted any grievances to the Grievance Committee. This suggests a need for better communication regarding the grievance process or it could mean that students have not encountered situations requiring intervention by the committee. It's essential to clarify the grievance submission process and ensure students are informed and comfortable with utilizing these resources.

Feedback based on Health and Hygiene measures taken by the college for the students

Regarding washroom facilities for both genders, the survey results indicate the following:

- **Availability and Adequacy:** **86.7%** of students reported that there are an adequate number of washrooms for male and female students in the college.
- **Cleanliness and Amenities:** **88%** of students mentioned that these washrooms are Clean, have continuous water supply and contain a sufficient number of dustbins for waste disposal.

- **Sanitary Napkin Vending Machines:** 51.34% of the female students confirmed that sanitary napkin vending machines are available and in working condition in ladies' washrooms.

These findings highlight the importance of maintaining well-equipped and hygienic washroom facilities to support the needs of all students.

Feedback based on Security and Safety measures taken by the college for the students

The survey findings regarding campus security and safety are as follows:

- **Security Personnel:**90% of students confirmed the presence of security guards on campus, including female security guards.
- **Lighting:**85% of students reported that there is adequate lighting in college corridors, common areas, and toilets.
- **CCTV Surveillance:** A little over half, 55.3%, of the students are aware that the college campus is monitored by CCTV surveillance.

These statistics suggest a well-secured campus environment, with room to improve awareness about the surveillance measures in place.

Feedback based on Equal opportunity rendered to the students by the college

The survey highlights a positive environment for gender equality in the college, as reflected in the following responses:

- **95.8%** of students feel that all genders are given equal opportunities for the free and fair expression of ideas.
- The majority also believe that equal opportunities are available to all genders for participation in co-curricular and extra-curricular activities.
- **93.3%** of students perceive the approach of college authorities, both teaching and non-teaching staff, as equal and fair to all genders.
- **78%** agree that the college's rules are equal and fair to all genders.

These responses underscore the college's commitment to fostering an inclusive atmosphere where all students have equal chances to express themselves and engage in various college activities.

Analysis of the Survey conducted for Teaching Staff members in the academic year 2022-23

In the academic year 2022-2023, a Gender Audit survey was undertaken for the Teaching Staff of the college. It sought Teaching staffs' views on the institute's approach to gender equality and the initiatives taken by the college. Questionnaire was floated on WhatsApp groups and Emails. The Teaching Staff were requested to give honest response regarding:

- Equal opportunity provided to the Teaching Staff at various levels by the college.
- Health and Hygiene facilities provided by the college for the teaching staff
- Safety and security measures taken by the college for the teaching staff
- Their awareness about Gender sensitization Cell.

Out of 58 respondents, **63.7%** of the respondents were females and **36.2%** were male respondents.

Feedback regarding equal opportunities provided to the teaching staff members:

- 94.8% of the staff are of the opinion that equal opportunities are provided to all genders to work with various committees and associations
- 96.6% of the Teaching staff reported that equal opportunity is given to all genders for free and fair expression of ideas

It seems that the majority of the teaching staff feel positive about the opportunities provided for committee involvement and idea expression, which is excellent.

Feedback regarding awareness of the staff members about Gender Sensitization Cell and Grievance redressal

- 84.5% of the Teaching staff agreed to the fact that guest lectures, seminars, workshops are conducted on gender sensitive issues
- 79.3% of the Teaching staff agreed that a Grievance cell to address Teachers' grievances has been set up in the college

The awareness of the Gender Sensitization Cell and Grievance redressal also appears to be well-received, though there might be room for improvement in communication and engagement.

Feedback regarding safety and security measures taken by the college for the Teaching staff members

- 89.7% are of the opinion that CCTV cameras are installed in the campus and adequate security arrangements have been made in the campus and common areas during day and night.
- 74.1% of the teaching staff agree that adequate lighting is available inside the campus during night
- Few of the teaching staff members feel that CCTV cameras should be installed in elevator which is mostly used by the teaching staff and non-teaching support staff members.

In terms of safety and security, the installation of CCTV cameras and adequate lighting are seen as positive steps, but the suggestion to install cameras in elevators indicates a need for enhanced security measures in specific areas.

Feedback regarding Health and hygiene facilities provided by the college to the teaching staff members

- 82.8 % of the teaching staff are of the opinion that adequate number of toilets are available in the campus for Staff.
- 96.6 % of the staff are of the opinion that adequate disposal bins are available in the toilet
- However, some of the staff members suggested that there should be atleast one drinking water tap and wash basin for washing hand on every floor.
- Few staff members also suggested that adequate toilets should be available for staff on each floor. Water and plumbing issues should be addressed.

The feedback on health and hygiene facilities shows a good level of satisfaction with the number of toilets and disposal bins. However, the suggestions for more drinking water taps, washbasins, and toilets on every floor, as well as addressing water and plumbing issues, highlight areas for potential improvement.

Other suggestions:

When staff members were asked for the suggestions to further enhance gender sensitivity and equality in the institute, we have received following suggestions,

- 51.7% suggested that we need to have more seminars/workshops /discussions/talks on gender sensitive issues
- 27.6% of the staff members are of the opinion that the college needs to Improve the complaints handling process
- 51.7% suggested to arrange for self-defence training classes
- Some of the teaching staff members are of the opinion that:
- Increase the online presence of the GSC through posting about workshops being organized or by posting articles about gender sensitive issues so that the awareness regarding these issues amongst not only the students but also the faculty is increased which will not only be beneficial for the people attending these workshops or reading these articles but also will be beneficial for the college.

The other suggestions provided by the staff members, such as more seminars on gender-sensitive issues, improving the complaints handling process, arranging self-defense training classes, and increasing the online presence of the Gender Sensitization Cell, are constructive and could significantly contribute to enhancing gender sensitivity and equality within the institute.

The institution will consider these suggestions and feedback seriously, as they can help in creating a more inclusive, safe, and comfortable environment for all staff members. Implementing these changes could also reflect positively on the institution's commitment to gender equality and staff welfare. If you need assistance in drafting a plan or proposal to address these suggestions, feel free to ask for help.

Analysis of the Survey conducted for Non-Teaching Staff members in the academic year 2022-23

In the academic year 2022-2023, a Gender Audit survey was undertaken for the Non-teaching Support Staff of the college. It sought support staffs' views on the institute's approach to gender equality and the initiatives taken by the college. Questionnaire was floated on various WhatsApp groups and the Non-teaching Support Staff were requested to give honest response regarding:

- Equal opportunity provided to the support staff at various levels by the college.
- Health and Hygiene facilities provided by the college for the Non-Teaching Support Staff
- Safety and security measures taken by the college for the Non-Teaching Support Staff
- Their awareness about Gender sensitization Cell.

The Non-Teaching Support Staff members were ensured that their responses will be kept confidential. Since few of the Non-teaching Support Staff members find answering to the questionnaire in English, difficult, each question in the questionnaire was translated in Hindi.

Out of 22 respondents, **54.5%** of the respondents were females and **45.5%** were male respondents.

Feedback regarding Equal opportunity rendered by the college to the support staff

The non-teaching support staff members at our college perceive equal opportunities and fair treatment across genders. According to the non-teaching support staff members reported the following regarding:

- **Equal Opportunity and Fair Expression:** All respondents reported that the college provides equal opportunities for free and fair expression. This is a crucial aspect of fostering an inclusive environment where everyone's voice is heard and respected. The commitment to non-discrimination ensures that individuals can contribute without any gender-based constraints.
- **Work Assignments and Responsibilities:** **95.5 %** of the Non-Teaching Support Staff have reported that the college authorities assign duties and responsibilities in a fair manner to the staff irrespective of their gender. Since college authorities assign work, duties, and responsibilities fairly, regardless of gender, there is harmonious work environment. Prevention of biases helps in professional growth of the employee.
- **Maternity/Paternity Leaves and Child Care:** Supporting employees during significant life events, such as childbirth, is essential for their well-being and work-life balance. It's encouraging that **95.5%** of respondents mentioned that maternity and paternity leaves, along with child care leaves, are available in accordance with college policies.
- **Addressing Grievances:** An efficient grievance redressal system ensures transparency, trust, and employee satisfaction. **95.5 %** of the Non-Teaching Support Staff are of the opinion that grievances are addressed by college authorities in a fair manner.

By maintaining these positive practices and addressing any areas of improvement our college will continue to create an environment where all genders thrive and contribute effectively.

Feedback regarding awareness of Gender Sensitization Cell

- **Awareness of Gender Sensitization Cell:** 27.3% of the respondents were **not aware** of the existence of the Gender Sensitization Cell. The Gender Sensitization Cell of our college aims to **promote awareness** by conducting awareness campaigns specifically targeting non-teaching staff to familiarize them with the Gender Sensitization Cell's functions and resources and by providing **regular updates** so as to ensure that information about upcoming workshops, events, and policies related to gender sensitivity reaches all stake holders of the college consistently.
- **Programs conducted by Gender Sensitization Cell:** It's encouraging that **95.5%** of the respondent's reported awareness of Gender Sensitization Cells initiatives such as **lectures, seminars, and workshops** on topics related to prevention of sexual harassment and women empowerment. These educational sessions play a crucial role in fostering a gender-sensitive environment and equipping staff with knowledge and skills.
Thus, by creating awareness and engagement of Non-teaching support staff members in Gender Sensitization Cell activities our college will continue to promote a respectful and inclusive atmosphere for everyone.

Feedback regarding Health and Hygiene measures provided by the college to the Non-Teaching Support Staff.

- All the Non- Teaching Support Staff members reported that adequate number of toilets available in the campus for the staff.
- When questioned about the hygiene measures taken by the college in the washrooms: **86.4%** of the respondents said that there is enough water, **59.1 %** reported that the soap is available to maintain hygiene and **54.5 %** of the Non-teaching Support staff members reported that dustbins are also available for proper waste disposal in the washrooms.
- **36.84%** of the female Non-Teaching Support Staff have reported that Napkin Vending machine is available in the college.

Feedback regarding Safety and Security measures provided by the college to the Non-Teaching Support Staff.

- **Adequate Lighting:** Proper lighting contributes significantly to safety and prevents accidents. All non-teaching support staff members reported that the campus, including corridors, common areas, and toilets, is adequately lit during both day and night. Proper lighting contributes significantly to safety and prevents accidents.
- **24X7 Security Guard:** All the Non-Teaching Support Staff members have reported that Security guards are present in the college campus 24X7. The presence of a security guard available round the clock ensures a secure environment for everyone on campus. Having a vigilant security team enhances safety and provides reassurance.

- **CCTV Surveillance:** All the Non-Teaching Support Staff members have also reported that the prominent locations within the college are under the surveillance of CCTV cameras. This measure helps monitor activities, prevent incidents, and maintain a secure atmosphere.
- **Female Security Staff:** Having female security personnel contributes to a gender-sensitive approach and ensures that everyone feels comfortable and respected.
- **95.5%** of the non-teaching support staff members expressed their opinion that female security staff are appointed on campus.

Thus, maintaining these positive practices and addressing any areas of improvement our college will continue to prioritize safety and security for all staff members.

SUMMARY AND CONCLUSION:

The Internal Quality Assurance Cell, Gender Sensitization Cell and Internal Complaint Cell (ICC) of the SIES College of Arts, Science and Commerce (Empowered Autonomous) conducted a gender audit for the academic years 2021-22 and 2022-23.

The primary staff and students' data was collected from the college office for the academic year 2021-22 and 2022-23. The survey-based methodology was also used to gather feedback from the stakeholders concerning safety and security measures, health and hygiene facilities, and grievance redressal. The data gathered was analysed statistically and represented graphically. Based on the following findings from the data analysis, an audit report was prepared and presented to AKSHARA for the expert's suggestions and recommendations.

Findings:**Students:****1. Higher enrolment of female students at:**

- UG and PG courses
- Across various social categories except NTA, SBC and ST
- Aided courses except BCom
- Unaided courses except IT, CS, BMS CM
- PG programs except CS, Physics and DS

2. Passing percentage of students is more in:

- All aided UG courses except BCom
- All unaided courses except IT, CS, BMS CM
- All PG courses except CS, IT, Physics and DS
- Higher representation of female students in:
- Enrolment for various soft skill/ value added/Certificate courses
- Extra-curricular and Co-curricular activities

3. Scholarships and Freeships:

- The majority of the female students are the recipients of Government and institutional freeships and scholarships

Teaching Staff:**1. Representation of higher female percentage in:**

- Teaching positions designation-wise, viz., professor, associate professor and assistant professor level.
- Teaching position category-wise, viz., permanent and adhoc positions.
- Teaching experience in all the categories except for the 20 to 25 years and above 30 years category, where they are at par male percentage for the year 2022-23.
- Completion of post-graduation, M.Phil., Ph.D. and qualifying competitive exams like NET/SET.
- Participation in academic council formation.

- Various BOS compositions except for Bioanalytical science, Chemistry, Commerce, Hindi, Physics, Microbiology, Philosophy, Environmental Science, Data Science and BMS (CM) and Zoology.

2. Representation higher percentage of male in:

- Teaching experience in the categories of 6 to 10 years and above 30 years.
- Completion of post-doctoral research and professional courses.
- Participation in statutory committees like the finance committee and the governing council.
- BOS compositions of Bioanalytical science, Chemistry, Commerce, Hindi, Physics, Microbiology, Philosophy, Environmental Science, Data Science and BMS (CM) and Zoology.

Non-teaching staff

- In the unaided section, the percentage of female junior clerks is double the number of male junior clerks.
- There is not a single female staff falling in the category of attendant.
- In the aided section, clerical staff and laboratory assistants are the only two categories showing minor female representation.

Thus, SIES College of Arts, Science and Commerce (Empowered Autonomous) hopes to create, attract, and retain gender-sensitive staff who in turn would help achieve better man-woman relationships in the community and make all our students responsible citizens of this country.

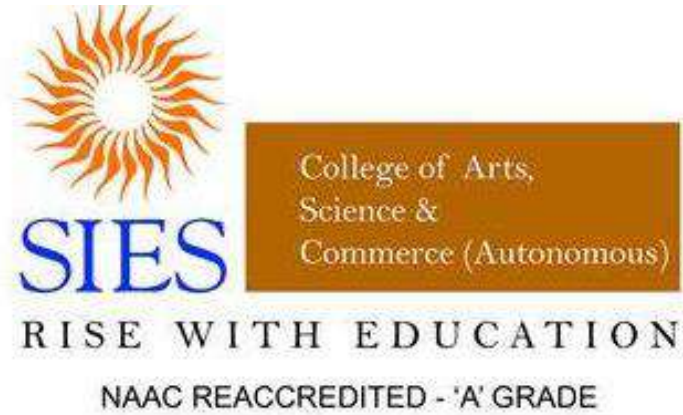
Mrs. Geeta Paluskar
Internal Quality Assurance
Cell, Coordinator

Dr. Rupali Vaity
Gender Sensitization Cell,
Convenor

Dr. Neeraja Tutakne
Internal Complaint
Committee, Convenor



Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



GENDER AUDIT - ANNEXURES
ACADEMIC YEARS
2021-22 & 2022-23

GENDER POLICY

SIES College is a co-ed institute which believes in inclusive education, equality, and fairness to all genders. The organization is committed for ensuring that all employees and students can access and enjoy the same rewards, resources, opportunities, and freedom of expression, regardless of their gender.

Scope: The policy is applicable to all the employees and students of this organization. It focuses on recognizing the diverse capacities and needs of the stakeholders; and on addressing their issues at appropriate forums. The policy also aims at building a culture which respects gender diversity and creating awareness about gender issues among the stakeholders.

Objectives:

1. To provide guidelines to integrate gender concerns into the organizational goals, work culture and curriculum.
2. To Create conducive and safe atmosphere which provides equal opportunities and freedom of expression for all genders
3. To Promote gender balance in all the functions of the organization-administrative, teaching learning, student activities and support functions.

The Gender policy

1. The organization shall provide equal opportunity to all genders at the time of recruitment of employees.
2. The employees shall be entitled to maternity/paternity leave as per the prevalent regulations.
3. All the employees shall get equal opportunity in organizational functions, administrative committees and academic activities.
4. The organization shall provide equal opportunity to all genders at the time of student admissions.
5. The organization shall provide equal opportunities to participate in curricular and co-curricular activities for all the students on campus.



6. Mentoring and counseling facilities shall be available to all students.
7. The organization shall take all the necessary measures for the safety and security of all present on campus. Women security guards and support staff shall be appointed on the campus. Separate washrooms and cloak rooms shall be provided for female employees and girl students.
8. The Gender Sensitization Cell shall take active measures in creating awareness about Women Empowerment and Gender sensitization issues. All the seminars, workshops and other activities shall provide a platform for free expression of ideas and opinion.
9. The committees like Gymkhana, NSS and NCC shall conduct programs on gender sensitization and women empowerment. The principle of equal opportunity to all will be followed in all programs.
10. The grievance redressal cell shall be responsible for addressing (non-anonymous) grievances of all employees and students, which shall function in a fair, unbiased and confidential manner.
11. The Internal Complaints committee shall be constituted and shall function as per the UGC guidelines for Prevention, Prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions Regulation 2015, notification dated 2nd May 2016.
12. Curriculum involving gender sensation issues shall address the same in a responsible manner.



Date: 18/12/2023

Principal
Dr. Uma Shankar

Gender Audit Survey- Students

Our college is conducting a survey for gender audit. You are requested to respond to this questionnaire with respect to your experience in this college. Please note, there are no right or wrong answers. Please respond honestly and help us develop safe and fair environment for all the genders. Confidentiality of your responses will be maintained.

* Indicates required question

1. Email *

2. Gender *

Mark only one oval.

Male

Female

Prefer not to say

The questionnaire

Kindly respond to the following questions based on your experience. Please respond honestly.

3. Is gender sensitization a part of your curriculum in your college? *

Mark only one oval.

Yes

No

4. Does the college conduct programmes about gender sensitization? *

Mark only one oval.

Yes

No

Not aware

5. Are you aware about the gender sensitization cell set up in the college? *

Mark only one oval.

Yes

No

6. Are you aware about the process of reaching out to Grievance Committee, in case you have a grievance? *

Mark only one oval.

Yes

No

7. Have you submitted any grievance to the Grievance Committee? *

Mark only one oval.

Yes

No

8. Is there a ladies/ gents common room available on campus? (Answer with reference to your gender) *

Mark only one oval.

Yes

No

9. Are there adequate number of washrooms for male/ female students on campus? (Answer with reference to your gender) *

Mark only one oval.

- Yes
 No

10. Is hygiene maintained in the washrooms (e.g. cleanliness of toilets, adequate number of dustbins, availability of water etc.)? (Answer with reference to washrooms for your gender) *

Mark only one oval.

- Yes
 No

11. The following question is to be answered by female students: Is there sanitary-napkins vending machine available in working condition in ladies washrooms?

Mark only one oval.

- Yes
 No

12. Security guards are available on campus ? *

Mark only one oval.

- Always
 Sometimes
 Never

13. Is a lady security guard available on campus? *

Mark only one oval.

Yes

No

14. Is adequate lighting available in college corridors, common areas, toilets etc.? *

Mark only one oval.

Always

Sometimes

Never

15. Is your college campus (corridors, common areas etc.) under CCTV surveillance? *

Mark only one oval.

Yes

No

Not aware

16. In your opinion, is equal opportunity given to all the genders for free and fair expression of ideas in this college? *

Mark only one oval.

Yes

No

17. Is equal opportunity provided to all the genders to participate in co-curricular and extra-curricular activities in your college? *

Mark only one oval.

Yes

No

18. In your opinion, is approach of your college authorities, teaching and non-teaching staff equal and fair to all the genders? *

Mark only one oval.

Yes

No

19. In your opinion, are the rules of this college equal and fair to all the genders? *

Mark only one oval.

Always

Sometimes

Never

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Teaching staff gender audit survey

Dear Colleague

GSC, ICC and IQAC have initiated Gender Audit and are conducting this survey to gather information for the same.

Kindly respond to the following questionnaire to help us with the audit.

** Indicates required question*

1. Email *

2. Equal opportunity is provided to all genders to work with various committees and associations *

Mark only one oval.

Agree

Disagree

Neutral

3. Equal opportunity is given to all genders for free and fair expression of ideas *

Mark only one oval.

Agree

Disagree

Neutral

4. Guest lectures/ seminars/ workshops are conducted on gender sensitive issues *

Mark only one oval.

- Yes
 No
 Maybe

5. A Grievance cell to address Teachers' grievances has been set up in the college *

Mark only one oval.

- Yes
 No
 Not aware

6. CCTV cameras are installed in the campus *

Mark only one oval.

- Yes
 No
 Maybe

7. Adequate security arrangements have been made in the campus and common areas during day and night. *

Mark only one oval.

- Agree
 Disagree
 Neutral

8. Adequate lighting is available inside the campus during night *

Mark only one oval.

- Yes
 No
 Maybe

9. Adequate number of toilets are available in the campus for Staff. *

Mark only one oval.

- Agree
 Disagree
 Neutral

10. Adequate disposal bins are available in the toilet *

Mark only one oval.

- Yes
 No
 Maybe

11. Do you have any suggestions to further enhance gender sensitivity and equality in the institute? You may select more than one option *

Check all that apply.

- Have more seminars/workshops /discussions/talks on gender sensitive issues
 Improve the complaints handling process
 Arrange for self defence training classes
 Other: _____

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Gender Audit Survey- Non Teaching Staff

Our college is conducting a survey for gender audit. You are requested to respond to this questionnaire with respect to

your experience in working in this college. Please note, there are no right or wrong answers. Please respond honestly and help us develop safe and fair environment for all the genders. Your response and time is valuable to us.

Responses will be kept confidential.

(जेंडर ऑडिट के लिए हमारा कॉलेज सर्वे करा रहा है। आपसे अनुरोध है कि इस कॉलेज में काम करने के अपने अनुभव के संबंध में इस प्रश्नावली का उत्तर दें। कृपया ध्यान दें, कोई सही या गलत उत्तर नहीं हैं। कृपया ईमानदारी से जवाब दें और सभी लिंगों के लिए सुरक्षित और निष्पक्ष वातावरण विकसित करने में हमारी मदद करें। आपकी प्रतिक्रिया और समय हमारे लिए मूल्यवान है।

प्रतिक्रियाओं को गोपनीय रखा जाएगा।)

* Indicates required question

1. Email *

2. Gender *

Mark only one oval.

Male (पुरुष)

Female(स्त्री)

Prefer not to say(गुप्त रखना है)

3. Does the college give equal opportunity to all the genders for free and fair expression of ideas? (क्या कॉलेज में सभी लिंगों के व्यक्तियों को विचारों की स्वतंत्र और निष्पक्ष अभिव्यक्ति के लिए समान अवसर मिळता है?) *

Mark only one oval.

Yes

No

4. Does the college authorities assign duties and responsibilities in a fair manner to the staff irrespective of their gender?(क्या कॉलेज के अधिकारी कर्मचारियों को लिंगभेद किए बिना उचित तरीके से कर्तव्यों और जिम्मेदारियों को सौंपते हैं?) *

Mark only one oval.

- Always
 Sometimes
 Never

5. Maternity leave/Child care leave/ Paternity leave are made available as per policy without discrimination?(मैटरनिटी लीव/चाइल्ड केयर लीव/पितृत्व अवकाश बिना किसी भेदभाव के नीति के अनुसार उपलब्ध कराया जाता है?) *

Mark only one oval.

- Yes
 No

6. Are your Grievance addressed by the authorities in a fair manner?(क्या आपकी शिकायत को अधिकारियों द्वारा निष्पक्ष तरीके से संबोधित किया गया है?) *

Mark only one oval.

- Yes
 No

7. Are you aware of the existence of Gender Sensitization Cell in our college ? (क्या आप हमारे कॉलेज में जेंडर सेंसिटाइजेशन सेल के अस्तित्व के बारे में जानते हैं?) *

Mark only one oval.

- Yes
 No

8. Does college conduct programs (lectures/seminars/workshop/webinar) on prevention of Sexual Harassment, women empowerment and other gender related concerns ?(क्या कॉलेज यौन उत्पीड़न की रोकथाम, महिला सशक्तीकरण और अन्य लिंग संबंधी चिंताओं पर कार्यक्रम (व्याख्यान/सेमिनार/कार्यशाला/वेबिनार) आयोजित करता है?) *

Mark only one oval.

Yes

No

9. Are adequate number of toilets available in the campus for the staff?(क्या कॉलेज में कर्मचारियों के लिए पर्याप्त संख्या में शौचालय उपलब्ध हैं?) *

Mark only one oval.

Yes

No

10. Adequate facilities are available inside the toilet with respect to (शौचालय के अंदर पर्याप्त सुविधाएं उपलब्ध हैं जैसे के) *

Check all that apply.

Availability of water(पानी)

Soap(साबून)

Napkin Vending Machine (for female staff)

Waste Disposal Bin (for female staff)

11. Is the campus (corridors, common areas, toilets) adequately lit during day and night time?(क्या कॉलेज परिसर (गलियारों, सामान्य क्षेत्रों, शौचालयों) में दिन और रात के समय पर्याप्त रोशनी है?) *

Mark only one oval.

Yes

No

12. Is the security guard available in the campus 24X7?(क्या परिसर में सुरक्षा गार्ड 24X7 उपलब्ध है?) *

Mark only one oval.

Yes

No

13. Do you have female security staff appointed in the campus? (क्या आपके परिसर में महिला सुरक्षा कर्मचारी नियुक्त हैं?) *

Mark only one oval.

Yes

No

14. Are the prominent locations in the college under the surveillance of CCTV cameras?(क्या कॉलेज के प्रमुख स्थान सीसीटीवी कैमरे की निगरानी में हैं?) *

Mark only one oval.

Yes

No

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STUDENTS' DATA AND ITS ANALYSIS**Curricular Aspects****Table 1 Students' enrolment****A) Students' enrolment in Academic year 2021-22**

Sr. No.	Enrolment	Males	Females	Total	Male%	Female %
1	At graduation level	1386	2204	3590	38.61	61.39
2	At post-graduation level	71	224	295	24.06	75.93
	Total	1457	2428	3885	37.50	62.49

B) Students' enrolment in Academic year 2022-23

Sr. No.	Enrolment	Males	Females	Total	Male%	Female %
1	At graduation level	1619	2097	3716	43.6	56.4
2	At post-graduation level	130	220	350	37.1	62.9
	Total	1719	2284	4003	42.9	57.1

Table 2: Students enrolment at various social categories**A) Students' enrolment at various social categories in academic year 2021-22**

Sr. No.	Categories	Males	Females	Total	Male %	Female %
1	SC	39	58	97	40.21	59.79
2	ST	0	2	2	0	100
3	NT A	25	23	48	52.08	47.92
4	OBC	53	70	123	43.09	56.91
5	SBC	6	17	23	26.09	73.91
6	Open	1133	1889	3022	37.49	62.51
7	Linguistic Minority	200	360	560	35.71	64.29
	Total	1456	2419	3875	37.57	62.43

B) Students' enrolment at various social categories in academic year 2022-23

Sr. No.	Categories	Males	Females	Total	Male %	Female %
1	SC	46	54	100	46	54
2	ST	3	0	3	100	0
3	NT A	1	2	3	33.3	66.7
4	OBC	55	83	138	39.9	60.1
5	SBC	12	10	22	54.5	45.5
6	Open	1535	2111	3646	42.1	57.9
7	Linguistic Minority	97	126	223	43.5	54.5
	Total	1652	2261	3913	42.2	57.8

Table 3: Students Gender balance in programs**A) Student - Gender balance in programs in academic year 2021-22**

Sr. No.	Program	Males	Females	Total	Male %	Female %
1	BA	128	692	820	15.6	84.4
2	BSC	272	477	749	36.3	63.7
3	BCom	288	370	658	43.8	56.2
4	Information Technology	190	120	310	61.3	38.7
5	Biotechnology	24	56	80	30	70
6	Computer Science	257	113	370	69.5	30.5
7	BMS	124	176	300	41.3	58.7
8	BMS(CM)	65	43	108	60.2	39.8
9	BAMMC	103	200	303	34	66
10	MSc Biotechnology	9	34	43	20.9	79.1
11	MSc Botany	4	16	20	20	80
12	MSc Chemistry	3	38	41	7.3	92.7
13	MSc Computer Science	24	20	44	54.5	45.5
14	MSc Information Technology	10	38	48	20.8	79.2
15	MSc Microbiology	3	14	17	17.6	82.4
16	MSc Physics	4	16	20	20	80
17	MSc Zoology	1	9	10	10	90
18	MSc Bioanalytical Science	5	14	19	26.31	76.69
19	MSc Biochemistry	3	19	22	13.6	86.4
20	MSc Data Science	9	11	20	45	55

B) Student Gender balance in programs in academic year 2022-23

Sr. No.	Program	Males	Females	Total	Male %	Female %
1	BA	121	617	738	16.4	83.6
2	BSC	224	344	568	39.4	60.6
3	BCom	393	318	711	55.3	44.7
4	Information Technology	234	126	360	65	35
5	Biotechnology	30	83	113	26.5	73.5
6	Computer Science	225	116	341	66	34
7	BMS	135	193	328	41.2	58.8
8	BMS(CM)	101	60	161	62.7	37.3
9	BAMMC	30	33	63	47.6	52.4
10	MSc Biotechnology	121	199	320	37.8	62.2
11	MSc Botany	5	8	13	38.5	61.5
12	MSc Chemistry	7	36	43	16.3	83.7
13	MSc Computer Science	3	16	19	15.8	84.2
14	MSc Information Technology	15	28	43	34.9	65.2
15	MSc Microbiology	23	20	43	53.5	46.5
16	MSc Physics	19	20	39	48.7	51.3
17	MSc Zoology	4	15	19	21.1	78.9
18	MSc Bioanalytical Science	12	7	19	63.2	36.8
19	MSc Biochemistry	3	17	20	15	85
20	MSc Data Science	8	27	35	22.9	77.1

Table 4: Students' performance at FY, SY and TY examination**A) Students' performance at FY, SY and TY examination in the academic year 2021-22**

Sr. No.	Programmes	Class	Male	Female	Total	Male %	Female %
1.	BA	FY	46	277	323	14.2	85.8
		SY	36	215	251	14.3	85.7
		TY	46	200	246	18.7	81.3
		Total	128	692	820	15.6	84.4
2.	B.Sc.	FY	88	148	236	37.3	62.7
		SY	76	153	229	33.2	66.8
		TY	108	176	284	38	62
		Total	272	477	749	36.3	63.7
3.	B.Com.	FY	99	139	238	41.6	58.4
		SY	77	113	190	40.5	59.5
		TY	112	118	230	48.7	51.3
		Total	288	370	658	43.8	56.2
4.	B.Sc. (IT)	FY	59	50	109	54.1	45.9
		SY	73	27	100	73	27
		TY	58	43	101	57.4	42.6
		Total	190	120	310	61.3	38.7
5.	B.Sc. (BT)	FY	9	19	28	32.1	67.9
		SY	7	20	27	25.9	74.1
		TY	8	17	25	32	68
		Total	24	56	80	30	70
6.		FY	117	42	159	73.6	26.4

	B.Sc. (CS)	SY	74	31	105	70.5	29.5
		TY	66	40	106	62.3	37.7
		Total	257	113	370	69.5	30.5
7.	B.M.S.	FY	48	60	108	44.4	55.6
		SY	46	55	101	45.5	54.5
		TY	30	61	91	33	67
		Total	124	176	300	41.3	58.7
8.	B.M.S. (CM)	FY	41	17	58	70.68	29.32
		SY	24	26	50	48	52
		TY	0	0	0	0	0
		Total	65	43	108	60.18	39.81
9.	B.A.M.M.C.	FY	43	69	112	38.4	61.6
		SY	27	67	94	28.7	71.3
		TY	33	64	97	34	66
		Total	103	200	303	34	66
10.	B.Sc. (Env. Sc.)	FY	0	0	0	0	0
		SY	0	0	0	0	0
		TY	0	0	0	0	0
		Total	0	0	0	0	0
11.	B.Sc. (Data Sc.)	FY	0	0	0	0	0
		SY	0	0	0	0	0
		TY	0	0	0	0	0
		Total	0	0	0	0	0
		FY	8	15	23	34.8	65.2

12.	M.Sc. (Biotechnology)	SY	1	19	20	5	95
		Total	9	34	43	20.9	79.1
13.	M.Sc. (Botany)	FY	3	9	12	25	75
		SY	1	7	8	12.5	87.5
		Total	4	16	20	20	80
14.	M.Sc. (Chemistry)	FY	1	20	21	4.8	95.2
		SY	2	18	20	10	90
		Total	3	38	41	7.3	92.7
15.	M.Sc. (CS)	FY	19	5	24	79.2	20.8
		SY	5	15	20	25	75
		Total	24	20	44	54.5	45.5
16.	M.Sc. (IT)	FY	5	19	24	20.8	79.2
		SY	5	19	24	20.8	79.2
		Total	10	38	48	20.8	79.2
17.	M.Sc. (Microbiology)	FY	1	7	8	12.5	87.5
		SY	2	7	9	22.2	77.8
		Total	3	14	17	17.6	82.4
18.	M.Sc. (Physics)	FY	2	9	11	18.2	81.8
		SY	2	7	9	22.2	77.8
		Total	4	16	20	20	80
19.	M.Sc. (Zoology)	FY	3	7	10	30	70
		SY	1	9	10	10	90
		Total	4	16	20	20	80
		FY	8	11	19	42.1	57.9

20.	M.Sc. (Bioanalytical Science)	SY	4	7	11	36.36	63.64
		Total	12	18	30	40	60
21.	M.Sc. (Biochemistry)	FY	3	9	12	25	75
		SY	0	10	10	0	100
		Total	3	19	22	13.6	86.4
22.	M.Sc. (Data Science)	FY	9	11	20	45	55
		SY	0	0	0	0	0
		Total	9	11	20	45	55

B) Students' performance at FY, SY and TY examination in the academic year 2022-23

Sr. No.	Program	Class	Males	Females	Total	Male %	Female %
1	BA	FY	50	229	279	17.9	82.1
		SY	36	229	265	13.6	86.4
		TY	35	159	194	18	82
		Total	121	617	738	16.39	83.6
2	BSc	FY	74	120	194	38.1	61.9
		SY	66	87	153	43.1	56.9
		TY	84	137	221	38	62
		Total	224	344	568	39.4	60.6
3	BCom	FY	209	112	321	65.1	34.9
		SY	98	113	211	46.4	53.6
		TY	86	93	179	48	52
		Total	393	318	711	55.27	44.73
4	BSc Information Technology	FY	75	45	120	62.5	37.5
		SY	72	48	120	60	40
		TY	87	33	120	72.5	27.5
		Total	234	126	360	65	35
5	BSc Biotechnology	FY	10	33	43	23.3	76.7
		SY	8	27	35	22.9	77.1
		TY	12	23	35	34.3	65.7
		Total	30	83	113	26.54	73.46
6	BSc	FY	70	50	120	58.3	41.7

	Computer Science	SY	76	33	109	69.7	30.3
		TY	79	33	112	70.5	29.5
		Total	225	116	341	65.98	34.02
7	BMS	FY	49	60	109	45	55
		SY	44	67	111	39.6	60.4
		TY	42	66	108	38.9	61.1
		Total	135	193	328	41.15	58.85
8	BMS (CM)	FY	40	19	59	67.8	32.2
		SY	39	14	53	73.6	26.4
		TY	22	27	49	44.9	55.1
		Total	101	93	161	62.7	37.3
9	BAMMC	FY	46	62	108	42.6	57.4
		SY	43	71	114	37.7	62.3
		TY	32	66	98	32.7	67.3
		Total	121	199	320	37.81	62.19
10	BSc (Env. Sc.)	FY	5	8	13	38.5	61.5
		SY	0	0	0	0	0
		TY	0	0	0	0	0
		Total	5	8	13	38.5	61.5
11	BSc (Data Science)	FY	30	33	63	47.6	52.4
		SY	0	0	0	0	0
		TY	0	0	0	0	0
		Total	30	33	63	47.6	52.4
12	MSc (Biotechnology)	FY	4	17	21	19	81
		SY	3	19	22	13.6	86.4
		Total	7	36	43	16.27	83.73
13	MSc (Botany)	FY	1	8	9	11.1	88.9
		SY	2	8	10	20	80
		Total	3	16	19	15.7	84.3
14	MSc (Chemistry)	FY	8	14	22	36.4	63.6
		SY	7	14	21	33.3	66.7
		Total	15	28	43	34.8	65.2
15	MSc (Computer Science)	FY	9	15	24	37.5	62.5
		SY	14	5	19	73.7	26.3
		Total	23	20	43	53.48	46.52
16	MSc (Information Technology)	FY	10	12	22	45.5	54.5
		SY	9	8	17	52.9	47.1
		Total	19	20	39	48.7	51.3
17	MSc	FY	1	9	10	10	90

	(Microbiology)	SY	3	6	9	33.3	66.7
		Total	4	15	19	21	79
18	MSc (Physics)	FY	6	4	10	60	40
		SY	6	3	9	66.7	33.3
		Total	12	7	19	63.15	36.85
19	MSc (Zoology)	FY	0	10	10	0	100
		SY	3	7	10	30	70
		Total	3	17	20	15	85
20	MSc (Bioanalytical Science)	FY	4	13	17	23.5	76.5
		SY	4	14	18	22.2	77.8
		Total	8	27	35	22.8	77.2
21	MSc (Biochemistry)	FY	0	12	12	0	100
		SY	5	6	11	45.5	54.5
		Total	5	18	23	21.7	78.3
22	MSc (Data Science)	FY	18	5	23	78.3	21.7
		SY	13	11	24	54.2	45.8
		Total	31	16	47	65.95	34.05

Table 5: Value Added and Certificate courses

A) Academic year 2021-22

Sr. No.	Certificate / Value added courses	Males	Females	Total	Male %	Female %
1	Managerial Skills Development – I & II (BAMMC)	26	48	74	35.14	64.86
2	NISM VA -Module - Mutual Fund Distributors Course Training (COE and BMS CM)	53	62	115	46.08	53.92
3	Social Media Management (English)	3	23	26	11.53	88.46
4	Soft Skills & Appreciation of Poetry (English)	14	38	52	26.92	73.07

5	Diploma course in translation (Hindi)	2	5	7	28.57	71.42
6	Soft Skills & Samachar lekhan evam Patraakaarita (Hindi)	6	7	13	46.13	53.84
7	Soft Skills & Basic Applied Physics (Physics)	26	24	50	52	48
8	Soft Skills & Basic helping skills in psychological counseling (Psychology)	42	111	153	27.45	72.54
9	Soft Skills & Critical Thinking Skill (Philosophy)	60	80	140	57.142	42.858
10	Soft Skills & Insights into field of biology (Zoology)	16	63	79	20.25	79.74
11	Soft Skills & Role of Chemistry in Environmental Science & Sustainability (Chemistry)	5	12	17	29.412	70.588
12	Soft Skills & Tree Appreciation (Botany)	7	38	45	15.55	84.44
13	Soft Skills & UN Agenda 2030: India towards Zero Hunger (Politics)	19	30	49	38.77	61.22
14	Tally Prime (commerce)	145	200	345	42.03	57.97

Table 5: Value Added and Certificate courses**B) Academic year 2022-23**

Sr. No.	Course Name	Total Number of students enrolled	Number of Males	Number of Females	Males %	Females %
1	Managerial Skills Development I	100	41	59	41	59
2	Managerial Skills Development II	100	41	59	41	59
3	Motion Graphics & Visual Effects	47	19	28	40.42	59.57
4	Tally Prime Course	329	158	171	48.02	51.98
5	NIMS Series - XII Module	59	40	19	67.79	32.20
6	NIMS Series - VA Module	59	40	19	67.79	32.20
7	Tree Appreciation	122	41	81	33.60	66.39
8	Basic Environmental Chemistry	130	60	70	46.15	53.84
9	Personality Development Course	760	266	494	35	65
10	Blender Online Spoken Tutorial Software Training	8	4	4	50	50
11	Creative Writing Skills	70	17	53	24.28	75.71
12	Advanced Excel With Macros	26	10	16	38.46	61.53
13	Avogadro Spoken Tutorial Software Training	22	12	10	54.54	45.45
14	Basic & Advanced Python	51	35	16	68.62	31.37

15	Chem-collective Virtual Labs	6	0	6	0	100
16	Computer Basic Skills	70	19	51	27.14	72.85
17	Computer (C/Java) Programming	19	11	8	57.89	42.10
18	Jmol Application - Spoken Tutorial Software Training	6	0	6	0	100
19	Scilab Online - Spoken Tutorial	6	3	3	50	50
20	Web Animation	49	24	25	48.97	51.02
21	Web Designing	89	47	42	52.80	47.19
22	NPTEL 8 Week- Cell Culture Technologies	4	1	3	25	75
23	Embedded System	13	8	5	61.53	38.46
24	Oracle DBMS	14	8	6	57.14	42.85
25	Basic Of Hardware - Assembling & Networking	12	8	4	66.66	33.33
26	International Financial Reporting Standards	265	118	147	44.52	55.47
27	Digital Marketing	48	21	27	43.75	56.25
28	NIMS Series - VB Module	50	36	14	72	28
29	Cambridge UK English B1 Level	21	1	20	4.76	95.23
30	German (Basic)	6	0	6	0	100
31	Korean (Basic)	33	1	32	3.03	96.96
32	Spanish (Basic)	36	6	30	16.66	83.33
33	Tally Prime Course	225	111	114	49.33	50.66
34	UN Agenda 2030: India Towards Zero Hunger	31	9	22	29.03	70.96
35	Training for International English Language Testing System (IELTS)	29	3	26	10.34	89.65

36	Poetry Appreciation	44	6	38	13.63	86.36
37	Dance East & West	3	0	3	0	100
38	Samachar Lekan Evam Reporting	15	1	13	6.66	93.33
39	Saral Hindi	20	8	7	40	60
40	Food Microbia	28	2	26	7.142	92.85
41	Critical Thinking	83	13	70	15.66	84.33
42	Yoga Upasana	14			0	100
43	UN Agenda 2030: India Towards Zero Hunger	31	9	22	29.03	70.96
44	Interpersonal Skills	58	3	55	5.17	94.82
45	Insight In Field Biology	57	22	35	38.59	61.40
46	Composting - A Route Towards Sustainable Development	24	6	18	25	75

Table 6: Student's Representation in Extra-curricular and Co-curricular Activities

A) Academic Year 2021-22

S. No.	Committee	Volunteers Male	Volunteers Female	Total	% Male Volunteer	% Female Volunteer
1	Gender Sensitization Cell	1	1	2	50	50
2	Value Lab	3	19	22	13.6	86.3
3	Cultural Association	15	9	24	62.5	37.5
4	NSS	31	98	129	24	75.9
5	NCC	53	50	103	52	48

B) Academic Year 2022-23

S. No.	Committee	Volunteers Male	Volunteers Female	Total	% Male Volunteer	% Female Volunteer
1	Gender Sensitization Cell	1	1	2	50	50
2	Value Lab	7	31	38	81.5	18.4
3	Cultural Association	12	27	39	31	69
4	NSS	33	67	100	67	33
5	NCC	53	50	103	52	48

Table 7: Freeships and Scholarships Received by the Students**A) Academic year 2021-22**

Sr. No	Name of Scholarship/ Freeship	No. of Male students	No. of Female Students	% of Male students	% of Female students	Amount Received by Male students	Amount Received by Female students
Government Scholarship							
1.	Central Sector	0	2	0	100	00	42000=00
2.	Post- Matric Scholarship	3	2	60	40	14400=00	8220=00
3.	Maha-DBT Scholarship	9	12	42.85	57.15	55684=00	30119=00
Institutional Scholarship							
1.	SEAT	21	40	34.42	65.58	391913=00	785400=00
2.	Geeta Israni	14	15	48.28	51.72	210000=00	225000=00
3.	Bhojraj	8	7	53.33	46.67	80000=00	70000=00
4.	Fees paid by Philantropist						
5.	Fees paid by PSA	3	14	17.65	82.35	13510=00	56490=00
6.	Endowment Prizes	49	89	64.49	35.50	23800=00	46650=00

B) Academic year 2022-23

Sr. No	Name of Scholarship/freeship	No. of Male students	No. of Female students	% of Male Students	% of Female students	Amount Received by Male students	Amount Received by Female students
Government Scholarship							
<i>* Data not available for the said year on the government portal</i>							
Institutional Scholarship							
1.	SEAT	26	35	42.63	57.37	465688=00	760263=00
2.	Geeta Israni	8	21	27.59	72.41	120000=00	315000=00
3.	Bhojraj	7	6	45.46	54.54	70000=00	60000=00
4.	Fees paid by Philantropist	22	16	57.9	42.10	394167=00	107680=00
5.	Fees paid by PSA	1	1	50	50	10000=00	14001=00
6.	Endowment Prizes	53	108	32.92	67.08	64884=00	77111=00

TEACHING, NONTEACHING AND SUPPORT STAFF DATA AND ITS ANALYSIS**Table 8: Teaching Staff in academic & administrative positions****A) Academic year 2021-22**

Sr. No.	Particulars	Position	Males	Females	Total	Male %	Female %
1	Number of Teaching staff	Teaching Staff	42	75	117	35.9	64.1
2	Administrative positions in the institution	Principal & Vice-Principal	2	3	5	40	60
3	Teaching positions in the institution	Associate Professor	8	15	23	33.3	66.7
		Assistant Professor	34	60	94	36.2	63.8
		Permanent staff	32	44	76	42.1	57.9
		Adhoc staff	10	31	41	24.4	75.6
4	Teaching experience in the institution	Up to 5 years	9	30	39	23.0	77.0
		6 -10 years	14	13	27	51.9	48.1
		11-15 years	08	09	17	47.1	52.9
		16-20 years	02	09	11	18.2	81.8
		21-25 years	03	04	07	42.9	57.1
		26-30 years	01	06	07	14.3	85.7
5	Qualifications of teaching staff	Above 30 years	05	04	09	55.6	44.4
		Post-graduate	42	75	117	35.9	64.1
		M.Phil.	04	08	12	33.3	66.7
		Ph.D.	18	21	39	46.2	53.8
		Post-Doctorate	03	02	05	60.0	40.0
		NET/SET	16	34	50	32.0	68.0
6	Members of various Statutory Committee	Professional (CA, MBA, B.Ed.)	05	03	08	62.5	37.5
		Academic Council	09	23	34	26.5	73.5
		Finance Committee	04	01	05	80.0	20.0

	Governing Council	08	03	11	72.7	27.3
	BOS of Bioanalytical Science	02	01	03	66.7	33.3
	BOS of Biochemistry	0	03	03	0.0	100.0
	BOS of Biotechnology	02	07	09	22.2	77.8
	BOS of BAMMC	01	01	02	50.0	50.0
	BOS of BMS	01	02	03	33.3	66.7
	BOS of Botany	02	06	08	25.0	75.0
	BOS of Chemistry	08	04	12	66.7	33.3
	BOS of Commerce	03	02	05	60.0	40.0
	BOS of Computer Science	02	03	05	40.0	60.0
	BOS of Economics	01	03	04	25.0	75.0
	BOS of English	0	03	03	0.0	100.0
	BOS of Food & Nutraceutical	0	02	02	0.0	100.00
	BOS of Hindi	02	0	02	100.0	0.00
	BOS of History	0	01	01	0.0	100.0
	BOS of Information Technology	0	05	05	0.0	100.0
	BOS of Mathematics	02	04	06	33.3	66.7
	BOS of Microbiology	02	07	09	22.2	77.8
	BOS of Philosophy	0	03	03	0.0	100.0
	BOS of Physics	08	05	13	61.5	38.5
	BOS of Politics	01	02	03	33.3	66.7
	BOS of Psychology	0	02	02	0.0	100.0

		BOS of Statistics	01	04	05	20.0	80.0
		BOS of Zoology	06	03	09	66.7	33.3
		Examination Core Committee	0	06	06	0.0	100.0
		Examination Sub-Committee	09	10	19	47.4	52.6
7	Members of various non-statutory committees and other associations in the institution	Admission Core Committee	03	03	06	50.0	50.0
		Anti-ragging Committee	0	02	02	0.0	100.0
		College Magazine Committee	02	06	08	25.0	75.0
		Cultural Committee	01	05	06	16.7	83.3
		Unfair Means Committee	03	02	05	60.0	40.0
		Gender Sensitization Cell	01	05	06	16.7	83.3
		Gymkhana Core Committee	07	01	08	87.5	12.5
		Internal Complaints Committee	02	05	07	28.6	71.4
		IQAC Core Committee	08	17	25	32.0	68.0
		IQAC Sub-Committee	06	09	15	40.0	60.0
		ISR Committee	03	0	03	100.0	0.0
		NCC	01	01	02	50.0	50.0
		RUSA Grant Committee	06	02	08	75.0	25.0
		Nirmitee Kendra	05	0	05	100.0	0.0
		NSS Committee	06	04	10	60.0	40.0
		Placement Cell	02	05	07	28.6	71.4
		Research Committee	02	06	08	25.0	75.0
Staff Colloquium	0	01	01	0.0	100.0		

		Staff Room Secretary	0	02	02	0.0	100.0
		Timetable Committee	0	03	03	0.0	100.0
		Website Committee	05	02	07	71.4	28.6
		Grievance Committee	02	02	04	50.0	50.0
		Value Lab	0	02	02	0.0	100.0
		SEAT Committee	0	03	03	0.0	100.0
		ROTRACT Cell	0	03	03	0.0	100.0
		Library Committee	01	04	05	20.0	80.0
		Mentoring Committee	04	07	11	36.4	63.6
		Assessment and Fixation Committee	02	09	11	18.2	81.8
		STAR and FIST Committee	03	03	06	50.0	50.0
		Alumni Committee	02	04	06	33.3	66.7
		Students' Council	02	02	04	50.0	50.0

B) Academic year 2022-23

Sr. No.	Particulars	Position	Males	Females	Total	Male %	Female %
1	Number of Teaching staff	Teaching Staff	40	84	124	32.3	67.7
2	Administrative positions in the institution	Principal & Vice-Principal	1	3	4	25.0	75.0
3	Teaching positions in the institution	Professor	0	1	1	0.0	100.0
		Associate Professor	8	15	23	36.0	65.2
		Assistant Professor	32	68	100	32.0	68.0
		Permanent staff	31	42	73	42.5	57.5
		Adhoc staff	9	42	51	17.6	82.4
4	Teaching experience in the institution	Up to 5 years	9	38	47	19.1	80.9
		6 -10 years	11	13	24	45.8	54.2
		11-15 years	10	11	21	47.6	52.4
		16-20 years	2	8	10	20.0	80.0
		21-25 years	3	3	6	50.0	50.0
		26-30 years	1	7	8	12.5	87.5
		Above 30 years	4	4	8	50.0	50.0
5	Qualifications of teaching staff	Post-graduate	40	84	124	32.3	67.7
		M.Phil.	4	8	12	33.3	66.7
		Ph.D.	17	22	39	43.6	56.4
		Post-Doctorate	3	2	5	60.0	40.0
		NET/SET	18	41	59	30.5	69.5
		Professional (CA, MBA, B.Ed.)	4	2	6	66.7	33.3
6	Members of various Statutory Committee	Academic Council	15	21	36	41.7	58.3
		Finance Committee	3	1	4	75.0	25.0
		Governing Council	7	3	10	70.0	30.0
		BOS of Bioanalytical Science	6	7	13	46.2	53.8

	BOS of Biochemistry	1	8	9	11.1	88.9
	BOS of Biotechnology	4	9	13	30.8	69.2
	BOS of BAMMC	4	4	8	50.0	50.0
	BOS of BMS	6	7	13	46.2	53.8
	BOS of Botany	6	8	14	42.9	57.1
	BOS of Chemistry	10	4	14	71.4	28.6
	BOS of Commerce	4	8	12	33.3	66.7
	BOS of Computer Science	5	5	10	50.0	50.0
	BOS of Economics	3	4	7	42.9	57.1
	BOS of English	2	8	10	20	80
	BOS of Food & Nutraceutical	1	8	9	11.1	88.9
	BOS of Hindi	7	2	9	77.8	22.2
	BOS of History	1	5	6	16.7	83.3
	BOS of Information Technology	5	6	11	45.5	54.5
	BOS of Mathematics	3	7	10	30	70
	BOS of Microbiology	5	3	8	62.5	37.5
	BOS of Philosophy	5	4	9	55.6	44.4
	BOS of Physics	9	3	12	75	25
	BOS of Politics	4	4	8	50.0	50.0
	BOS of Psychology	1	8	9	11.1	88.9
	BOS of Statistics	3	4	7	42.9	57.1
	BOS of Zoology	7	3	10	70	30
	BOS of Environmental Science	3	1	4	75	25

		BOS of Data Science	6	3	9	66.7	33.3
		BOS of BMS (Capital Market)	9	6	15	60	40
		Examination Core Committee	0	6	6	0	100
		Examination Sub-Committee	10	10	20	50	50
7	Members of various non-statutory committees and other associations in the institution	Admission Core Committee	3	3	6	50	50
		Anti-ragging Committee	1	2	3	33.3	66.7
		College Magazine Committee	2	5	7	28.6	71.4
		Cultural Committee	1	6	7	14.3	85.7
		Unfair Means Committee	3	2	5	60	40
		Gender Sensitization Cell	1	4	5	20	80
		Gymkhana Core Committee	9	4	13	69.2	30.8
		Internal Complaints Committee	2	5	7	28.6	71.4
		IQAC Core Committee	8	15	23	34.8	65.2
		IQAC Sub-Committee	13	12	25	52	48
		ISR Committee	3	2	5	60	40
		NCC	1	1	2	50	50
		RUSA Grant Committee	6	3	9	66.7	33.3
		Nirmitee Kendra	4	1	5	80	20
		NSS Committee	6	5	11	54.5	45.5
		Placement Cell	2	4	6	33.3	66.7
		Research Committee	3	6	9	33.3	66.7
	Staff Colloquium	1	1	2	50	50	

		Staff Room Secretary	1	1	2	50	50
		Timetable Committee	1	4	5	20	80
		Website Committee	4	5	9	44.4	55.6
		Student Grievance Committee	2	5	7	28.6	71.4
		Teachers Grievance Committee	2	2	4	50	50
		Value Lab	0	2	2	0	100
		SEAT Committee	2	3	5	40	60
		ROTRACT Cell	2	5	7	28.6	71.4
		Library Committee	1	4	5	20	80
		Mentoring Committee	4	9	13	30.8	69.2
		Assessment and Fixation Committee	2	8	10	20	80
		STAR and FIST Committee	3	3	6	50	50
		Alumni Committee	2	4	6	33.3	66.7
		Fire & Safety Committee	2	2	4	50	50
		Discipline Committee	4	3	7	57.1	42.9
		Canteen Committee	0	4	4	0	100
		MOOCs Committee	2	4	6	33.3	66.7

Table 9: Non-teaching and support staff in various administrative positions**A) Academic year 2021-22**

Sr. No.	Particulars	Section	Position	Males	Females	Total	Male %	Female %
1	Number of non-teaching staff and support staff in Unaided Section	Unaided	Junior Clerk	04	09	13	30.77	69.23
		Unaided	Attendants	16	0	16	100	0
		Unaided	Total	20	09	29	68.97	31.03
2	Number of non-teaching staff and support staff in Aided Section	Aided	Registrar	01	0	01	100	0
		Aided	Clerical staff	09	05	14	64.3	35.7
		Aided	Laboratory Assistants	08	01	09	88.89	11.11
		Aided	Laboratory Attendants	32	0	32	100	0
		Aided	Library Attendants	09	0	09	100	0
		Aided	Attendants	13	0	13	100	0
		Aided	Total	72	6	78	93.3	7.7

B) Academic year 2022-23

Sr. No.	Particulars	Section	Position	Males	Females	Total	Male %	Female %
1	Number of non-teaching staff and support staff in Unaided Section	Unaided	Junior Clerk	04	09	13	30.77	69.23
		Unaided	Attendants	16	0	16	100	0
		Unaided	Total	20	09	29	68.97	31.03
2	Number of non-teaching staff and support staff in Aided Section	Aided	Registrar	01	0	01	100	0
		Aided	Clerical staff	09	05	14	64.3	35.7
		Aided	Laboratory Assistants	08	01	09	88.89	11.11
		Aided	Laboratory Attendants	32	0	32	100	0
		Aided	Library Attendants	09	0	09	100	0
		Aided	Attendants	13	0	13	100	0
		Aided	Total	72	6	78	93.3	7.7

Geeta Paluskar

Mrs. Geeta Paluskar
Internal Quality Assurance
Cell, Coordinator

Rupali Vaity

Dr. Rupali Vaity
Gender Sensitization Cell,
Convenor

Neeraja Tutakne

Dr. Neeraja Tutakne
Internal Complaint
Committee, Convenor



Shree

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.